
Environmental and Social (ES) Requirement

1. Specific Requirements

1.1. Prior to Bidding

- The Employer will undertake the environmental and social screening required for the project from the Environmental Protection Agency (EPA) and the World Bank and determine the level of assessment required for the project.
- The Employer will include ESMP reports or general construction phase environmental and social mitigation measures in the bid document to assist the bidders to accurately cost for the implementation of the ESMP. All such documents shall be cleared from the World Bank.
- The following safeguards documents are provided in **Annexes**.
 - a) Environmental and Social Code of Practice for construction of a mechanical composting building at existing IWRMC of Dh. Rinbudhoo (report cleared by the World Bank).
 - b) Environmental and Social Code of Practice for construction of a mechanical composting building at existing IWRMC of F. Magoodhoo (report cleared by the World Bank).
 - c) Environmental and Social Code of Practice for construction of a mechanical composting building at existing IWRMC of L. Maamendhoo (report cleared by the World Bank).
 - d) Environmental and Social Management Plan for the Upgrading of Island Waste and Resource Management Centre at Th. Vandhoo (report cleared by the World Bank and EPA).

1.2. Prior to Contract Awarding

- The employer shall ensure that a full-fledged ESMP or an ESIA is prepared for the project and subsequently cleared from the EPA and the World Bank.
- The contract shall not be awarded to the successful bidder prior to receiving the required clearance for the ESMP or the ESIA from the EPA and the World Bank. The cleared ESMP or the ESIA should form part of the contract agreement.

1.3. Post Contract Awarding

- The successful bidder will be responsible for adhering to all environmental and social requirements stipulated in the contractual agreement as recommended in the respective ESMP or ESIA cleared by the EPA and the World Bank.

- The successful bidder shall ensure the following:
 - a) The ESMP or ESIA is fully implemented and complied during the execution of the project.
 - b) Submit monthly monitoring reports as per the ESMP or the ESIA to the Ministry of Environment (ME), which shall tie to the release of interim payments.
 - c) Designate a focal point to assume Environmental and Social Safeguards responsibilities and to liaise with the community for managing grievances. The details of this staff should be provided to ME and he/she must be competent in verbal and written Dhivehi and English. The site supervisor may assume the on-site responsibility of the environment and social focal point, subject to being adequately trained and having thorough knowledge of safeguards requirements.
 - d) All sites will be subject to independent supervision by the Employer during project implementation stage for adherence to the ESMP / ESIA requirements.

2. General Requirements

2.1. Environmental and Social Assessment and Management Framework

In addition to site specific requirements, the Contractor is required to adhere to Environmental and Social Assessment and Management Framework (ESAMF) of the Maldives Clean Environment Project (MCEP), as well as other applicable national and international policies and laws.

The ESAMF of MCEP can be downloaded from the link below:

<http://documents.worldbank.org/curated/en/137111487714352928/FINAL-MCEP-ESAMF-Exec-Summary-Clean-2-3-17-02172017.docx>

2.2. Grievance Redress Mechanism

The contractor will be required to designate a person to deal with public grievances and the information of the person responsible needs to be provided to Employer. Log records of grievances should be maintained.

The GRM of MCEP can be downloaded from the below link

<https://www.environment.gov.mv/v2/en/download/7189>

2.3. Labor Code of Conduct

To mitigate conflict that may arise due to the arrival of expatriate workers, the contractor should develop a “Code of Conduct” outlining the set of rules that the workers have to follow to persevere the social norms and religious values of the society. It should also specify penalties for breaching these rules and should be thoroughly communicated to workers prior to mobilization.

The Code of Conduct should also cover good environmental governance and responsibilities workers have to follow to safeguard the environment. Though the number may be minimal, code of conduct and awareness in HIV related issues need to be considered. The contractor should ensure that all communications to the workers are presented in the local language. If expatriate workers are employed communications should be made in a language that they understand.

Information on the project and the GRM should be displayed in the project site board, council noticed board as well as other communal place as much as possible.