Environmental and Social Monitoring Report for Construction Phase

Updated Environmental and Social Management Plan for the establishment of Island Waste and Resource Management Centre with Aerobic Digestion Technology at Kinbidhoo, Thaa Atoll

Location: Thaa Atoll

LaMer Pvt. Ltd. Riyan Private Limited

Ibrahim Azhan Mohamed Mariyam Shujaa-ath Michael Competente Rubia

Proponent: Ministry of Climate Change, Environment & Energy

September 2024

Table of contents

Consultant declaration
1 Introduction
1.1 Project details
2 Monitoring schedule and compliance
2.1 Site visits
3 Project components
4 Project progress
5 Implementation of mitigation measures
6 Vegetation clearance and replantation details
7 Grievances
8 Plan for operationalizing the IWRMC
9 Conclusion
Appendices
Appendix 1 EMP decision statement issued by EPA
Appendix 3 Draft Contractor's declaration, staff list and HS items 10-20
Appendix 4 EMP monitoring reports
Appendix 5. Groundwater Quality Analysis Reports
List of Figures
Figure 1. Schematic layout of IWRMC proposed
Figure 2: Location of replantation in the Island of Th. Kinbidhoo6-10
Figure 3: Photographs of replantation in the Island of Th. Kinbidhoo7-11
Figure 2. GRM board displayed at project site
List of Tables
Table 1. Type of firefighting equipment and location
Table 4. Results of the ground water assessment9-11

Consultant declaration

I certify that to best of my knowledge the statements made in this Environmental and Social Management Plan for the establishment of Island Waste and Resource Management Centre with Aerobic Digestion Technology at Kinbidhoo, Thaa Atoll, are true, complete and correct.

Name: Mariyam Shujaa-ath A. Fathah

Consultant Registration Number: EIA-P(A)08/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 28th September 2024



Ministry of Climate Change, Environment and Energy

Male', Republic of Maldives

Client's Confirmation

This is to confirm that the review comments provided by the MCEP-PMU have been adequately addressed. I confirm to the best of my knowledge that the ESMP monitoring report is prepared in line with the requirement of the ESMP for the upgrading of Island Waste and Resource Management Centre with Anaerobic Digestion Technology at Th. Kinbidhoo. Therefore, we hereby approve this report.

Name: Ahmed Hassaan Zuhair

Designation: Environmental and Social Safeguards Specialist

Institution: Maldives Clean Environment Project.

Signature:

Date: 30 September 2024

1 Introduction

The proposed project involves establishment of an IWRMC with aerobic technology using composting machine at Th. Kinbidhoo. This will help to better manage waste at island level.

The Environmental Impact Assessment (EIA) Regulation of Maldives (2012/R-27) and amendments gives a list of development projects for which an EIA is required (Schedule Raa of the Regulation). With respect to waste management, EIA is required for three types of projects; installation of incinerators with a capacity of 10 or more tonnes/day, development of landfill using waste and development of large-scale waste management centres (capacity of treating 10 tonnes/day).

As per due process for projects not listed in this Schedule, a screening form for the project was submitted to the Environmental Protection Agency, to assess the level of impact due to the project. Based on this project description and areas of impact, EPA has stated that the project is unlikely to have a significant negative impact on the environment and hence the proponent could proceed with the project. At the same time, World Bank (WB), as the funding agency has also carried out screening of the project and stated that an ESMP should be prepared. The decision statement issued by EPA is attached on Appendix 1.

The project was awarded to Lyco Construction Pvt Ltd. after a competitive bidding process and agreement signed on 29th December 2022. The project was completed on 11th December 2023. The project completion certificate is provided in Appendix 2.

The proponent of the project is Ministry of Climate Change, Environment and Energy (MCCEE) and is implemented by the Project Management Unit (PMU) of the World Bank financed Maldives Clean Environment Project (MCEP).

1.1 Project details

Waste disposal at present is carried out at an area on the north eastern side of the island, which has been designated by the Island Council for the purpose. Metals, glass and plastic are separated. Garden waste and nappies are regularly burnt while kitchen waste is dumped into the lagoon, in some cases along with their containers such as cans or plastic.

The MCCEE being the proponent of the project, intends to establish a IWRMC with aerobic technology using composting machine as a means of treating organic waste generated in Th. Kinbidhoo. The project involves construction of the IWRMC facility and installation of a

composting machine within the boundary of the IWRMC. The proposed IWRMC is made up of an equipment room, and separate areas to store metal waste, paper and cardboard, plastic waste, glass waste, reusables as well as hazardous waste. Staff quarters as well as an office is included in the IWRMC. A mechanical compositing area will be constructed which will contain the aerobic system (compositing machine)

Additional details of the project are described in the Updated ESMP for establishment of Island Waste Resource Management Centre in Th. Kinbidhoo (Hamdhoon Mohamed, 2020).

2 Monitoring schedule and compliance

Riyan Pvt Ltd was contracted to supervise the construction works of the IWRMC as well as supervision environmental and social safeguards during construction phase of the project. Reporting template for the environmental and social safeguards was provided by PMU which was done by a tool developed by KoBo Toolbox. The safeguards reports were received as per the agreed schedule on a monthly basis throughout the construction phase of the project and were verified by the PMU prior to processing all the interim payments.

