

	Position Name	Basic Salary	Pension	Ferry Allowance MVR20/DAY MVR07/Day	Living allowance	Phone allowance	Risk allowance MVR25/Day	Hardship MVR20/ Day	Exclusive	Supporting/ Technical Co. Allowance	Service Allowance	Total
<b>CIVIL SERVANTS</b>												
1	Permanent Secretary	20,500.00	1,435.00		15,000.00	1,000.00						<b>35,065.00</b>
2	Director General	14,490.00	1,014.30			500.00			5,071.50	1,500.00	2,000.00	<b>22,547.20</b>
3	Director General	14,290.00	1,000.30			500.00			5,001.50	3,889.20	2,000.00	<b>24,680.40</b>
4	Senior Administrative Officer	7,895.00	552.65	160.00		-			2,763.25	900.00	2,000.00	<b>13,165.60</b>
5	Director	9,835.00	688.45			350.00			3,442.25	2,473.80	2,000.00	<b>17,412.60</b>
6	Assistant Director	8,035.00	562.45			350.00			2,812.25	900.00	2,000.00	<b>13,534.80</b>
7	Assistant Director	7,035.00	492.45	-		350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
8	Assistant Director	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
9	Assistant Director	7,035.00	492.45	100.00		350.00			2,462.25	1,969.80	2,000.00	<b>13,424.60</b>
10	Assistant Director	7,035.00	492.45			350.00			2,462.25	900.00	2,000.00	<b>12,254.80</b>
11	Senior Environment Analyst	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
12	Assistant Director	7,035.00	492.45	49.00		350.00			2,462.25	900.00	2,000.00	<b>12,303.80</b>
13	Senior Accounts Officer	6,295.00	440.65	160.00		200.00			2,203.25	900.00	2,000.00	<b>11,317.60</b>
14	Assistant Engineer	6,295.00	440.65						2,203.25	1,762.60	3,500.00	<b>13,320.20</b>
15	Administrative Officer	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
16	Assistant Statistical Officer	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
17	Conservation Officer	5,610.00	392.70						1,963.50	700.00	2,000.00	<b>9,880.80</b>
18	Outreach Officer	5,610.00	392.70						1,963.50	700.00	2,000.00	<b>9,880.80</b>
19	Project Officer	6,295.00	440.65						2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
20	Director	10,435.00	730.45			500.00			3,652.25	1,100.00	2,000.00	<b>16,956.80</b>
21	Director	8,835.00	618.45			350.00			3,092.25	2,473.80	2,000.00	<b>16,132.60</b>
22	Deputy Director	9,475.00	663.25			350.00			3,316.25	900.00	2,000.00	<b>15,378.00</b>
23	Director	8,835.00	618.45			350.00			3,092.25	2,473.80	2,000.00	<b>16,132.60</b>
24	Senior Administrative Officer	6,610.00	462.70						2,313.50	700.00	2,000.00	<b>11,160.80</b>
25	Assistant Director, Climatology	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
26	Director	8,835.00	618.45	180.00		350.00			3,092.25	2,473.80	2,000.00	<b>16,312.60</b>
27	Assistant Accounts Officer	5,020.00	351.40			200.00			1,757.00	700.00	1,500.00	<b>8,825.60</b>
28	Assistant Human Resource Officer	4,465.00	312.55			200.00			1,562.75	700.00	1,500.00	<b>8,115.20</b>
29	Assistant Human Resource Officer	5,020.00	351.40			200.00			1,757.00	700.00	1,500.00	<b>8,825.60</b>
30	Director Climatology	8,835.00	618.45			350.00			3,092.25	2,473.80	2,000.00	<b>16,132.60</b>



