# **Environmental Monitoring Report for Construction Phase**

Environmental and Social Management Plan for the establishment of Island Waste Resource Management Centre with Aerobic Technology using Composting machine at Dhanbidhoo, Laamu Atoll

**Location: Laamu Atoll** 

LaMer Pvt. Ltd. Riyan Private Limited

Mariyam Shujaa-ath Ibrahim Azhan Mohamed Michael Competente Rubia

**Proponent: Ministry of Climate Change, Environment & Energy** 

September 2024

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### Consultant's Declaration

I certify that to best of my knowledge the statements made in this Environmental and Social Management Plan for the establishment of Island Waste Resource Management Centre with Aerobic Technology using Composting machine at Dhanbidhoo, Laamu Atoll, are true, complete and correct.

Name: Mariyam Shujaa-ath A. Fathah

Consultant Registration Number: EIA-P(A)08/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd.

Date: 9<sup>th</sup> September 2024

### 1 Introduction

The proposed project involves establishment of an IWRMC with aerobic technology using composting machine at L. Dhanbidhoo. This will help to better manage waste at island level.

The Environmental Impact Assessment (EIA) Regulation of Maldives (2012/R-27) and amendments gives a list of development projects for which an EIA is required (Schedule Raa of the Regulation). With respect to waste management, EIA is required for three types of projects; installation of incinerators with a capacity of 10 or more tonnes/day, development of landfill using waste and development of large-scale waste management centres (capacity of treating 10 tonnes/day).

As per due process for projects not listed in this Schedule, a screening form for the project was submitted to the Environmental Protection Agency, to assess the level of impact due to the project. Based on this project description and areas of impact, EPA has stated that the project is unlikely to have a significant negative impact on the environment and hence the proponent could proceed with the project. At the same time, World Bank (WB), as the funding agency has also carried out screening of the project and stated that an ESMP should be prepared. The decision statement issued by EPA is attached on Appendix 1.

The project was awarded to Lyco Construction Pvt Ltd. after a competitive bidding process and agreement signed on 29<sup>th</sup> December 2022. The project was completed on 11<sup>th</sup> December 2023. The project taking over certificate is provided in Appendix 2.

The proponent of the project is Ministry of Climate Change, Environment and Energy (MCCEE) and is implemented by the Project Management Unit (PMU) of the World Bank financed Maldives Clean Environment Project (MCEP).

### 1.1 Project details

A Waste management centre was constructed on the northern end of the island, through UNDP funded LECReD project. However, the site is very close to the shoreline and hence not a feasible location.

Waste disposal at present is being carried out at four areas of the island. All waste is being disposed at these sites, and open burning is also being carried out at the sites. Cleaning of these areas and burning of waste to facilitate disposal is done by the Women's Development Committee of the island.

The MCCEE being the proponent of the project, intends to establish a IWRMC with aerobic technology using composting machine as a means of treating organic waste generated in L. Dhanbidhoo. The project involves construction of the IWRMC facility and installation of a composting machine within the boundary of the IWRMC. The proposed IWRMC is made up of an equipment room, and separate areas to store metal waste, paper and cardboard, plastic waste, glass waste, reusables as well as hazardous waste. Staff quarters as well as an office is included in the IWRMC. A mechanical compositing area will be constructed which will contain the aerobic system (compositing machine).

# 2 Monitoring schedule and compliance

Riyan Pvt Ltd is contracted to supervise the construction works of the IWRMC as well as supervision environmental and social safeguards during construction phase of the project. Reporting template for the environmental and social safeguards was provided by PMU which was done by a tool developed by KoBo Toolbox. The safeguards reports were received as per the agreed schedule on a monthly basis throughout the construction phase of the project and were verified by the PMU prior to processing all the interim payments.

In addition to this, staff list with work permits of expatriate staff and a list of health and safety items that the contractor will be taking to the site were acquired from the contractor, along with a signed declaration prior to mobilization. All of these documents were received prior to mobilization of the contractor, which are provided in Appendix 3.

#### 2.1 Site visits

Monthly site field visits were made by the supervision team of Riyan to the site during which environmental and social safeguards were also monitored. As such, during the whole project period, a total of 5 site visits were made from between August 2023 to January 2024. The initial supervision was conducted by the PMU team until Riyan team took over in July 2023.

# 3 Project components

The construction phase of the project involved following major components.:

#### 1. Site preparation

The proposed IWRMC site is already cleared area apart from 4 Coconut palms (1 small and 3 mature on the southern side of the plot). The area is used for agricultural work by one of the residents (not formally leased as agricultural plots). The palms removed will be transplanted just outside the IWRMC plot at the empty area on the SE side

(details of vegetation to be removed, retained and fate of vegetation removed are given in Lamer Group, 2021).

### 2. Clean-up of existing waste

The proposed location for construction of IWRMC is different from the existing waste disposal sites. There is no waste at proposed site.

### 3. Construction of IWRMC

The following areas will be developed as part of construction of the IWRMC

- Organic waste processing area (fully enclosed area of 97m² with additional storage area of 14m²)
- Waste unloading, loading and weighing area (roofed area of 43m<sup>2</sup>)
- Inorganic waste processing area (roofed area of 96m<sup>2</sup>)
- Processed inorganic waste storage area (roofed area of 86m<sup>2</sup>)
- Bulk waste storage area (roofed area of 39m<sup>2</sup>)
- Hazardous waste storage area (fully enclosed area of 9m<sup>2</sup>)
- Administrative building
- Sewage disposal
- Boundary Wall / Fence
- Groundwater well
- Water supply
- Drainage
- Electricity connections
- Fire safety equipment
- Green Area

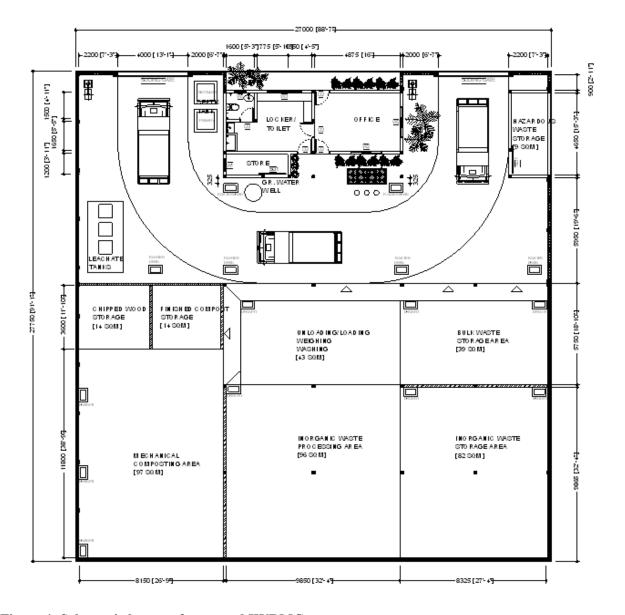


Figure 1. Schematic layout of proposed IWRMC

# 4 Project progress

All civil works of the project were completed on 11<sup>th</sup> December 2023, including plumbing, electrical works and fixing of the firefighting equipment.

Table 1. Type of firefighting equipment and location

Equipment	Quantity	Location
50KG DCP Trolley	2	Collection bay
50LTR Foam Trolley	1	Collection bay
Wet Chemical 6Ltr with Cabinet	1	Hazardous waste area
Water 9Ltr with Cabinet for Office Area	1	Outside office
CO <sub>2</sub> 2KG with Cabinet for Office Area	1	Outside office



# 5 Implementation of mitigation measures

There were some issues with management of the site condition throughout the construction phase of the project with some non-compliance issues being noticed during monitoring. The non-confirming issues noticed during the site visits are listed below:

Table 2. Details of the non-compliance issues identified (2023)

Issue	Month <sup>1</sup>	Remediation Action	Status <sup>2</sup>	Date <sup>3</sup>
Absence of a bin for	August	Informed the contractor	Resolved	January 2024
disposal of general	2023			
waste at site,				
satisfactory level of use				
of PPE by workforce is				
marginal				
(approximately 50%				
workers are wearing				
required PPE), absence				
of GRM information				
posters on the Island				
Council Notice board				
and public places				
Absence of bin for	September	Informed the contractor	Resolved	January 2024
disposal of general	2023			

of a portable fire extinguisher, absence of GRM information posters on the Island Council Notice board and public places  Absence of bin for disposal of general waste on site, satisfactory level of use of PPE by workforce is marginal (approximately 50% workers are wearing required PPE) (both issues were rectified by November site visit) and absence of GRM information posters on the Island Council Notice board and public places  Staff list and work permit evidence provided at the time shows that all workers' permits have been expired since January 2023. Multiple requests have been made during monthly meetings and via email communication to provide the updated staff list and work permits and work	waste on site, absence				
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Appendix 4 provides the interim ESMP monitoring reports generated from KoBo Toolbox throughout the project period.

# 6 Vegetation clearance and replantation details

According to the Vegetation Compensation Issuance Report of the Batch 2 IWRMCs of Zone 4 & 5, three privately owned coconut palms within the development area of the waste management centre and five additional palms at the site's periphery, belonging to the same individual, were removed. Compensation was paid at the rate of MVR 200.00 per palm, with the island council contributing MVR 600.00 for the palms at the site's periphery.