In addition to this, staff list with work permits of expatriate staff and a list of health and safety items that the contractor will be taking to the site were acquired from the contractor, along with a signed declaration prior to mobilization. All of these documents were received prior to mobilisation of the contractor, which are provided in Appendix 3.

2.1 Site visits

Monthly site field visits were made by the supervision team of Riyan to the site during which environmental and social safeguards were also monitored. As such, during the whole project period, a total of 6 site visits were made from between July 2023 to January 2024.

3 Project components

The construction phase of the project involved following major components.:

1. Site preparation

The proposed site contained cocos nucifera (Dhivehi ruh) and some undergrowth and hence the project requires removal of vegetation and palm trees. It is estimated that 52 coconut palms will require removal from the site. There is no access road to the site, hence the council has proposed development of a new access road adjoining the islands existing road network. The proposed new access road is vegetated and requires clearance. However, clearance of the access road is not part of the project scope and

the Island council will be responsible for the clearance and implementation of the mitigation measures for access road land clearance.

2. Clean-up of existing waste

The proposed work is being carried out at new site on the south side of the island, while the current waste disposal site is on the NE side of the island. There is no waste at the proposed site.

3. Construction of IWRMC

The following work will be carried out as part of construction of the IWRMC

- Construction of the superstructure of the IWRMC, which consists of the sorting area, storage area, staff quarters, office and the equipment room. The structure consists of a 4 m high wall for the office/equipment room building.
- Leachate tank: The leachate collection tank is located at the end of the compost slab and has an area of 2m by 4m and a depth of 1 m extending below ground.
- Construction of Sorting Area: The sorting area is a 4.85m long, 4.0 m wide slab with a thickness of 100 mm
- Construction of Perimeter Fence: The perimeter of the site is to be fenced except the gate area. The fencing includes a 150 mm thick masonry wall of 0.6 m height from ground level, followed by the PVC coated mesh fence of elevation 2.8 m from ground level.
- Construction of Well: A well, 1000 mm in diameter is proposed to be constructed at the eastern corner of the IWRMC.
- Construction of a septic tank: this is proposed to manage the sewage generated during the operational phase. The septic tank consists of a primary tank and secondary tank, both of dimensions of 1.3 m by 1.3 m



Figure 1. Schematic layout of IWRMC proposed

4 Project progress

All civil works of the project were completed on 11th December 2023, including plumbing, electrical works and fixing of the firefighting equipment.

Table 1. Type of firefighting equipment and location

Equipment	Quantity	Location
50KG DCP Trolley	2	Collection bay
SOL TR Foam Trolley	1	Collection bay
Wet Chemical 6Ltr with Cabinet	1	Hazardous waste area
Water 9Ltr with Cabinet for Office Area	1	Outside office
CO ₂ 2KG with Cabinet for Office Area	1	Outside office



5 Implementation of mitigation measures

The site condition was well managed throughout the construction phase of the project with no major non-compliance issues being noticed during monitoring. The non-confirming issues noticed during the site visits were relatively minor and are listed below:

Table 2. Details of the non-compliance issues identified (2023)

Issue	Month ¹	Remediation Action	Status ²	Date ³
Absence of bins at the	Absence of bins at the August		Resolved	November 2023
site for disposal of 2023				
general waste, absence				
of posters displaying				
GRM information on				
the Council				
noticeboard and public				
places				
Construction material	September	Informed the contractor	Resolved	January 2024
not covered, littering in	2023			
and around the site				
Construction material	November	Informed the contractor	Resolved	January 2024
not covered,	2023			
satisfactory level with				
regard to use of PPE is				

marginal (About 50%			
of workers are wearing			
dust masks, helmets,			
covered shoes,			
luminous vests and			
gloves at minimal			
while working in the			
site)			
satisfactory level with	December	Informed the contractor	
regard to use of PPE is	2023		
marginal (About 50%			
of workers are wearing			
dust masks, helmets,			
covered shoes,			
luminous vests and			
gloves at minimal			
while working in the			
site)			

Issue of construction material not being covered was consistent over the months, although most other issues were resolved for the following months.

Appendix 4 provides the interim ESMP monitoring reports generated from KoBo Toolbox throughout the project period.

6 Vegetation clearance and replantation details

According to the Vegetation Compensation Issuance Report of the Batch 1 IWRMCs of Zone 4 & 5, 84 privately owned coconut palms within the development area of the waste management centre and six additional palms belonging to the island council, were removed. Compensation to the privately owned was paid at the rate of MVR 100.00 per juvenile palm, and MVR 500.00 per mature palm. A total of MVR 38,000.00 was paid as compensation for the vegetation clearance.

Table 3. Vegetations Information

Details of Vegetations	No. of trees
No. of trees Translocated	0
No. of trees removed/ Chopped	90
No. of trees that were replanted	120

During the latest site inspection in Th.Kinbidhoo dated 25th August 2024, the Council stated that the completed replantation are approximately 120 numbers of trees. The quantity of replanted trees is not sufficient to cover up the 2:1 replantation due to no enough space for replantation in the Island of Kinbidhoo. Council added that they have ongoing reclamation in the Island of Kinbidhoo and those balance of replantation in order to comply this 2:1 replantation will be done it in the reclamation area by the year of 2025.