31	Assistant Director	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
32	Assistant Director	7,035.00	492.45			350.00			2,462.25	900.00	2,000.00	<b>12,254.80</b>
33	Administrative Officer	5,020.00	351.40			200.00			1,757.00	700.00	1,500.00	<b>8,825.60</b>
34	Project Officer	6,295.00	440.65	100.00					2,203.25	900.00	2,000.00	<b>11,057.60</b>
35	Assistant Engineer	6,295.00	440.65						2,203.25	900.00	3,500.00	<b>12,457.60</b>
36	Administrative Officer	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
37	Project Officer	6,295.00	440.65						2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
38	Ranger	5,020.00	351.40				60.00		1,757.00	700.00	1,500.00	<b>8,685.60</b>
39	Ranger	4,465.00	312.55				180.00		1,562.75	700.00	1,500.00	<b>8,095.20</b>
40	Associate Legal Counsel	14,430.00	1,010.10			350.00			5,050.50		3,600.00	<b>22,420.40</b>
41	Administrative Officer	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
42	Assistant Director	7,035.00	492.45			350.00			2,462.25	900.00	2,000.00	<b>12,254.80</b>
43	Assistant Accounts Officer	5,610.00	392.70						1,963.50	700.00	2,000.00	<b>9,880.80</b>
44	Assistant Director	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
45	Administrative Officer	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
46	Accounts Officer	6,295.00	440.65			200.00			2,203.25	900.00	2,000.00	<b>11,157.60</b>
47	Assistant Computer Technician	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
48	Assistant Director	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
49	Assistant Media Officer	5,020.00	351.40			200.00			1,757.00	700.00	1,500.00	<b>8,825.60</b>
50	Administrative Officer	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
51	Assistant Computer Technician	5,610.00	392.70						1,963.50	700.00	2,000.00	<b>9,880.80</b>
52	Assistant Engineer	6,295.00	440.65	140.00					2,203.25	900.00	3,500.00	<b>12,597.60</b>
53	Assistant Director	7,035.00	492.45			350.00			2,462.25	900.00	2,000.00	<b>12,254.80</b>
54	Senior Computer Programmer	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
55	SENIOR ENVIRONMENT ANALYST	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
56	Assistant Project Coordinator	7,035.00	492.45						2,462.25	1,969.80	3,500.00	<b>14,474.60</b>
57	Director General	13,890.00	972.30			500.00			4,861.50	3,889.20	2,000.00	<b>24,168.40</b>
58	Environment Analyst	6,295.00	440.65						2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
59	Massakath	3,100.00	217.00							1,200.00	1,000.00	<b>5,083.00</b>
60	DIRECTOR GENERAL	13,890.00	972.30			500.00			4,861.50	3,889.20	3,500.00	<b>25,668.40</b>
61	Director General	13,890.00	972.30			500.00			4,861.50	3,889.20	2,000.00	<b>24,168.40</b>
62	Administrative Officer	5,020.00	351.40			200.00			1,757.00	700.00	1,500.00	<b>8,825.60</b>
63	Administrative Officer	4,465.00	312.55						1,562.75	700.00	1,500.00	<b>7,915.20</b>
64	Environment Analyst	6,295.00	440.65						2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
65	Administrative Officer	5,020.00	351.40			200.00			1,757.00	700.00	1,500.00	<b>8,825.60</b>