**Table 3.** Vegetation details.

No. of trees Translocated	0
No. of trees removed/ Chopped	3
No. of trees that were replanted	10

As per the information from Island Council, the replantation was done on 8<sup>th</sup> May 2023. Additionally, the Council has a replantation program to be conducted by next year 2025

Legend:

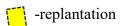




Figure 2: Location of replantation in the Island of L. Dhanbidhoo as highlighted in yellow color.



Figure 3: Photograph of replantation in the Island of L. Dhanbidhoo. (This photo was shared by Council of L. Dhanbidhoo).

### 7 Grievances

Grievance Redress Mechanism (GRM) of MCEP was functional at L. Dhanbidhoo. The focal point appointed by Dhanbidhoo Council for managing the GRM at Tier 1 was the Administrative Officer at the Council. Those grievances that cannot be resolved by Island Councils were required to be referred to the PMU (Tier 2). Contact details & QR code for downloading the complaint forms were displayed at project site and the council notice board. Hard copies of the complaint forms were also made available at the council front office.

No grievances were filed during the construction period and site visits by the supervision team of Riyan.



Figure 4. GRM board displayed at project site.

# 8 Ground Water Quality Assessment

The ground water samples were taken from the respective location as specified in the initial ESMP Report. All parameter stated in the ESMP were taken as shown in Table 4. Temperature, physical appearance, pH, Electrical conductivity, Total Dissolved Solid (TDS), and Salinity were tested by using Hanna Multiparameter while Nitrate was tested at MWSC Water Quality Assurance Laboratory. Most of the parameters are within the normal range. The Conductivity and dissolved solid are higher than the optimal range. This possibly due to the fact that the water sample source is near the coast.

**Table 4.** Results of the ground water assessment.

Name of Island	L. Dhanbidhoo				
Sampling Location	IWRMC Site	IWRMC Site	Control Site		
Sample Type	Ground Water	Ground Water	Ground Water	REMARKS	
Sampling Date & Time	August 2023.	27/08/2024	27/08/2024		
Sampling Date & Time	August 2023.	14:46	15:03		
Parameters		<b>Analysis Result</b>	s		
Temperature (°C)	30.55	29.05	28.9		
рН	7.97	8.8	8.15	Tested using	
Electrical Conductivity (μS/cm)	2,298	780	299	Hanna Multiparameter	
Total Dissolved Solids (ppm)	1149	390	149.5	probe	
Salinity (PSU)	1.19	-	-		
Physical Appearance	Pale yellow with particles	Clear with particles	Clear with particles	Test done at  MWSC Water  Quality Assurance	
Nitrate (mg/L)	2.5	6.8	3.1	Laboratory	

<sup>\*</sup>Test for nitrates was carried out at MWSC laboratory and water test report from MWSC is given in Appendix (5).

# 9 Plan for operationalizing the IWRMC

An MOU was signed between the MCCEE and L. Dhanbidhoo council before officiating the handover of the IWRMC operations to the council. IWRMC was handed over to L. Dhanbidhoo Council on 07 May 2024 (refer to the letter in Appendix 6). The MOU requires the council to take necessary registration and operating license from URA before commencement of the IWRMC operations. In addition, it includes conditions like keeping adequate stock of critical parts, health and safety gears and ESMP monitoring of ESMP during the operational phase.

The MoU defines roles and responsibilities of the council to manage the IWRMC in compliance with national environmental laws and regulations. Dhanbidhoo has an Island Waste

Management Plan (IWMP) which is still at a draft stage, hence is not approved by EPA. Prior to starting its operation, Island council is required to get the IWMC registered at the Utility Regulatory Authority (URA) and get the operating license from URA as well. This process has been initiated by the council with assistance from MCEP-PMU. Registration form and supporting documents were submitted to URA on 29 April 2024. Currently, awaiting decision from URA. A fire safety training was conducted for Zone 5 islands on 3 September 2024 in Th. Kinbidhoo in partnership with Maldives National Defence Force (MNDF). Ibrahim Shameem, Ismail Nazim, Adam Naeem, and Hussain Faheem from L. Dhanbidhoo Council completed the training.

### 10 Conclusion

Establishment of an IWRMC with aerobic technology using composting machine at L. Dhanbidhoo was completed on 11<sup>th</sup> December 2023. The contractor of the project was Lyco Constructions Pvt. Ltd.

The ESMP monitoring carried out for the project confirms that the construction of the IWRMC was completed in conformity to the ESMP and majority of the agreed mitigation measures were implemented to a satisfactory level. However, there were some non-compliance issues noticed during construction phase and these have been highlighted in this report. It should be noted that, apart from the issue of expired work permit/ visa for expatriate workers, other issues were minor issues. An updated workers list with renewed visas and work permits were later shared by the Contractor to the Client.

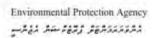
All necessary firefighting equipment were purchased and have been installed at the facility. No grievances were received from the public during the construction phase. Council staff overseeing IWRMC operations completed fire safety training on 3 September 2024.

An MoU defining the roles and responsibilities of council to manage the IWRMC in compliance with national environmental laws and regulations will be signed between Dhanbidhoo Council and MECCT.

The centre is currently not operational and needs to be registered at the URA and operating license also needs to be obtained. Operational phase monitoring responsibility lies with the operator which is the Island Council and shall be performed after 1 year of commencing operations.

# Appendices

# Appendix 1 EMP decision statement issued by EPA







#### DECISION STATEMENT مِوَّ وَمِنْ وَ صَرِّعَ وَمِنْ عَلَيْهِ وَهُوْمَ وَهُوَّ وَمِنْ مِوَّ وَمِنْ وَصَرِّعَ وَمِنْ عَلَيْهِ وَهُوْمِ وَهُوْمِ وَهُوْمِ وَهُوْمِ وَهُوْمِ وَهُوْمِ وَهُوْمِ وَهُوْمِ APPROVAL OF THE ENVIRONMENTAL MANAGEMENT PLAN

مَرْدَة رْ: Number: 203-ECA/438/2021/96

This Environmental Decision Statement is issued for the purpose of communicating the decision regarding the Environmental and Social Management Plan for the Proposed Establishment of Island Waste and Resource Management Center (IWRMC) with Aerobic Composting Machine In Dhanbidhoo, Laamu Atoll, which was submitted for evaluation on 08th April 2021 by Ministry of Environment. The environmental consultant of this project is Mr. Hussain Zahir (EIAP04-2007).

This Environmental Decision Statement
has been issued on behalf of the
Environmental Protection Agency
(hereinafter referred to as the Ministry)
pursuant to the Environmental Impact
Assessment Regulations 2012 (2012/R27) to advise that the Ministry has
decided that the proposed project can
proceed according to the Environmental
Management Plan.

ال والمحادث المنظمة ا

Norghan

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Page 1 of 4



- 2. The decision has been made by the Ministry on the following conditions:
- 2 و زادر ورساعيد رزدور ميرار ولا سادهمان
- i. In the event the project activity has from the date of issue, or if the duration of this Environmental Decision Statement has not been extended, this Decision Statement shall be considered null and void.
- ا ودورا دار بردوداد وادر دار مراد not commenced within one (1) year ನ್ನಡೆ ಕೆನೆಡಿ ತೆನೆಡಿ (ಕೆಕೆಡಿ) 1 ತ್ರೇತ್ರೆ وعالمية وو والمدامة مرورة مود فروم ودفيرة الفر وخوالفة والذة فالفرف השלקשל ני של של בשל משל מלכול وِمُرَّدِ شِي وِ وِمُحُدُّ 1 وَمَرْ مَرْمُهُمُونِ Environmental תניהב לגוב בחלפילהב
- ii. In the event the project activities مُرْمَدُ وَسُدُرُدُ وَسُدُرُدُ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهُ اللَّهُ اللَّهِ اللَّهُ اللَّالِي اللَّهُ اللَّهُ اللّ one (1) year due to unforeseen circumstances, the Ministry shall have the discretion to extend the duration of the Environmental Decision Statement, or to terminate it. In such circumstances the proponent shall write to the Minister for an extension clearly stating out the reasons for the delay.
- مَدَمِ وَسَمَدُنَامُ مُرْمِ 1 (مُنَامُ) مَرَرَمُورُ have been delayed for more than وسلو دورت وودوه شرك درو دود 1320224 2523 1555555 23354 28,20 1333622 122 25,25g ورسته بدن وودهدد وزد تزووند ودرته زووود دره سنده ساوده دروده شرشة له وَلَمُمْ دِمِسُهُ مِنْ مِمْلُوْمُلُهُ.
- order is withdrawn, if:
  - وِمِرْجُهُ مُرْوَمُ النَّرُ مُشْرُكُ مُشْرُكُونُونُ وَمُرَوْمُونُونُ issue a cessation order requiring بِسروَوْعِرُدُ مُرَدُّدُورُ وَسَعْتُمُدُ تُسِدَرُ وَعَرُدُ persons working on a Development عَبْرَةُ وَمَا اللَّهُ مَوْدٌ وَرَدُ مَدُورُورُورُ Proposal to cease working until the 327, 64, 66,622

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- This Environmental Decision
   Statement has been withdrawn or;
- There has been a breach of the conditions of this Environmental Decision Statement.
- iv. It is the Developer's responsibility to undertake all project activities in accordance with the relevant laws and regulations of the Maldives.
- v. The Developer is aware that under the National Environment Protection Act (Law no. 4/93) and the Environmental Impact Assessment Regulations the Ministry reserves the right to terminate any activity without compensation if found that such an activity has caused significant, irreversible impacts on the environment.
- vi. All mitigation measures proposed in the EMP report for all the phases of the project shall be fully implemented.
- vii. The date of expiry stated in this Environmental Decision Statement is the duration given to commence the project activities approved under this Environmental Decision Statement.