Figure 2: Location of replantation in the Island of Th. Kinbidhoo



Photo # 1-Replantation



Photo # 2-Replantation



Photo #3-Replantation



Photo # 4-Replantation

Figure 3: Photographs of replantation in the Island of Th. Kinbidhoo. (These photos were shared by Council of Th. Kinbidhoo).

7 Grievances

Grievance Redress Mechanism (GRM) of MCEP was functional at Th. Kinbidhoo. The Council appointed an employee of the Council as a waste management focal point for managing the GRM at Tier 1. Those grievances that cannot be resolved by Island Councils were required to be referred to the PMU (Tier 2). Contact details & QR code for downloading the complaint forms were displayed at project site and the council notice board. Hard copies of the complaint forms were also made available at the council front office.

No grievances were filed during the construction period and site visits by the supervision team of Riyan.



Figure 4. GRM board displayed at project site

8 Ground Water Quality Assessment

The ground water sample were taken from the respective location as specified in the initial ESMP Report. All parameters stated in the Table 4 was in accordance with the initial ESMP Reports. Temperature, physical appearance, pH, Electrical conductivity, Total Dissolved Solid (TDS) and Salinity were tested by using Hanna Multiparameter while Nitrate was tested at MWSC Water Quality Assurance Laboratory. Most of the parameters are within the normal range. The Conductivity and dissolved solid are higher than the optimal range. This possibly due to the fact that the water sample source is near the coast.

Table 4. Results of the groundwater conditions of Kinbidhoo during the construction phase.

Name of Island				
Sampling Location	IWRMC Site			
Sample Type	Ground Water Ground Water		er Ground Water REMA	
Sampling Date & Time	Aug-23 28/08/2024		28/08/2024	
Parameters	Analysis Results			

Temperature (°C)	29.43	29.6	29.1	
рН	7.46	7.8	7.6	Tested using
Electrical Conductivity (μS/cm)	7011	1423	885	Hanna Multiparameter
Total Dissolved Solids (ppm)	3506	711	442	probe
Salinity (PSU)	3.87	-	-	
Physical Appearance	Pale yellow with particles	Clear with particles	Clear with particles	Test done at MWSC Water
Nitrate (mg/L)	3.3	1.9	1.5	Quality Assurance Laboratory

^{*}Test for nitrates was carried out at MWSC laboratory and water test report from MWSC is given in Appendix (5).

9 Plan for operationalizing the IWRMC

An MoU was signed between MCCEE and Kinbidhoo Council and handed over it to the Council dated 7th March 2024 (refer to Appendix 6).

The MoU requires Kinbidhoo Council to complete center registration process at the URA prior to commencing operations. Furthermore, maintaining adequate stock of critical spares, health and safety, and operational phase ESMP monitoring are other conditions reflected in the MoU.

The MoU defines roles and responsibilities of the council to manage the IWRMC in compliance with national environmental laws and regulations. Kinbidhoo has an Island Waste Management Plan (IWMP) which has been approved by EPA and gazetted. Currently there is no waste management service provided in the island and waste is dumped to an open area on the northern side of the island which is not even demarcated.

Prior to starting its operation, Island council is required to get the IWRMC registered at the Utility Regulatory Authority (URA) and get the operating license from URA as well. This process was completed by the council with assistance from MCEP. Registration was issued on July 2024. A fire safety training was delivered to IWRMC staff on 3 September 2024 in collaboration with MNDF. The IWRMC is in operations since 1 September 2024 with 3 staff, where in-vessel composting, baling of plastics, metals and cardboards, and glass crushing are performed.

10 Conclusion

Establishment of an IWRMC with aerobic technology using composting machine at Th. Kinbidhoo was completed on 10th October 2023. The contractor of the project was Lyco Constructions Pvt. Ltd.

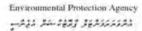
The ESMP monitoring carried out for the project confirms that the construction of the IWRMC was completed in conformity to the ESMP and majority of the agreed mitigation measures were implemented to a satisfactory level. However, there were some non-compliance issues noticed during construction phase and these have been highlighted in this report. It should be noted that these were minor issues.

All necessary firefighting equipment were purchased and have been installed at the facility. No grievances were received from the public during the construction phase.

The IWRMC was handed over to Kinbidhoo Council for operations on 7 March 2024, and centre operations commenced on 1 September 2024. Operational phase monitoring responsibility lies with the operator which is the Island Council and shall be performed after 6 months of commencing operations.

Appendices

Appendix 1 EMP decision statement issued by EPA







DECISION STATEMENT مروورد ومرووره وورد وهودورد

APPROVAL OF THE ENVIRONMENTAL MANAGEMENT PLAN

Number: 203-ECA/438/2021/31

مِدُوْرِهُ الْمُوْ مِنْدِ الْمُوْ وَمِنْ الْمُوْرِ مِوْمِوْلُوهِ مُولِكُمُ الْمُعْ وَلَكُمُ مِنْدُو الْمُعْرِد 2021 وهُلُوُلُو الْمُعَلِّدُ وَمُعَلَّدُونِ الْمُورِ مِنْ مُعْرِدُ اللهِ الْمُعْمَدُونِ اللهُ الْمُعْرِدُ الْمُعْرِدُ وَمِنْ اللّهِ اللّهِ الْمُعْرِدُ اللّهُ اللّهِ اللّهُ اللّ

This Environmental Decision Statement is issued for the purpose of communicating the decision regarding the Environmental and Social Management Plan for the Proposed Establishment of an IWRMC at Kinbidhoo, Thaa Atoll, which was submitted for evaluation on 26th January 2021 by Ministry of Environment. The environmental consultant of this project is Mr. Hamdhoon Mohamed (EIA P03/2017).