66	Assistant Director	7,035.00	492.45			350.00		2,462.25	900.00	2,000.00	<b>12,254.80</b>
67	Accounts Officer	7,035.00	492.45			350.00		2,462.25	900.00	2,000.00	<b>12,254.80</b>
68	Senior Accounts Officer	6,295.00	440.65					2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
69	Assistant Director	7,035.00	492.45			350.00		2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
70	Assistant Accounts Officer	5,020.00	351.40	-				1,757.00	700.00	1,500.00	<b>8,625.60</b>
71	Office Assistant	3,470.00	242.90			200.00			1,200.00	1,000.00	<b>5,627.10</b>
72	Assistant Director	7,035.00	492.45			350.00		2,462.25	900.00	2,000.00	<b>12,254.80</b>
73	Project Officer	6,295.00	440.65					2,203.25	900.00	2,000.00	<b>10,957.60</b>
74	Accounts Officer	5,610.00	392.70					1,963.50	700.00	2,000.00	<b>9,880.80</b>
75	assistant Project Officer	6,295.00	440.65					2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
76	Environment Analyst	6,295.00	440.65	160.00				2,203.25	1,762.60	2,000.00	<b>11,980.20</b>
77	Assistant Project Officer	4,465.00	312.55					1,562.75	700.00	1,500.00	<b>7,915.20</b>
78	Assistant Program Officer	6,295.00	440.65	160.00				2,203.25	1,762.60	2,000.00	<b>11,980.20</b>
79	Administrative Officer	4,465.00	312.55					1,562.75	700.00	1,500.00	<b>7,915.20</b>
80	Environment Analyst	6,295.00	440.65					2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
81	Massakath	3,100.00	217.00						1200	1000	<b>5,083.00</b>
82	Environment Analyst	6,295.00	440.65					2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
83	Assistant Accounts Officer	4,465.00	312.55					1,562.75	700.00	1,500.00	<b>7,915.20</b>
84	Launch Driver	3,470.00	242.90				180.00		1200	1,000.00	<b>5,607.10</b>
85	Assistant Director	7,035.00	492.45			350.00	25.00	2,462.25	900.00	2,000.00	<b>12,279.80</b>
86	Protected Area Manager	7,035.00	492.45						2,462.25	2,000.00	<b>11,004.80</b>
87	Senior Park Warden	3,875.00	271.25			200.00			1,200.00	1,000.00	<b>6,003.75</b>
88	Park Warden	3,470.00	242.90			200.00			1,200.00	1,000.00	<b>5,627.10</b>
89	Conservation Officer	5,020.00	351.40			200.00		1,757.00	700.00	1,500.00	<b>8,825.60</b>
90	Ranger for Protected Area of Addu City	3,875.00	271.25			200.00	625.00		1,200.00	1,000.00	<b>6,628.75</b>
91	Park Warden	3,470.00	242.90			200.00			1,200.00	1,000.00	<b>5,627.10</b>
92	Office Assistant	3,470.00	242.90			200.00			1,200.00	1,000.00	<b>5,627.10</b>
93	Administrative Officer	4,465.00	312.55					1,562.75	700.00	1,500.00	<b>7,915.20</b>
94	Conservation Officer	6,295.00	440.65			200.00	75.00	2,203.25	1,762.60	2,000.00	<b>12,095.20</b>
95	Conservation Officer	6,295.00	440.65					2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
96	Administrative Officer	4,465.00	312.55					1,562.75	700.00	1,500.00	<b>7,915.20</b>
97	Environment Analyst	6,295.00	440.65					2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
98	Park Warden	3,470.00	242.90			200.00			1,200.00	1,000.00	<b>5,627.10</b>
99	Assistant Human Resource Officer	4,465.00	312.55			200.00		1,562.75	700.00	1,500.00	<b>8,115.20</b>
100	Accounts Officer	6,295.00	440.65			200.00		2,203.25	1,762.60	2,000.00	<b>12,020.20</b>