- ر) چ چڏۈردا ئائى ئىلى ئىلىدۇ ئىلى چىلىدى ئىلىدى ئىل
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- iv دَعَدُدُ رِعَادُهِ دُوْدُلُونِ مُدُوَّدُهُ مُوَوَادُدُوْدُرُ فَعَرَمُوْهِ دَوْرِمُوْهِ دَدُوْدُ دُسَدُوْدُ دُرُوْدُ مِدْدُدُوْدُ مِدْدُدُوْدُ
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Page 3 of 4



viii. Once the project activities have started, the Proponent must inform the Environmental Protection Agency, the date of commencement of project activities. Date of initial Issue: 04th May 2021

Date of expiry: 04th May 2022 Name: Mr. Ibrahim Naeem Designation: Director General

ئۇغىر ئومۇڭ : 04 قىر 2021 قۇقۇقى ئوقۇ ئۇمۇڭ : 04 قىر 2022 ئۇغا: ئۇۋرسىق رەقۇرىق ئۇمۇ كۇۋ: دۇقاھىر خاتىشۇ

Signature:

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و ترسولاند شروال وساع دیل برست ویودی شاروند در دول ۱۵۵ میرد و سیری در زود و سال

Page 4 of 4

# Appendix 2 Project taking over certificate



#### TAKING OVER CERTIFICATE

Construction of Island Waste and Resource
Project: Management Center at Dhanbidhoo, Laamu Atoli

(AGR)438-WMPC/PRIV/2022/183

Employer: Ministry of Climate Change, Environment and Energy

Riyan Pvt Ltd

Engineer / Consultant: H.Azum, Ameenee Magu,

Male', Republic of Maldives

Contractor: Lyco Construction Company Pvt Ltd

This project consists of a waste management building.

Description of the Permanent Works: a waste storage building, and an office building

surrounded by a wire-meshed boundary wall.

Commencement Date of the Works: January 15, 2023

Original Contract Completion: July 14, 2023

Contract Date for Completion for the whole of

the Works including EOTs:

September 4, 2023

Date of Substantial Completion of the

Permanent Works:

December 11, 2023

Submission of Snags Rectification Report (by

Contractor):

March 26, 2024

This Taking over Certificate ("TOC") is issued Pursuant to Clause 53.1 (Taking Over of the Finishing the Contract) of the General Conditions of Contract and the Letter of Acceptance dated 10<sup>th</sup> December 2022 (collectively the "Contract") which apply to the above Project.

The Engineer hereby certifies that except for the outstanding works set out in Appendix 'A' to this TOC which the Contractor undertakes to finish within the timescales mentioned in the Appendix, are substantially complete. However, all defects identified and notified to the Contractor during the final inspection must be rectified by the contractor as soon as practically possible. Defects Liability Period will start on 12<sup>th</sup> December 2023 and end after 06 months (on 9<sup>th</sup> June 2024) as per the Contract.

The Engineer in issuing this TOC notes that the Contractor shall within 28 days of this TOC being issued deliver to the Employer any outstanding handover documents, such as keys and warranties etc. for the works which have been taken over by the Engineer on behalf of the Employer as per the contract.

Mohamed Shahid

Riyan Pvt Ltd

(3)

Date: 5th May 2024

Page 1 of 2





ltem no	Defects/Issues	Photo
1	Office, Store and Waste Management Block. (Entire Office Room and Waste management Block Main Electrical Connections and points to be checked) (The contractor is claiming that the works are completed. To verify the same, a physical inspection will be made during DLP period, any persisting defects should be rectified by that time)	

Note: Updated as per Consultant's final site inspection on 21<sup>st</sup> January 2024. All the identified defects shall be rectified during the Defects Liability Period.

# Appendix 3 Contractor's declaration, staff list and HS items

Immorative take of terradual Immoration as ES(1S and O) (S Standards Presenting Greeke Hassel Violence

The company is committed to ensuring that the project is implemented in such a way which minimizes any negative impacts on the local environment, communities, and its workers. This will be done by respecting the environmental, social, health and safety (ESHS) standards, and ensuring appropriate occupational health and safety (OHS) standards are met. The company is also committed to creating and maintaining an environment where children under the age of 18 will be protected, and where Sexual exploration and Abuse (SEA) and sexual hurassment have no piace. Improper actions towards children. SEA and sexual hurassment are acts of Gender Based Violence (GBV) and as such will not be tolerated by any employee, sub-contractors, supplier, associate, or representative of the company.

Therefore, to ensure that all those engaged in the project are aware of this commitment, the company commits to the following core principles and minimum standards of behavior that will apply to all company employees, associates, and representatives, including sub-contractors and suppliers, without exception

#### General

- The company—and therefore all employees, associates, representatives, sub-contractors and suppliers—commits to complying with all relevant national laws, rules and regulations.
- The company commuts to full implement the Environmental and Social Management Plan (ESMP) which forms part of the contract
- 3 The company commits to treating women, children (persons under the age of 18), and men with respect regardless of race, color, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status. Acts of GBV are in violation of this commitment.
- 4 The company shall ensure that interactions with local community members are done with respect and non-discrimination.
- 5 Demeaning, threatening, harnssing, abusive, culturally inappropriate, or sessially provocative language and behavior are prohibited among all company employees, associates and its representatives, including sub-contractors and suppliers
- 6. The company will follow all reasonable work instructions (including regarding environmental and social norms).
- 7 The company will protect and ensure proper use of property (for example, to prohibit theft, carelossness or waste).

#### Health and Safety

- The company will ensure that the project's OHS Management Plan is effectively implemented by company's staff, as well as sub-contractors and suppliers
- The company will ensure that all persons on-site wear prescribed and appropriate personal
  protective equipment, preventing avoidable accidents, and reporting conditions or practices that
  pose a safety hazard or threaten the environment.
- 10 The company will prohibit the use of alcohol, narcotics or other substances which can impair faculties at all times.

Page 1 of 3

- 11. The company will ensure that project's Grievance Redress Mechanism (GRM) is implemented.
- 12. The company will not hire children under the age of 18 for construction work, or allow them on the work site, due to the hazardous nature of construction sites.
- The company will ensure that adequate sanitation facilities are available on site and at any worker accommodations provided to those working on the project.

#### Gender Based Violence

- 14. Acts of GBV constitute gross misconduct and are therefore grounds for sanctions, which may include penalties and/or termination of employment and, if appropriate, referral to the Police for further action.
- 15. All forms of GBV, are unacceptable, regardless of whether they take place on the work site, the work site surroundings, at worker's camps or within the local community.
- 16. Sexual harassment of work personnel and staff (e.g. making unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature) are acts of GBV and are prohibited.
- 17. Sexual favors (e.g. making promises of favorable treatment such as promotions, threats of unfavorable treatment such as losing a job, payments in kind or in cash dependent on sexual acts) and any form of humiliating, degrading or exploitative behavior are prohibited.
- 18. The use of prostitution in any form at any time is strictly prohibited.
- 19 Sexual contact or activity with children under 18—including through digital media—is prohibited. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or excuse.
- 20. Unless there is full consent by all parties involved in the sexual act, sexual interactions between the company's employees (at any level) and members of the communities surrounding the work place are prohibited. This includes relationships involving the withholding/promise of actual provision of benefit (monetary or non-monetary) to community members in exchange for sex (including prostitution). Such sexual activity is considered "non-consensual" within the scope of this Code.
- In addition to company sanctions, legal prosecution of those who commit acts of GBV will be pursued if appropriate.
- 22. All employees, including volunteers and sub-contractors are highly encouraged to report suspected or actual acts of GBV by a fellow worker, whether in the same company or not. Reports must be made in accordance with project's GBV Allegation Procedures.
- 23. Managers are required to report and act to address suspected or actual acts of GBV as they have a responsibility to uphold company commitments and hold their direct reports responsible.

#### Implementation

To ensure that the above principles are implemented effectively the company commits to:

- 24. Ensuring that all managers sign the project's "Manager's Code of Conduct' detailing their responsibilities for implementing the company's commitments and enforcing the responsibilities in the 'Individual Code of Conduct'.
- 25. Ensuring that all employees sign the project's 'Individual Code of Conduct' confirming their agreement to comply with ESHS and OHS standards, and not to engage in activities resulting in GBV, child endangerment or abuse, or sexual harassment.
- 26. Displaying the Company and Individual Codes of Conduct prominently and in clear view at

Page 2 of 3

- workers' camps, offices, and in in public areas of the work space. Examples of areas include writing rest and lobby areas of sites, canteen areas and health clinics.
- 27 Ensuring that posted and distributed copies of the Company and Individual Codes of Conduct are translated into the appropriate language of use in the work site areas as well as for any international staff in their native language.
- Ensuring that an appropriate person is nominated as the company's 'Focal Point' for addressing ESHS, OHS and OBV issues.
- Ensuring that all employees are properly brief and that they are familiar with the company's commitments to ESHS and OHS standards, and the project's GBV Codes of Conduct.