This Environmental Decision Statement
has been issued on behalf of the
Environmental Protection Agency
(hereinafter referred to as the Ministry)
pursuant to the Environmental Impact
Assessment Regulations 2012 (2012/R27) to advise that the Ministry has
decided that the proposed project can
proceed according to the
Environmental Management Plan.

322

) Halling X

مرسولانه تبذلا وعه دو رعد دوودو عدمدد ورودود دعدد

Page 1 of 4



- 2. The decision has been made by the Ministry on the following conditions:
- by give right believe the g 2 عادمماد ومرازو
- i. In the event the project activity has not commenced within one (1) year from the date of issue, or if the duration of this Environmental Decision Statement has not been extended. this Environmental Decision Statement shall be considered null and void.
- ii. In the event the project activities have been delayed for more than circumstances, the Ministry shall have the discretion to extend the duration of the Environmental Decision Statement, or to terminate it. In such circumstances the proponent shall write to the Minister for an extension clearly stating out the reasons for the delay.
- ו בל פינו בל תלב בל בל בל בל בנו בעל 4534 3253 224 (264) 1 224 54 6252 2224 5 1224 5 132, 127,20 227 1,350 252 247 1,350 2 35,28224 2523 مِنْدِقَهُمْ مِنْدُو مَنِي دِ مِنْدُهُ 1 مَمَ مرعود ورود ودور وووودو
 - 222 34522 545262 25 1 11 وَعَالَمُونَ مُوْمِ وَسَمَدُنَاهُ مُرْزِدِ 1 (مُوَمَّدُ) مَرَرُوُوْرُ وَسُو تَهِمُدُ وَوُتَهُمُ مُرِّدًا مُرِيَّا one (1) year due to unforeseen مُرَرُوُوْرُ وَسُو تُرِيدُ مُرَادًا 2323 323255 2333, 236 356 1333623 462 32634 1330344 ودورد ورسهوند وودرددد ودر 464 248 13355 2523 458252 2225 1 22,2 2222 2232 בין מש בול בול בול בל לל ב

برسولانه شيذال الشاع ذاكم يسكت والافتاع شارةملا اليوادادا وعالله

Page 2 of 4



- iii. The Minister, or his designate, may مِعِمَدِ وَعَدُدُ مُؤَدِّدُ مِوْدُهُ عِمْدُ اللهِ اللهِ اللهِ اللهِ اللهِ اللهِ اللهُ اللهِ اللهُ الله persons working on a Development Proposal to cease working until the order is withdrawn, if:
 - درستان مروم الله المدارة المرارة المر مروده ورودة وعالمه ورود 232324 255 234 2626-54 2646 3232,22 25822
 - This Environmental Decision Statement has been withdrawn or;
- ر) و مِدْفْرِدْتُهُمْ سِرْدِتُهُمْ وَمُمْ 232 2223AE
- b) There has been a breach of the conditions of this Environmental Decision Statement.
- 1339 168969 868 15839 9 (+ Filly alake
- iv. It is the Developer's responsibility to undertake all project activities in accordance with the relevant laws and regulations of the Maldives.
- iv دَهُوُدُ رِمُرُودُهِ دُوَمُرْمِ، مُدُودُهِ 20722 2002.35 2002.78 22322353 وسيدوه ومرود ومردون درودو ·354326
- the National Environment Protection Act (Law no. 4/93) and Environmental Impact Assessment Regulations Ministry reserves the right to terminate any activity without compensation if found that such an activity has caused significant, irreversible impacts the environment.
- v. The Developer is aware that under المُرْدُونُونُونُ وَاللَّهُ اللَّهُ اللَّا اللَّا اللَّا اللَّالَّ اللَّا اللَّهُ اللَّا اللَّهُ اللَّهُ وُعِرْدُ (مَرْمَهُ 4/93) شَدِ مِرْدُوْعُ مُسَارُ 94,335 Ele 22,200 252, 329 262330 3222 222 3 2012 3453 25324 2536 33 5322 324 224 326 35, 266214 56, 26, 26 6-26 23622 2526-5 462 8534 2556 222 5452 5452 66456 6466 646 عمرون وريان مرتز درود
- vi. All mitigation measures proposed in المَوْمُ وَرُحُو مُرِيَّةُ وَاللَّهُ وَاللَّهُ وَاللَّهُ اللَّهُ وَاللَّهُ وَاللَّالِي وَاللَّهُ وَاللَّالِي وَاللَّهُ وَاللَّالِمُ وَاللَّهُ وَالْ وَمُوَمُّتُ مُورِدُ مِرْوَدُوعَ مُرَادِّةً # the EMP report for all the phases of

مرسبية وأرفا وشاء ذمل بسائد والأوفاع المتؤملة فيواذوا والمالما

Page 3 of 4



the project shall be fully \$3555 5.55 5.555 \$555

vii. The date of expiry stated in this Environmental Decision Statement is the duration given to commence the project activities approved under this Environmental Decision Statement.