101	Administrative Officer	5,020.00	351.40			200.00			1,757.00	700.00	1,500.00	<b>8,825.60</b>
102	Assistant Project Officer	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
103	Environment Analyst	6,295.00	440.65						2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
104	Environment Analyst	6,295.00	440.65						2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
105	Accounts Officer	5,610.00	392.70						1,963.50	700.00	2,000.00	<b>9,880.80</b>
106	Environment Analyst	6,295.00	440.65	7.00					2,203.25	1,762.60	2,000.00	<b>11,827.20</b>
107	Program Officer	6,295.00	440.65						2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
108	Human Resource Officer	6,295.00	440.65			200.00			2,203.25	1,762.60	2,000.00	<b>12,020.20</b>
109	Assistant Director	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
110	Ranger	5,610.00	392.70			200.00			1,963.50	700.00	2,000.00	<b>10,080.80</b>
111	Accounts Officer	6,295.00	440.65			200.00	225.00		2,203.25	1,762.60	2,000.00	<b>12,245.20</b>
112	Launch Driver	3,875.00	271.25			200.00				1,200.00	1,000.00	<b>6,003.75</b>
113	Environment Analyst	6,295.00	440.65						2,203.25	1,762.60	2,000.00	<b>11,820.20</b>
114	Administrative Officer	5,020.00	351.40						1,757.00	700.00	1,500.00	<b>8,625.60</b>
115	Office Assistant	3,470.00	242.90			200.00				1,200.00	1,000.00	<b>5,627.10</b>
116	Assistant Director	7,035.00	492.45			350.00			2,462.25	1,969.80	2,000.00	<b>13,324.60</b>
117	Assistant Project Officer	4,465.00	312.55						1,562.75	700.00	1,500.00	<b>7,915.20</b>
118	Launch Driver	3,875.00	271.25							1,200.00	1,000.00	<b>5,803.75</b>

**PROJECT STAFF**

119	Project Officer, Kigali Project	17,920.00	1,254.40									<b>16,665.60</b>
120	Managing Director, Baa Atoll Conservation Fund	38,550.00	2,698.50									<b>35,851.50</b>
121	Project Officer, EnDHERi Project	15,600.00	1,092.00									<b>14,508.00</b>
122	Project Manager, Greater Male' Environmental Improvement and Waste Management Project	20,000.00	1,400.00								20,000.00	<b>38,600.00</b>
123	Procurement Specialist, Greater Male' Environmental Improvement and Waste Management Project	20,000.00	1,400.00								20,000.00	<b>38,600.00</b>
124	Financial Specialist, Greater Male' Environmental Improvement and Waste Management Project	20,000.00	1,400.00								20,000.00	<b>38,600.00</b>
125	Civil Engineer, Greater Male' Environmental Improvement and Waste Management Project	25,100.00	1,757.00								25,100.00	<b>48,443.00</b>



126	Safeguard Specialist, Greater Male' Environmental Improvement and Waste Management Project	18,000.00	1,260.00							18,000.00	<b>34,740.00</b>
127	A. Project Coordinator, Greater Male' Environmental Improvement and Waste Management Project	10,000.00	700.00							10,000.00	<b>19,300.00</b>
128	EI Specialist, Greater Male' Environmental Improvement and Waste Management Project	15,000.00	1,050.00		6,000.00						<b>19,950.00</b>
129	Project Assistant, Ozone	8,977.00	628.39								<b>8,348.61</b>
130	Asst. Project Coordinator, IRENA/ADFD SSWE	9,080.00	635.60		5,580.00					4,000.00	<b>18,024.40</b>
131	Asst. Project Coordinator, IRENA/ADFD SSWE	9080	635.60		5,580.00					4000	<b>18,024.40</b>
132	Civil Engineer, IRENA/ADFD SSWE	8270	578.90		4,000.00					9000	<b>20,691.10</b>
133	Finance Officer, IRENA/ADFD SSWE	14300	1,001.00		4,000.00					9000	<b>26,299.00</b>
134	Project Manager, Strengthening Low Carbon Island Strategies Project	9950	696.50		5,750.00					5000	<b>20,003.50</b>
135	Monitoring and Evaluation Officer, strengthening Low Carbon Island Strategies Project	8800	616.00		2,800.00					3800	<b>14,784.00</b>
136	Knowledge Management Administrator, strengthening Low Carbon Island Strategies Project	8800	616.00		2,200.00					3500	<b>13,884.00</b>
137	Project Assistant, Strengthening Low Carbon Island Strategies Project	8800	616.00		2,200.00					2500	<b>12,884.00</b>
138	Programme Officer, NIE Accreditation	8000	560.00		3,900.00					4000	<b>15,340.00</b>
139	Project Manager, GCF	23000	1,610.00							23000	<b>44,390.00</b>
140	Project Coordinator, GCF	15000	1,050.00							15000	<b>28,950.00</b>
141	Project Corodinator, GCF	15000	1,050.00							15000	<b>28,950.00</b>
142	Monitoring and Evaluation Officer, GCF	15000	1,050.00							15000	<b>28,950.00</b>
143	Communication Officer, GCF	15120	1,058.40							15120	<b>29,181.60</b>
144	Financial Officer, GCF	15120	1,058.40							15120	<b>29,181.60</b>
145	Engineer, GCF	20000	1,400.00							20000	<b>38,600.00</b>