#### Sanction

In case of a major breach of this Code of Conduct, the client is entitled to take disciplinary action against the company (as per the contract) which could include

- 30. Informal warning.
- 31. Formal warning.
- 32. Withholding of payments
- 33. Deduction from retention payment
- 34. Termination of contract
- 35. Report to the Police if warranted.

I do hereby acknowledge that I have read the foregoing Company Code of Conduct, and on behalf of the company agree to comply with the standards contained therein. I understand my role and responsibilities to support the project's OHS and ESHS standards, and to prevent and respond to GBV. I understand that any action inconsistent with this Europany Code of Conduct or failure to act mandated by this Company Code of Conduct may result in disciplinary action.

Company name: Lyco Construction Company Pvi Ltd

Printed Name Mohamed Rivas

ID or FP No. A023333

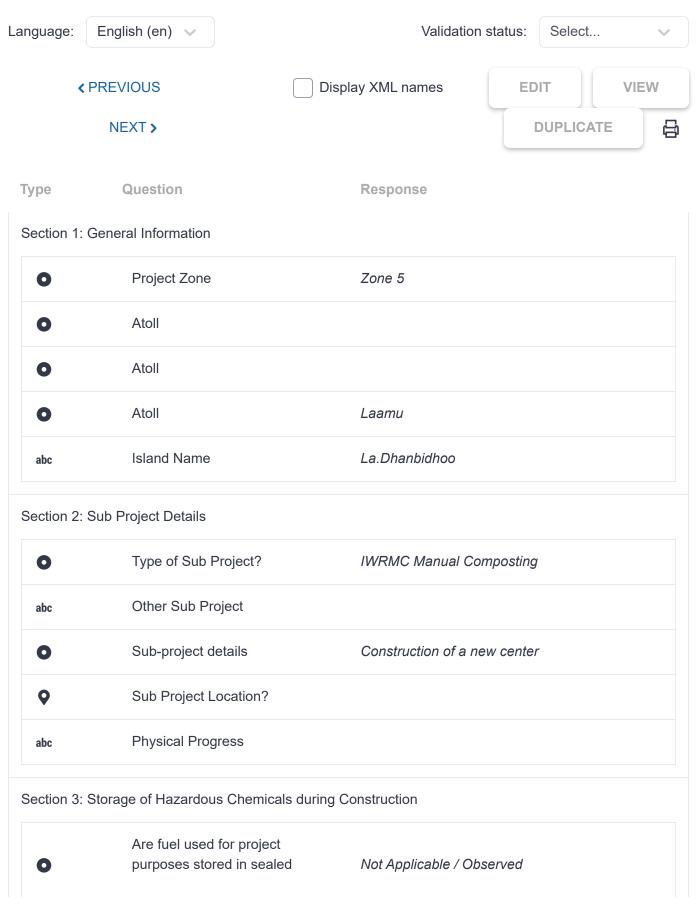
Date: 22/12/2022

Page E of 3

# Appendix 4 EMP monitoring reports

### Submission Record (21 of 112)





11:17 AM	containers?	KoboToolbox
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Yes
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

Section 4: Noise Pollution Management Practices

<b>∷</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day Time • (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	No
•	Type of vehicle used?	
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No

•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	
	Attach photo of the site to indicate ground condition	
•	Are stockpiled construction materials covered?	Yes
	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
•	Were these bearable?	

Section 6: Source of Sand

•	Is sand sourced for construction in compliance with national laws Yes and regulation?
	Provide photographic evidence
≔	Actions Taken

## Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
<b>:</b>	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
<b>≔</b>	Types of waste being reused for construction?	
abc	Provide details	
<b>∷</b> ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in	No

	and around the site?
	Attach photographic evidence
•	A bin is present for disposing general waste generated by Yes workers?
	Attach photographic evidence

### Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	
123	Indicate the number of trees that were replanted?	
	Provide a photograph of the replanted area	



Indicate planned date for replantation

### Section 9: General Health and Safety

Section 9: Ge	neral Health and Safety	
•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing
	Attach a photograph of site demarcation	
•	Is no entry sign board present?	Yes
	Attach a photograph of no entry sign board	CONSTRUCTION OF WASTE AND DESOURCE MANAGEMENT CENTRE   L DHARBIBHOU  TIER I COMPLAINTS  SALE FACE SALE FAC
•	Is safety sign board with PPE requirement present?	Yes
	Attach a photograph of PPE sign board	

Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
<b>:</b>	What are the types of PPEs observed being used by the site workers?	
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers using ear muffs	
	Attach a photograph of welders using goggles	
	Attach a photograph of workers using gloves	
	Attach a photograph of workers using masks	
	Attach a photograph of workers using safety harness	
	Attach a photograph of workers using luminous jackets	
abc	Provide details	

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	

	Attach photograph
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?
2.4	If Yes, include a photograph of the log book.
<b>:=</b>	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
<b>:</b>	Attach supporting photograph of hand hygiene facilities / arrangements
2.4	Attach supporting photograph of awareness materials

### Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	

0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
<b>∷</b> ≡	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

## Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	Yes
	Attach photographic of extinguisher	
<b>≔</b>	Other fire safety precautions taken	<ul><li>No open electrical wires are found</li><li>Electrical wires installed by certified person</li></ul>

### Section 14: Sociocultural Issues

2/29/24, 11:17 AM KoboToolbox

123	What is the total number of workers recruited for the project?
•	Are any female workers recruited for the project?
123	Specify the number of female workers
123	Specify the number of local workers
123	Specify the number of expatriate workers
•	Does all the expatriate workers have valid work permits and work visas?
abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of 18?

# Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	Yes

2/29/24, 11:17 AM KoboToolbox

	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
ä	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
<b>i</b> =	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>0-</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	

#### Section 17: Informants

abc	Contractor's Informant Name and Designation	Moosa, Site supervisor
abc	Council's Informant Name and	Ali Hafeez, council

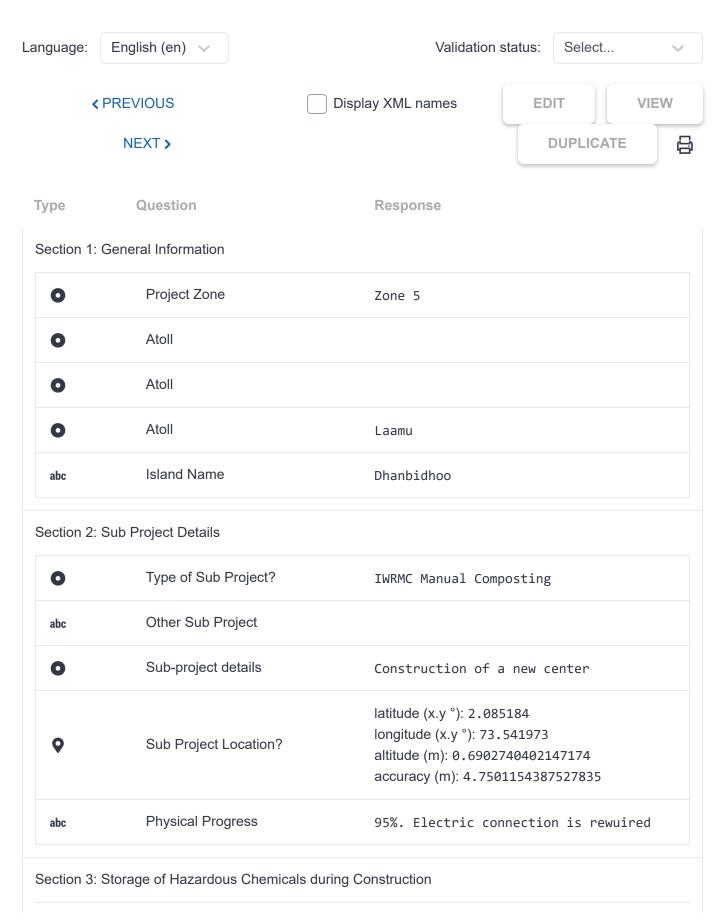
2/29/24, 11:17 AM KoboToolbox

TI.I7 AW	Designation	KODO TOOLIDOX
abc	Name and Designation of the person who filled the form	Sridhar Rajendran, Project Engineer
✓	I certify that all the data captures is accurate to the best of my knowledge	OK
	Signature	

start	2024-01-21T16:02:45.208+05:00
end	2024-01-22T10:31:51.182+05:00
today	
username	
device ID	ee.kobotoolbox.org:nq8BL6sXd0KjjVt3
phone number	phonenumber not found
audit	
version	vHgrde83WKAA7taMARsXxw
_id	306588956
instanceID	uuid:6a69027d-3700-46ab-9ed3-18412a9a6f5a
Submitted by	

### Submission Record (11 of 93)





•	Are fuel used for project purposes stored in sealed containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

# Section 4: Noise Pollution Management Practices

<b>≡</b>	What mitigation measures have been applied by the contractor to reduce noise pollution?
abc	Specify Other Measures used?

	Photograph-1 of compliance practice
	Photograph-2 of compliance practice
•	Was was the noise level observed on the site during the monitoring visit?

### Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?
•	Type of vehicle used?
	Attach photo of the vehicle
•	Does the vehicle have an up to date road worthiness certificate
	If yes, attach a copy of the certificate
•	How was materials transferred to the site?
•	Are machineries used well tuned / serviced?
•	Did you observe high levels of dust generated in the work site?
•	Has dust generated from the site or construction material been deposited around the work site?
•	How frequently is the site being sprayed with water?
abc	Please specify the duration

	Attach photo of the site to indicate ground condition
•	Are stockpiled construction materials covered?
	Attach photo of how materials are stockpiled
•	Is the contractor open burning any waste on the site or near the site?
	If Yes, include photograph of observer burning.
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?
•	Were these bearable?