\$55 4543 45434 \$6544 \$65544 vii \$654 \$65445454 \$56 \$644 \$65444 \$75 \$65546 \$656464

viii. Once the project activities have started, the Proponent must inform the Environmental Protection Agency, the date of commencement of project activities. edi (3385) dede 1280-5 vii 24-250 de 1883 de 1885 de 1885 de 1885 448 de 1886 de 1885

Date of initial Issue: 16th February 2021

Date of expiry: 16th February 2022 Name: Mr. Ibrahim Naeem

Designation: Director General

وقد قدد : 16 زهدور 2021

على دورسو معدرو مدد

3332 2683 :385

Signature:

:42

322

مرسولان تبلل وشاء لل رشاء ولاوتاع شاؤملا ليواللا وعالا

Page 4 of 4

Appendix 2 Project takeover certificate



TAKING OVER CERTIFICATE

Construction of Island Waste and Resource
Project: Management Center at Kinbidhoo, Thaa Atoll

(AGR)438-WMPC/PRIV/2022/182

Employer: Ministry of Climate Change, Environment and Energy

Rivan Pvt Ltd

Engineer / Consultant: H.Azum, Ameenee Magu,

Male', Republic of Maldives

Contractor: Lyco Construction Company Pvt Ltd

This project consists of a waste management building, Description of the Permanent Works: a waste storage building, and an office building

surrounded by a wire-meshed boundary wall.

Commencement Date of the Works: February 9, 2023

Original Contract Completion: August 8, 2023

Contract Date for Completion for the whole of

the Works including EOTs:

October 10, 2023

Date of Substantial Completion of the

Permanent Works:

December 11, 2023

Submission of Snags Rectification Report (by

Contractor):

March 26, 2024

This Taking over Certificate ("TOC") is issued Pursuant to Clause 53.1 (Taking Over of the Finishing the Contract) of the General Conditions of Contract and the Letter of Acceptance dated 10™ December 2022 (collectively the "Contract") which apply to the above Project.

The Engineer hereby certifies that except for the outstanding works set out in Appendix 'A' to this TOC which the Contractor undertakes to finish within the timescales mentioned in the Appendix, are substantially complete. However, all defects identified and notified to the Contractor during the final inspection must be rectified by the contractor as soon as practically possible. Defects Liability Period will start on 12th December 2023 and end after 06 months (on 9th June 2024) as per the Contract.

The Engineer in issuing this TOC notes that the Contractor shall within 28 days of this TOC being issued deliver to the Employer any outstanding handover documents, such as keys and warranties etc. for the works which have been taken over by the Engineer on behalf of the Employer as per the contract.

Mohamed Shahid

Riyan Pvt Ltd

3

Date: 5th May 2024

Page 1 of 2
3rd Floor, H. Azum, Americae Magu, Male' 20064, Maldives, T; +960 3315049 F; +960 3310776 E: Info@riyan.com.mv W: www.irjvan.com.mw



item no	Defects/Issues	Photo
i	Office Room - Windows handles breakage and sliding Issue (The contractor is claiming that the works are completed but no evidence shared. To verify the same a physical inspection will be made during DLP period)	
2	Office, Store and Waste Management Block. (Entire Office Room and Waste management Block Electrical Connections and points to be checked) (The contractor is claiming that the works are completed. To verify the same, a physical inspection will be made during DLP period, any persisting defects should be rectified by that time)	

Note: Updated as per Consultant's final site inspection on 23rd January 2024. All the identified defects shall be rectified during the Defects Liability Period.

Appendix 3 Draft Contractor's declaration, staff list and HS items

Supplementary EMSP for Establishment of IWRMC in Th. Kibidhoo

Company Code of Conduct.
Implementing ESHS and OHS Standards.
Preventing Gender Based Violence

The company is committed to ensuring that the project is implemented in such a way which minimizes any negative impacts on the local environment, communities, and its workers. This will be done by respecting the environmental, social, health and safety (ESHS) standards, and ensuring appropriate occupational health and safety (OHS) standards are met. The company is also committed to creating and maintaining an environment where children under the age of 18 will be protected, and where Sexual Exploitation and Abuse (SEA) and sexual harassment have no place. Improper actions towards children, SEA and sexual harassment are acts of Gender Based Violence (GBV) and as such will not be tolerated by any employee, sub-contractors, supplier, associate, or representative of the company.

Therefore, to ensure that all those engaged in the project are aware of this commitment, the company commits to the following core principles and minimum standards of behavior that will apply to all company employees, associates, and representatives, including sub-contractors and suppliers, without exception:

General

- The company—and therefore all employees, associates, representatives, sub-contractors and suppliers—commits to complying with all relevant national laws, rules and regulations.
- The company commits to full implementing its 'Contractors Environmental and Social Management Plan' (C-ESMP) as approved by the client.
- The company commits to treating women, children (persons under the age of 18), and men with respect regardless of race, color, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status. Acts of GBV are in violation of this commitment.
- The company shall ensure that interactions with local community members are done with respect and non-discrimination.
- Demeaning, threatening, harassing, abusive, culturally inappropriate, or sexually provocative language and behavior are prohibited among all company employees, associates, and its representatives, including sub-contractors and suppliers.
- The company will follow all reasonable work instructions (including regarding environmental and social norms).
- The company will protect and ensure proper use of property (for example, to prohibit theft, carelessness or waste).