146	Project Coordinator, GCF	12015	841.05							12015	<b>23,188.95</b>
147	Assistant Project Officer, GCF	9000	630.00							9000	<b>17,370.00</b>
148	Engineer, GCF	19665	1,376.55							19665	<b>37,953.45</b>
149	Procurement Officer, GCF	12015	841.05							12015	<b>23,188.95</b>
150	Project Coordinator, GCF	15120	1,058.40							15120	<b>29,181.60</b>
151	Project Manager, ASPIRE/ARISE Project	29,400.00	2,058.00							19,600.00	<b>46,942.00</b>
152	Specialist Coordinator, ASPIRE/ARISE Project- Part-time	15,000.00	1,050.00							10,000.00	<b>23,950.00</b>
153	Project Coordinator- ASPIRE/ARISE Project	21,000.00	1,470.00							14,000.00	<b>33,530.00</b>
154	Environment & Social Safeguards Specialist, ASPIRE/ARISE Project- Part-time	15,000.00	1,050.00							10,000.00	<b>23,950.00</b>
155	Legal Specialist, ASPIRE/ARISE Project	24,000.00	1,680.00							16,000.00	<b>38,320.00</b>
156	Renewable Energy Awareness Officer, ASPIRE/ARISE Project	18,000.00	1,260.00							12,000.00	<b>28,740.00</b>
157	Monitoring and Evaluation Officer, ASPIRE/ARISE Project	16,200.00	1,134.00							10,800.00	<b>25,866.00</b>
√158	Procurement Officer, ASPIRE/ARISE Project	20,844.00	1,459.08							13,896.00	<b>33,280.92</b>
159	Project Manager, Greater Male' Environmental Improvement and Waste Management Project	27,756.00	1,942.92							18,504.00	<b>44,317.08</b>
160	ESSS, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	23,130.00	1,619.10							15,420.00	<b>36,930.90</b>
161	Procurement Specialist, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	21,000.00	1,470.00							14,000.00	<b>33,530.00</b>
162	FM Specialist, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	21,000.00	1,470.00							14,000.00	<b>33,530.00</b>



163	Civil Engineer, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	23,130.00	1,619.10								15,420.00	<b>36,930.90</b>
164	Communications Specialist, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	21,000.00	1,470.00								14,000.00	<b>33,530.00</b>
165	Assistant Project Coordinator, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	12,096.00	846.72								8,064.00	<b>19,313.28</b>
166	Project Coordinator, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	21,000.00	1,470.00								14,000.00	<b>33,530.00</b>
167	FM Assistant, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	12,096.00	846.72								8,064.00	<b>19,313.28</b>
168	Asst. Project Coordinator, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	12,096.00	846.72								8,064.00	<b>19,313.28</b>
169	Procurement Assistant, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	12,096.00	846.72						√		8,064.00	<b>19,313.28</b>
170	Asst. Project Coordinator, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	12,096.00	846.72								8,064.00	<b>19,313.28</b>
171	Project Coordinator - Zone 2, MALDIVES CLEAN ENVIRONMENT PROJECT (MCEP) / WORLD BANK	17,280.00	1,209.60								11,520.00	<b>27,590.40</b>

Note: \*Sheet updated as of August 2020.

\*\*Ramadan allowance is of MVR3000 is paid to all staff according to regulations. This allowance is not included as this is given prior to Ramdan, and once in the year only.

\*\*\* All Civil Service salaries, including allowances are as approved by Civil Service Commission