#### Section 6: Source of Sand

•	Is sand sourced for construction in compliance with national laws and regulation?
	Provide photographic evidence
<b>≔</b>	Actions Taken

### Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?
∷≡	Type of Construction and Demolition waste (C&D) and/or green waste generated

abc	Provide details
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?
<b>≔</b>	Types of waste being reused for construction?
abc	Provide details
<b>∷</b> ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed
<b>:</b>	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
•	Is there evidence of littering in and around the site?
	Attach photographic evidence
•	A bin is present for disposing general waste generated by workers?
<b>:</b>	Attach photographic evidence

# Section 8: Impacts on Natural Environment

0	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	

123	Specify the number of trees that were translocated
	Provide a photograph of the translocated area
•	Was any vegetation removed / chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

# Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing

	Attach a photograph of site demarcation	
0	Is no entry sign board present?	No

•	Is no entry sign board present?	No
	Attach a photograph of no entry sign board	
•	Is safety sign board with PPE requirement present?	No
<b>2</b>	Attach a photograph of PPE sign board	

# Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?
i=	What are the types of PPEs observed being used by the site workers?
	Attach a photograph of workers with Boots/Covered Shoes
	Attach a photograph of workers with Hard Hats
	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers

	using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

# Section 11: Management of COVID19

•	Is the country under a national public health emergency?
•	Is hand washing facility or hand sanitizers provided at the site?
	Attach photograph
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?
	If Yes, include a photograph of the log book.
<b>:=</b>	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing

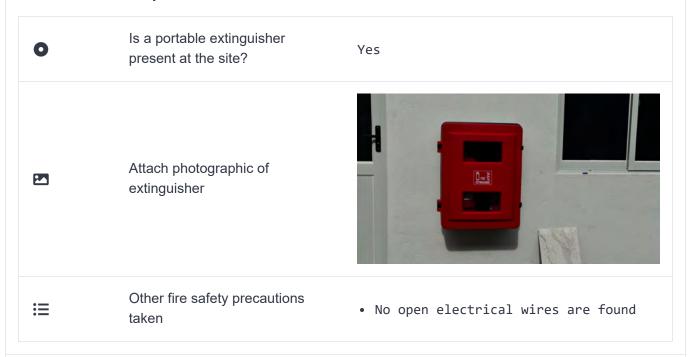
	Attach supporting photograph of hand hygiene facilities / arrangements
<b>2.</b>	Attach supporting photograph of awareness materials

# Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?
123	Specify amount in MVR
123	How many meals / breaks are provided per day
123	What are the standard per day working hours?
0	Specify work start time
0	Specify work end time
•	How is accommodation being arranged?
•	Was staff accommodation checked during monitoring?
123	How many toilets / bathrooms are present?
	Attach a photograph of accommodation facility
<b>∷</b> ≡	Facilities present at the accommodation
abc	Specify
	Is the site of labor accommodation clean and

•	sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

### Section 13: Fire Safety



Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?
•	Are any female workers recruited for the project?
123	Specify the number of female workers
123	Specify the number of local workers
123	Specify the number of expatriate workers

0	Does all the expatriate workers have valid work permits and work visas?
abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of 18?

# Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	CASILICATION PARTY AND STREET AND
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
Ħ	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE	

<b>∷</b>	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
<u>0</u> -	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
	Attach Minutes of Consultation
<b>=</b>	If No, provide the planned date of next consultations?

### Section 17: Informants

abc	Contractor's Informant Name and Designation	William , project engineer
abc	Council's Informant Name and Designation	Ali Hafeez, assistant council officer
abc	Name and Designation of the person who filled the form	Hussein Zahir EO
<b>✓</b>	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	

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today		
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_id		301017049
instar	ncelD	uuid:10f90751-bb7f-4fa1-899e- 781422d2935d
Subm	itted by	



# **Consultants Declaration**

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Dhanbidhoo, Laamu Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

Consultant Registration Number: EIA-P(A) 08/2022

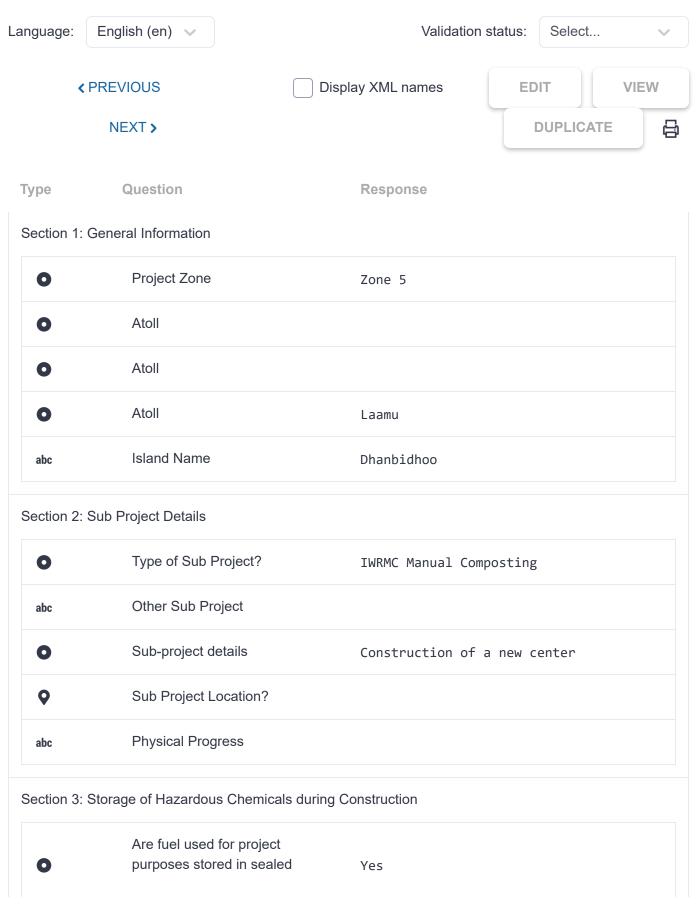
Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 18<sup>th</sup> January 2024

### Submission Record (27 of 89)





O. IT FIWI	containers?	KOBO TOUIDOX
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
<b>1</b>	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

### Section 4: Noise Pollution Management Practices

<b>≡</b>	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day • Time (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	

	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

# Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Contractor's vehicle
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	Yes
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

Attach photo of the site to 2 indicate ground condition Are stockpiled construction 0 Yes materials covered? Attach photo of how materials 2 are stockpiled Is the contractor open burning any waste on the site or near the No site? If Yes, include photograph of **2** observer burning. Did you notice any fumes or bad smells from the site being No generated via the use of chemicals? Were these bearable?

#### Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws

•	and regulation?	Yes
	Provide photographic evidence	
<b>∷</b>	Actions Taken	

# Section 7: Waste Management

nstruction and Demolition e (C&D) and/or green waste rated from the project?	Yes
of Construction and plition waste (C&D) and/or n waste generated	• Old roofing sheets
de details	
Construction and Demolition  e (C&D) and/or green waste reused or considered to used for construction ties of the project?	No
s of waste being reused for ruction?	
de details	
are C&D and/or green e (including any remaining e after reuse) being sed	Reusable materials (metal bars, roofing sheets etc.) sold to the community or private construction • workers
h photographic evidence	
h photographic evidence	
h photographic evidence	
ere evidence of littering in around the site?	No
	e (C&D) and/or green waste rated from the project?  of Construction and bilition waste (C&D) and/or waste generated de details  construction and Demolition (C&D) and/or green waste reused or considered to used for construction ties of the project?  sof waste being reused for ruction?  de details  are C&D and/or green (including any remaining eafter reuse) being sed  h photographic evidence  h photographic evidence  h photographic evidence  h photographic evidence  h photographic evidence

	Attach photographic evidence
•	A bin is present for disposing general waste generated by Yes workers?
	Attach photographic evidence

# Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	
123	Indicate the number of trees that were replanted?	
	Provide a photograph of the replanted area	



Indicate planned date for replantation

# Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing
	Attach a photograph of site demarcation	
0	Is no entry sign board present?	No
	Attach a photograph of no entry sign board	
•	Is safety sign board with PPE requirement present?	No
	Attach a photograph of PPE sign board	

# Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
		<ul><li>Boots/Covered Shoes</li><li>Hard hats</li></ul>

11 PM <b>∷</b> ≡	What are the types of PPEs observed being used by the site workers?	KoboToolbox Goggles (workers, drilling, welding or using sharp machinery) Gloves- Thick latex Masks Safety Harnesses Luminous Jackets
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers using ear muffs	
<b>≥</b>	Attach a photograph of welders using goggles	
	Attach a photograph of workers using gloves	

using masks

2

Attach a photograph of workers

Attach a photograph of workers

using safety harness

	Attach a photograph of workers using luminous jackets
abc	Provide details

# Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
<b></b>	If Yes, include a photograph of the log book.	
≔	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
	Attach supporting photograph of hand hygiene facilities / arrangements	
	Attach supporting photograph of awareness materials	

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Monthly allowance
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
<b>≔</b>	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

#### Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	Yes
	Attach photographic of extinguisher	
<b>i</b> =	Other fire safety precautions taken	<ul> <li>No open electrical wires are found Electrical wires installed by</li> <li>certified person</li> </ul>

#### Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	6
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	
123	Specify the number of expatriate workers	
•	Does all the expatriate workers have valid work permits and work visas?	
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE	
∷	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?	
•	Has the concerned authorities been notified?	

# Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>o-</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	

123	Number of women consulted?
	Attach Minutes of Consultation
曲	If No, provide the planned date of next consultations?

### Section 17: Informants

abc	Contractor's Informant Name and Designation	Lyco construction
abc	Council's Informant Name and Designation	Ali hafeez
abc	Name and Designation of the person who filled the form	Sridhar Rajendran, Civil engineer
✓	I certify that all the data captures is accurate to the best of my knowledge	OK
<b>2</b>	Signature	

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Submitted by	



# **Consultants Declaration**

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Dhanbidhoo, Laamu Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

Consultant Registration Number: EIA-P(A) 08/2022

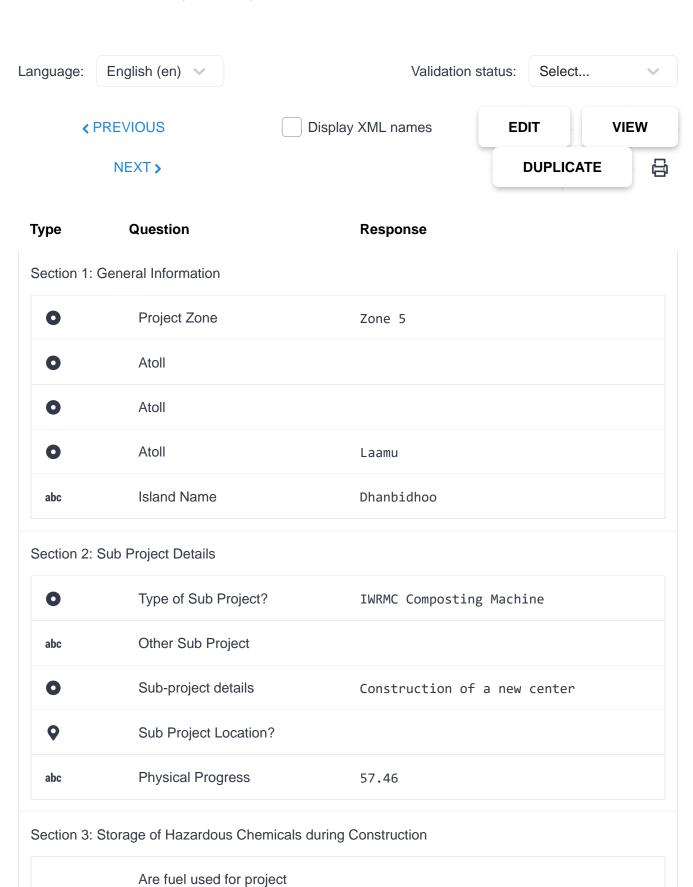
Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30<sup>th</sup> November 2023

# Submission Record (25 of 78)





1 of 15 25-Dec-23, 12:07 PM

Not Applicable / Observed

purposes stored in sealed

_	the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

#### Section 4: Noise Pollution Management Practices

≔	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During • Day Time (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance	

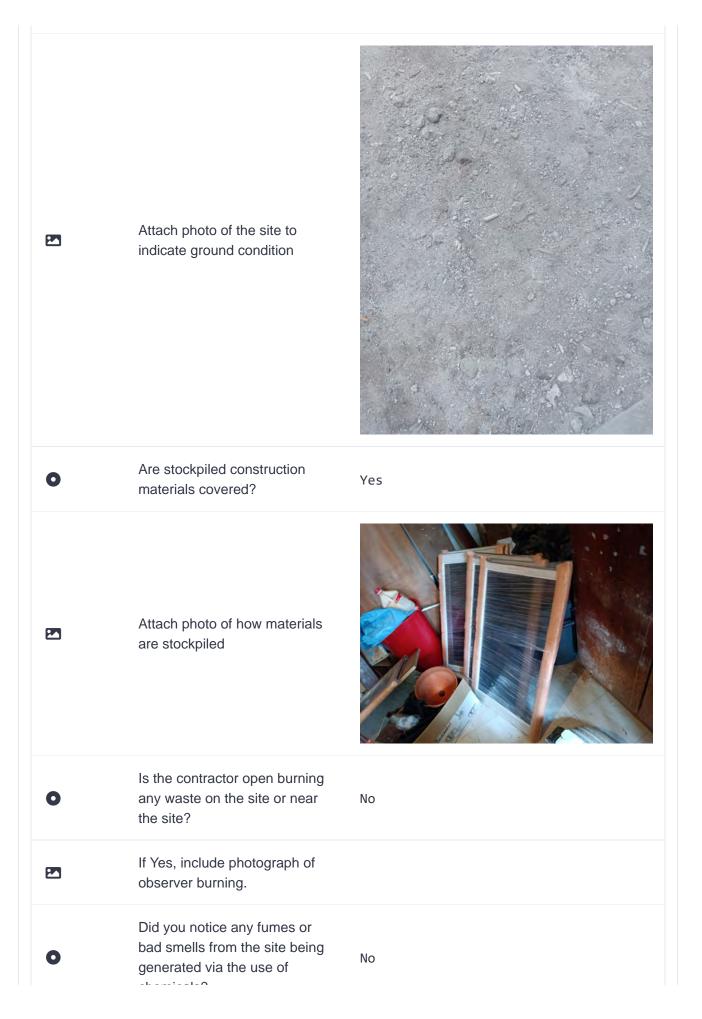
2 of 15 25-Dec-23, 12:07 PM

ت	practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

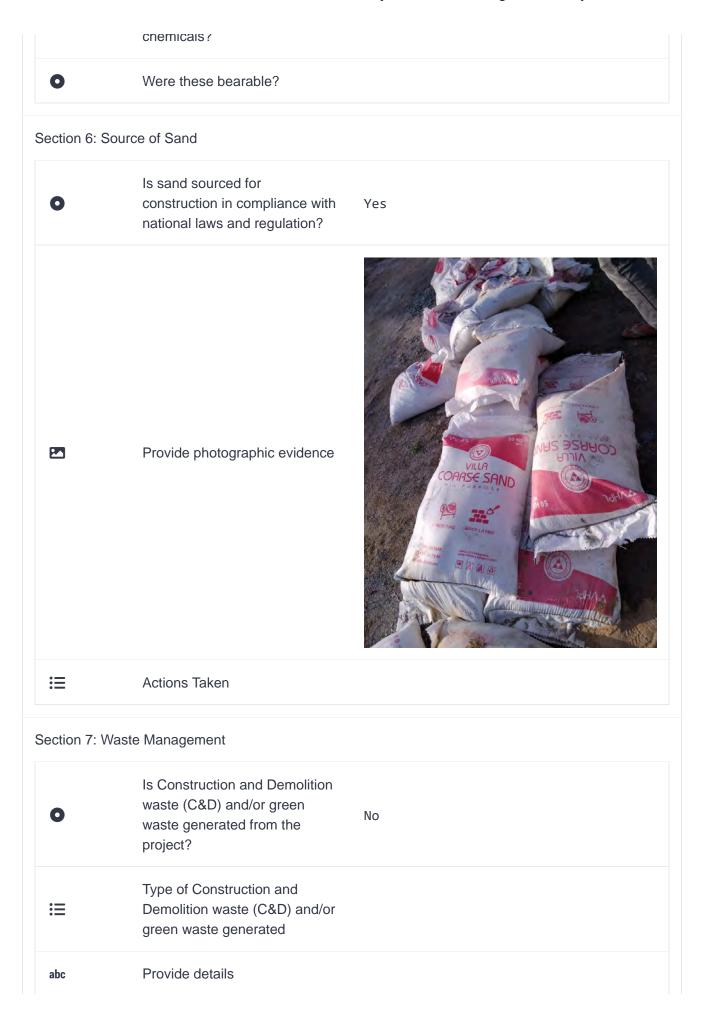
# Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
0	Type of vehicle used?	Hired from the island
	Attach photo of the vehicle	
0	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
0	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

3 of 15 25-Dec-23, 12:07 PM



4 of 15 25-Dec-23, 12:07 PM



•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
<b>∷</b> ≡	Types of waste being reused for construction?	
abc	Provide details	
<b>∷</b> ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

## Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	

123	Specify the number of trees that were translocated
	Provide a photograph of the translocated area
•	Was any vegetation removed / chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

### Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing

Attach a photograph of site demarcation





Is no entry sign board present? Yes

Attach a photograph of no entry sign board



Is safety sign board with PPE requirement present?

Yes

Attach a photograph of PPE sign board



#### Section 10: Occupational Health and Safety

To what level are safety gears /
Personal Protective Equipment
(PPEs) being used?

Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-

What are the types of PPEs

<b>∷</b> ≡	observed being used by the site workers?	<ul><li>Hard hats</li><li>Luminous Jackets</li></ul>
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers using ear muffs	
	Attach a photograph of welders using goggles	
	Attach a photograph of workers using gloves	
<b>2</b>	Attach a photograph of workers using masks	
<b>2</b>	Attach a photograph of workers using safety harness	
	Attach a photograph of workers using luminous jackets	
abc	Provide details	
Section 11: Ma	nagement of COVID19	
•	Is the country under a national public health emergency?	No

9 of 15 25-Dec-23, 12:07 PM

Is hand washing facility or hand

	sanitizers provided at the site?
	Attach photograph
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?
<b>*</b>	If Yes, include a photograph of the log book.
<b>∷</b> ≡	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

# Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Monthly allowance
123	Specify amount in MVR	1000
123	How many meals / breaks are provided per day	

123	What are the standard per day working hours?	8
0	Specify work start time	09:00:00.000+05:00
0	Specify work end time	17:00:00.000+05:00
•	How is accommodation being arranged?	Single Room
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
<b>≔</b>	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	No

## Section 13: Fire Safety

Is a portable extinguisher yes present at the site?



Attach photographic of extinguisher



Other fire safety precautions taken

• No open electrical wires are found

### Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	6
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	5
•	Does all the expatriate workers have valid work permits and work visas?	
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

UI 1U.

Section 15: 0	Grievance Redress Mechanism (GRM)	
•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	Action 1992 To A State of Stat
ä	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	No
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE	
<b>i</b>	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?	
•	Has the concerned authorities been notified?	

Section 16: Status of Stakeholder Consultations		
•	Have further Stakeholder Consultations been carried out?	No
<b>0</b> ±	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
<b>L</b>	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	
Section 17: Informants		

abc	Contractor's Informant Name and Designation	Moosa Ahmed   site supervisor
abc	Council's Informant Name and Designation	N/A
abc	Name and Designation of the person who filled the form	Ahmed Emaan   project coordinator
<b>✓</b>	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	
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username	

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instanceID	uuid:e5b9bc81-5820-47ff- 9170-5fa2b8876e96
Submitted by	

# **Consultants Declaration**

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Dhanbidhoo, Laamu Atoll, are true, complete, and correct.

Name: Azim Musthag

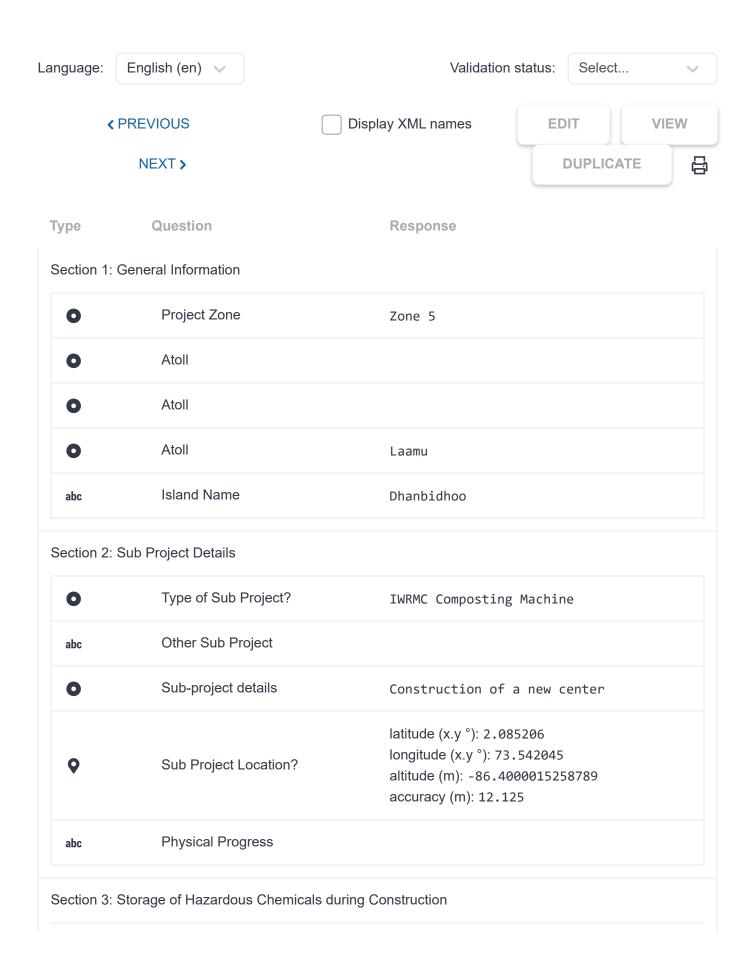
Consultant Registration Number: EIA-T(A) 10/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30<sup>th</sup> August 2023





•	Are fuel used for project purposes stored in sealed containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
<b>:</b>	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

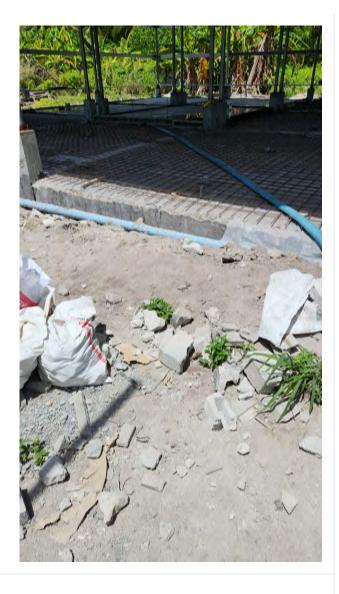
Section 4: Noise Pollution Management Practices

<b>∷</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?
abc	Specify Other Measures used?

	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Moderate ( normal construction site operation, bearable but moderately noisy)

# Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	No
0	Type of vehicle used?	
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	



Attach photo of the site to indicate ground condition

Are stockpiled construction materials covered?

Yes

RAMCO CEMENT RAMCO CEMEN

Attach photo of how materials are stockpiled

•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
0	Were these bearable?	

Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws



Yes



Provide photographic evidence

**᠄ Actions Taken** 

## Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
≔	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
	Are Construction and Demolition waste (C&D) and/or green waste	

•	being reused or considered to be reused for construction activities of the project?	
<b>∷</b> ≡	Types of waste being reused for construction?	
abc	Provide details	
<b>≔</b>	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
<b>:</b>	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

## Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	

	Provide a photograph of the translocated area
•	Was any vegetation removed / chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
Q	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
<b>=</b>	Indicate planned date for replantation

# Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing

Attach a photograph of site demarcation





Attach a photograph of no entry sign board

Is safety sign board with PPE requirement present?

Yes

Attach a photograph of PPE sign board

# Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
<b>∷</b> ≡	What are the types of PPEs observed being used by the site workers?	<ul><li>Boots/Covered Shoes</li><li>Hard hats</li></ul>
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	

	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
<b>*</b>	Attach a photograph of workers using luminous jackets
abc	Provide details

# Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of	

	the log book.
<b>≔</b>	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	

	Attach a photograph of accommodation facility
<b>:=</b>	Facilities present at the accommodation
abc	Specify
•	Is the site of labor accommodation clean and sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

# Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	Yes	
---	---	-----	--

Attach photographic of extinguisher

Other fire safety precautions taken

• No open electrical wires are found

### Section 14: Sociocultural Issues

What is the total number of workers recruited for the project?	10
Are any female workers recruited for the project?	No
Specify the number of female workers	
Specify the number of local workers	
	workers recruited for the project?  Are any female workers recruited for the project?  Specify the number of female workers  Specify the number of local

123	Specify the number of expatriate workers
•	Does all the expatriate workers have valid work permits and work visas?
abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of 18?

# Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	
---	--	--

Attach photograph of the GRM board

曲	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
ä	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE

<b>∷</b> ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>o-</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	

#### Section 17: Informants

abc	Contractor's Informant Name and Designation	Mohamed Riyaz - Managing Director
abc	Council's Informant Name and Designation	Ali Hafeez - Assistant Council Officer
abc	Name and Designation of the person who filled the form	Ibrahim Azhan Mohamed - Environmental Officer
~	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	

start	2023-08-27T10:11:48.827+05:00
end	2023-09-05T16:10:11.668+05:00
today	
username	
device ID	ee.kobotoolbox.org:w55xIQuyLdDuVT1b
phone number	phonenumber not found
audit	
version	vHgrde83WKAA7taMARsXxw
_id	264064655
instanceID	uuid:079f7c6b-4006-4048-bdb4- 76a2a4dfa2ad
Submitted by	

# **Consultants Declaration**

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Dhambidhoo, Laamu Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

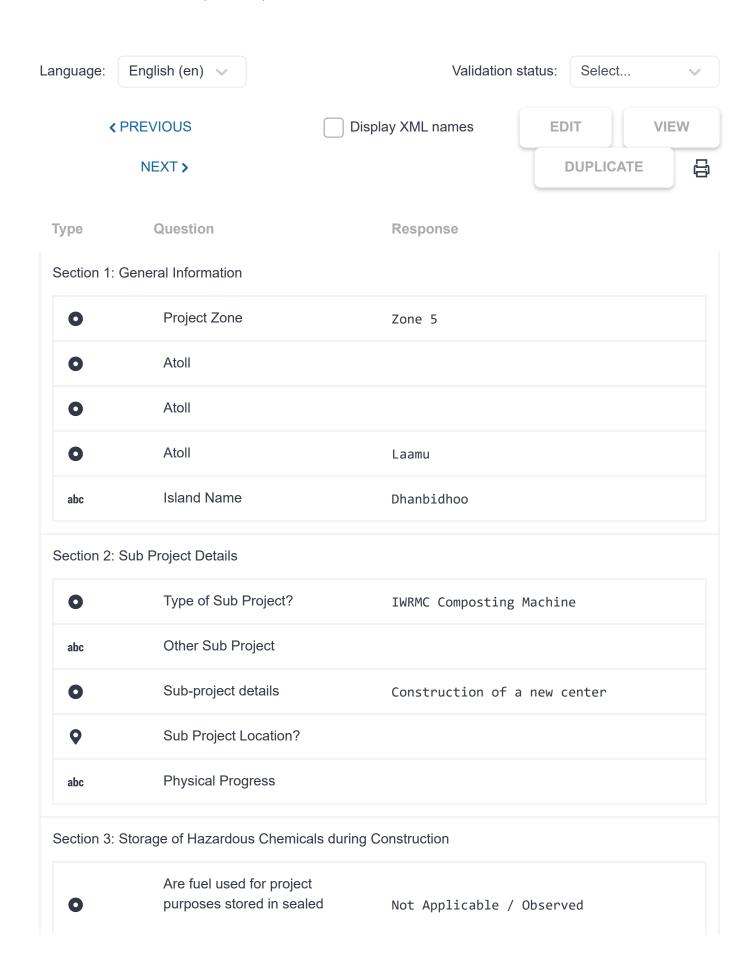
Consultant Registration Number: EIA-P(A) 08/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30<sup>th</sup> September 2023





	containers?	
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

# Section 4: Noise Pollution Management Practices

<b>∷</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During • Day Time (8.00am-6.00pm)
abc	Specify Other Measures used?	