Health and Safety

- The company will ensure that the project's OHS Management Plan is effectively implemented by company's staff, as well as sub-contractors and suppliers.
- The company will ensure that all persons on-site wear prescribed and appropriate personal protective equipment, preventing avoidable accidents, and reporting conditions or practices that pose a safety hazard or threaten the environment.
- 10. The company will:

28 | Page

- i. prohibit the use of alcohol during work activities.
- ii. prohibit the use of narcotics or other substances which can impair faculties at all times.
- The company will ensure that adequate sanitation facilities are available on site and at any worker accommodations provided to those working on the project.
- 12. The company will not hire children under the age of 18 for construction work, or allow them on the work site, due to the hazardous nature of construction sites.

Gender Based Violence

- 13. Acts of GBV constitute gross misconduct and are therefore grounds for sanctions, which may include penalties and/or termination of employment and, if appropriate, referral to the Police for further action.
- 14. All forms of GBV, are unacceptable, regardless of whether they take place on the work site, the work site surroundings, at worker's camps or within the local community.
- 15. Sexual harassment of work personnel and staff (e.g. making unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature) are acts of GBV and are prohibited.
- 16. Sexual favors (e.g. making promises of favorable treatment such as promotions, threats of unfavorable treatment such as losing a job, payments in kind or in eash dependent on sexual acts) and any form of humiliating, degrading or exploitative behavior are prohibited.
- 17. The use of prostitution in any form at any time is strictly prohibited.
- 18. Sexual contact or activity with children under 18—including through digital media—is prohibited. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or excuse.
- 19. Unless there is full consent¹ by all parties involved in the sexual act, sexual interactions between the company's employees (at any level) and members of the communities surrounding the work place are prohibited. This includes relationships involving the withholding/promise of actual provision of benefit (monetary or non-monetary) to community members in exchange for sex (including prostitution). Such sexual activity is considered "non-consensual" within the scope of this Code.
- In addition to company sanctions, legal prosecution of those who commit acts of GBV will be pursued if appropriate.
- 21. All employees, including volunteers and sub-contractors are highly encouraged to report suspected or actual acts of GBV by a fellow worker, whether in the same company or not. Reports must be made in accordance with project's GBV Allegation Procedures.
- 22. Managers are required to report and act to address suspected or actual acts of GBV as they have a responsibility to uphold company commitments and hold their direct reports responsible.

Implementation

-

¹ Consent: refers to when an adult makes an informed choice to agree freely and voluntarily to do something. There is no consent when agreement is obtained through the use of threats, force or other forms of coercion, abduction, fraud, manipulation, deception, or misrepresentation; the use of a threat to withhold a benefit to which the person is already entitled, or; a promise made to the person to provide a benefit. In accordance with the United Nations Convention on the Rights of the Child, the World Bank considers that consent cannot be given by children under the age of 18, even if national legislation of the country into which the Code of Conduct is introduced has a lower age. Mistaken belief regarding the age of the child and consent from the child is not a defense.

To ensure that the above principles are implemented effectively the company commits to:

- 23. Ensuring that all managers sign the project's 'Manager's Code of Conduct' detailing their responsibilities for implementing the company's commitments and enforcing the responsibilities in the 'Individual Code of Conduct'.
- 24. Ensuring that all employees sign the project's 'Individual Code of Conduct' confirming their agreement to comply with ESHS and OHS standards, and not to engage in activities resulting in GBV, child endangerment or abuse, or sexual harassment.
- 25. Displaying the Company and Individual Codes of Conduct prominently and in clear view at workers' camps, offices, and in in public areas of the work space. Examples of areas include waiting, rest and lobby areas of sites, canteen areas and health clinics.
- 26. Ensuring that posted and distributed copies of the Company and Individual Codes of Conduct are translated into the appropriate language of use in the work site areas as well as for any international staff in their native language.
- 27. Ensuring that an appropriate person is nominated as the company's 'Focal Point' for addressing GBV issues, including representing the company on the GBV Complaints Team (GCT) which is comprised of representatives from the client, contractor(s), the supervision consultant, and local GBV Service Provider.
- 28. Ensuring that an effective GBV Action Plan is developed in consultation with the GCT which includes as a minimum:
 - GBV Allegation Procedure to report GBV issues through the project Grievance Redress Mechanism (Section 4.3 Action Plan);
 - Accountability Measures to protect confidentiality of all involved (Section 4.4 Action Plan);
 - Response Protocol applicable to GBV survivors and perpetrators (Section 4.7 Action Plan).
- 29. Ensuring that the company effectively implements the agreed final GBV Action Plan, providing feedback to the GCT for improvements and updates as appropriate.
- 30. Ensuring that all employees attend an induction training course prior to commencing work on site to ensure they are familiar with the company's commitments to ESHS and OHS standards, and the project's GBV Codes of Conduct.
- 31. Ensuring that all employees attend a mandatory training course once a month for the duration of the contract starting from the first induction training prior to commencement of work to reinforce the understanding of the project's ESHS and OHS standards and the GBV Code of Conduct.

I do hereby acknowledge that I have read the foregoing Company Code of Conduct, and on behalf of the company agree to comply with the standards contained therein. I understand my role and responsibilities to support the project's OHS and ESHS standards, and to prevent and respond to GBV. I understand that any action inconsistent with this Company Code of Conduct or failure to act mandated by this Company Code of Conduct may result in disciplinary action.

Company name:	
	30 1 P a 2

lement	ary EMSP for Establishn	nent of IWRMC i	n Th. Kibidhoo	
	Signature:			
	Printed Name:			
	Title:		_	
	Date:			

31 | Page

FORM 1: PROJECT TEAM INFORMATION

Date: 21/12/2022

Project Title: Construction of New WRMC Th. Kinbidhoo

Contractor: Lyco Construction Company Pvt Ltd

	Staff Name	Role	Nationality	ID Card / Work Permit No	Age	COVID19 Vaccination (Specify details of dosage completed)
1	Ayoub Ahmed	Work Supervisor	Maldivian	A122025	56	
2	Ayoub Ahmed	Health and Safety Supervisor	Maldivian	A122025	56	
3	Ahmed Ivan	Civil Engineer	Maldivian	A038193	52	
4	Hassan Rasheed	Mason Stucco	Maldivian	A287852	37	
5	Hassan Mohamed	Mason Stucco	Maldivian	A126558	51	
6	Mohamed Shareef	Labour	Maldivian	A053083	53	
7	Adam Naseem	Mason	Maldivian	A107053	46	
8	Hassan Zareer	Mason	Maldivian	A012126	59	

Note: This form shall be completed and submitted along with copies of National Identification Cards / Passports and Work Permits of the project team prior to mobilization to the site. The contractor should only proceed with mobilization after attaining approval in writing from the Ministry/PMU for the project team.

Details of the Respondent

Name: Ibrahim Layan Riyaz

Designation: Director

Signature:

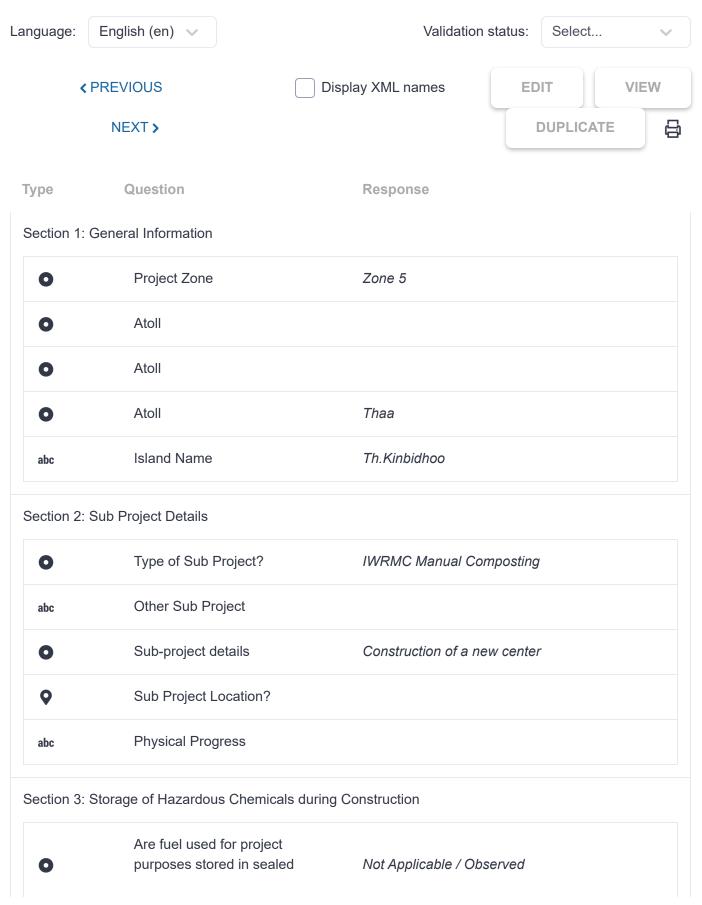
Company Seal:



Appendix 4 EMP Monitoring Reports

Submission Record (18 of 112)





ved .

Section 4: Noise Pollution Management Practices

:=	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day Time • (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	

	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	No
•	Type of vehicle used?	
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

Attach photo of the site to indicate ground condition



•	Are stockpiled construction materials covered?	Yes
	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
•	Were these bearable?	

Section 6: Source of Sand

•	Is sand sourced for construction in compliance with national laws Yes and regulation?
	Provide photographic evidence
∷	Actions Taken

Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
∷ ≡	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
: =	Types of waste being reused for construction?	
abc	Provide details	
∷ ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	Yes

Attach photographic evidence



Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
2	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	
123	Indicate the number of trees that were replanted?	