	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

# Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	No
0	Type of vehicle used?	
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	



Attach photo of the site to indicate ground condition

•	Are stockpiled construction materials covered?	Yes
	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
•	Were these bearable?	

### Section 6: Source of Sand

Is sand sourced for construction
in compliance with national laws
Yes

# and regulation?

Provide photographic evidence

**⋮** Actions Taken

# Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
≔	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
∷	Types of waste being reused for construction?	

abc	Provide details	
<b>∷</b>	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

## Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
	Specify the number of trees that	

123	were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
<b>Q</b>	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
<b>*</b>	Provide a photograph of the replanted area
苗	Indicate planned date for replantation

## Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing



Attach a photograph of site demarcation

•	Is no entry sign board present?	Yes
	Attach a photograph of no entry sign board	
•	Is safety sign board with PPE requirement present?	Yes



Attach a photograph of PPE sign board

## Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?
<b>∷</b> ≡	What are the types of PPEs observed being used by the site workers?
	Attach a photograph of workers with Boots/Covered Shoes
	Attach a photograph of workers with Hard Hats
	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles

	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
<b></b>	Attach a photograph of workers using safety harness
<b>2</b>	Attach a photograph of workers using luminous jackets
abc	Provide details

## Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
<b>∷</b> ≡	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of	

	social distancing
<b></b>	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?
123	Specify amount in MVR
123	How many meals / breaks are provided per day
123	What are the standard per day working hours?
0	Specify work start time
0	Specify work end time
•	How is accommodation being arranged?
•	Was staff accommodation checked during monitoring?
123	How many toilets / bathrooms are present?
	Attach a photograph of accommodation facility
<b>:</b> ≡	Facilities present at the accommodation
abc	Specify

•	Is the site of labor accommodation clean and sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

## Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
≔	Other fire safety precautions taken	• No open electrical wires are found

#### Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?
•	Are any female workers recruited for the project?
123	Specify the number of female workers
123	Specify the number of local workers
123	Specify the number of expatriate workers
•	Does all the expatriate workers have valid work permits and work visas?

abc	Specify names of the staffs who do not have valid work permits and work visas  Are all workers above the age of 18?
•	

## Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	
<b>=</b>	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE	
<b>≔</b>	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?	
•	Has the concerned authorities been notified?	

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
<u> </u>	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
È	Attach Minutes of Consultation
曲	If No, provide the planned date of next consultations?

## Section 17: Informants

abc	Contractor's Informant Name and Designation	Dhinesh
abc	Council's Informant Name and Designation	Ali Hafeez - Assistant Council Officer (not present)
abc	Name and Designation of the person who filled the form	Azhaan Mohamed - Project Coordinator (Riyan)
<b>✓</b>	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	

start	2023-09-24T09:44:38.755+05:00
end	2023-10-12T11:38:51.082+05:00
today	
username	
device ID	ee.kobotoolbox.org:G39GEMQC00HfJsws

phone number	phonenumber not found
audit	
version	vHgrde83WKAA7taMARsXxw
_id	272315092
instanceID	uuid:5751b403-5c89-4006-bb9c- d2a72cedcfec
Submitted by	



# **Appendix 5 Groundwater Quality Analysis Reports**

## Male' Water & Sewerage Company Pvt Ltd

Water Quality Assurance Laboratory

Quality Assurance Building, 1st Floor, Male' Hingun, Vilimale', Male' City, Maldives Tel: +9603323209, Fax: +9603324306, Email: wqa@mwsc.com.mv





Report date: 09/10/2023

mg/L

Test Requisition Form No: 900198797

Sample(s) Recieved Date: 03/10/2023

Date of Analysis: 04/10/2023 - 04/10/2023

# LB-TEST-090

## WATER QUALITY TEST REPORT Report No: 500198002

**Customer Information:** Land & Marine Environment Resources

H.Azum

Ameeneemagu

Nitrate \*

Male' MALE			
Sample Description ~	Th. Kinbidhoo	L. Dhanbidhoo	Th. Madifushi
Sample Type ~	Ground Water	Ground Water	Ground Water
Sample No	83243046	83243047	83243048
Sampled Date ~	29/08/2023 01:30 PM	27/08/2023 03:45 PM	28/08/2023 10:15 AM
PARAMETER		ANALYSIS RESULT	
Physical Appearance	Pale yellow with particles	Pale yellow with particles	Pale yellow with particles

2.7

Keys: mg/L: Milligram Per Liter

Checked by

2.5

Senior Laboratory Executive

Approved by

HACH Method 8039

Nihaz A. Zahir Assistant Quality Manager

Sampling Authority: Sampling was not done by MWSC Laboratory.

This report shall not be reproduced except in full, without written approval of MWSC.

This test report is ONLY FOR THE SAMPLES TESTED.

~ Information provided by the customer. This information may affect the validity of the test results.

3.3

\*Parameters accredited by EIAC under ISO/IEC 17025:2017

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## Male' Water & Sewerage Company Pvt Ltd

Water Quality Assurance Laboratory

Quality Assurance Building, 1st Floor, Male' Hingun, Vilimale', Male' City, Maldives Tel: +9603323209, Fax: +9603324306, Email: wqa@mwsc.com.mv





Report date: 08/09/2024

# LB-TEST-090

#### WATER QUALITY TEST REPORT Report No: 500201970

**Customer Information:** Riyan PVT Ptd

H.Azum

Ameeneemagu Male' MALE'

Test Requisition Form No: 900201357 Sample(s) Recieved Date: 29/08/2024 Date of Analysis: 29/08/2024 - 29/08/2024

Sample Description ~	IWRMC Project/La. Dhanbidhoo; IWRMC Site	IWRMC Project/ La. Dhanbidhoo; Control Site	IWRMC Project/Th. Madifushi; IWRMC Site		
Sample Type ~	Ground Water	Ground Water	Ground Water		
Sample No	83252065	83252066	83252067		
Sampled Date ~	27/08/2024 02:46 PM	27/08/2024 03:03 PM	27/08/2024 05:53 PM	TEST METHOD	
Physical Appearance	Clear with particles	Clear with particles	Clear with particles		
PARAMETER	ANALYSIS RESULT				
Nitrate *	6.8	3.1	7.2	HACH Method 8171	

Keys: mg/L: Milligram Per Liter

Checked by

Nashath Ali

Laboratory Executive

Approved by

Nihaz A. Zahir Assistant Quality Manager

#### Notes:

Sampling Authority: Sampling was not done by MWSC Laboratory.

This report shall not be reproduced except in full, without written approval of MWSC.

This test report is ONLY FOR THE SAMPLES TESTED.

~ Information provided by the customer. This information may affect the validity of the test results.

\*Parameters accredited by EIAC under ISO/IEC 17025:2017

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# Appendix 6 IWRMC handover letter



مرفر تردخ.

سَرَسُرَة بْرُ: 438-WMPC/396/2024/5

و. دَرُرو وْدْ نَادُرُقُارِ وَمُسِورُهُ وَمُرْجَالًا وَكُونَاجُ الْدُرْسِورِ بِرُوْدُونَاكِرْدُ

ىدى ئەرى ئەرىدى ئەرىدى ئەرىدى ئىرى ئىرى ئىرى ئەرىدى ئىرى ئەرىكى ئەرى ئەرى ئەرىدى ئەرىدى ئەرىدى ئەرىدى ئەرىدى ئ ئۇرۇپ ئامۇر ئەرىدى ئەرىدى ئەرىكى ئ ئەرىدى ئەرىدى ئەرىدى ئەرىكى ئارىكى ئەرىكى ئەرىكى ئەرىكى ئەرىكى ئەرىكى ئەرىكى ئەرىكى ئەرىكى ئىرىكى ئىرى ئەرىكى

> ږېمِمَدُ<sup>6</sup> 55 *و تا تاره* و ځېر ځېر ځېرو ځو. 28 سنډگر 1445 ر.

07 ځېر 2024 د.

AL Rothy

رُدُوْرُوْمِ دُمُوْ دُرُوهِ لَا كَارْدُوسِوْ دِوْرُكُو و. وَسره فِي الرادِ الرادِيْدِ في .