	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing
	Attach a photograph of site demarcation	
•	Is no entry sign board present?	No
	Attach a photograph of no entry sign board	
•	Is safety sign board with PPE requirement present?	Yes



Attach a photograph of PPE sign board

Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
∷ ≡	What are the types of PPEs observed being used by the site workers?	
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers using ear muffs	
	Attach a photograph of welders using goggles	

	Attach a photograph of workers using gloves
2.4	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
≔	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of	

social distancing
Attach supporting photograph of hand hygiene facilities / arrangements
Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Temporary accommodation block
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
∷ ≡	Facilities present at the accommodation	
abc	Specify	

•	Is the site of labor accommodation clean and sanitary and kept neatly?		
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes	

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
: ≡	Other fire safety precautions taken	No open electrical wires are foundElectrical wires installed by certified person

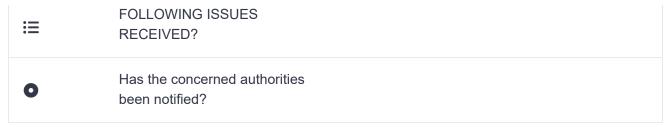
Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?
•	Are any female workers recruited for the project?
123	Specify the number of female workers
123	Specify the number of local workers
123	Specify the number of expatriate workers
•	Does all the expatriate workers have valid work permits and work visas?

abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of 18?

Section 15: Grievance Redress Mechanism (GRM)

	Chevance Redress Mechanism (Craw)	
•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	CONSTRUCTION OF WASTE AND RESOURCE MANAGEMENT CENTRE TH. KHRIDHOD TIER I COMPLAINTS 2532 2533 25332 2542 2532 2533 25332 2542 2532 2533 25332 2542 2532 2533 25332 2542 2532 2533 2533 2542 2532 2533 25332 2542 2532 2533 25332 2542 2532 2533 25332 2542 2532 2533 25332 2542 2532 2533 25332 2542 2533 2533 25332 2542 2
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	Yes
24	Attach photographic evidence	
	Attach photographic evidence	
*	Attach photographic evidence	
=	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE	
	WAS ANY GRIEVANCE RELATED TO THE	



Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
O <u>+</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
L	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	Feb 20, 2024

Section 17: Informants

abc	Contractor's Informant Name and Designation	Aadhil, Fenaka
abc	Council's Informant Name and Designation	Ahmed, Council member
abc	Name and Designation of the person who filled the form	Sridhar Rajendran, Project Engineer
✓	I certify that all the data captures is accurate to the best of my knowledge	OK

> Signature *****

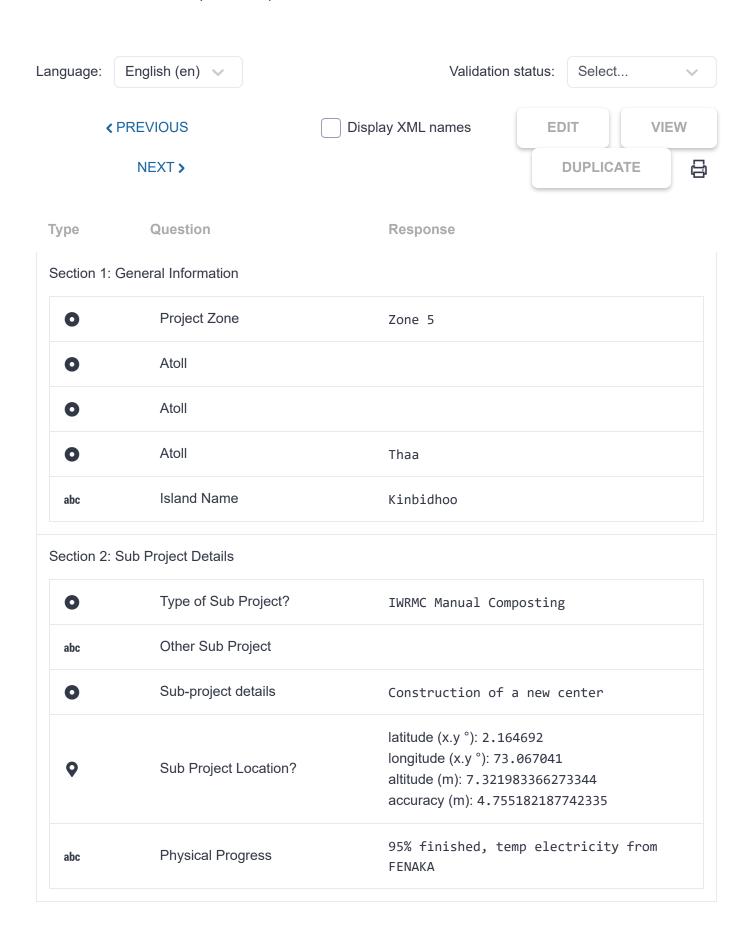


start	2024-01-23T09:21:09.338+05:00
end	2024-01-23T18:18:07.996+05:00
today	
username	
device ID	ee.kobotoolbox.org:nq8BL6sXd0KjjVt3
phone number	phonenumber not found
audit	
version	vHgrde83WKAA7taMARsXxw
_id	306971530
instanceID	uuid:0c8b4b15-1e47-4a80-92f6-aa4fe8d4edb9
Submitted by	



Submission Record (10 of 93)





Section 3: Storage of Hazardous Chemicals during Construction

•	Are fuel used for project purposes stored in sealed containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
:	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

Section 4: Noise Pollution Management Practices

abc	Specify Other Measures used?	Construction almost completed, no physical work on going
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Hired from the island
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being	

sprayed with water?	1,0201201
Please specify the duration	
Attach photo of the site to ndicate ground condition	
Are stockpiled construction materials covered?	Yes
Attach photo of how materials are stockpiled	
s the contractor open burning any waste on the site or near the site?	No
f Yes, include photograph of observer burning.	
Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
Were these bearable?	
	Please specify the duration Attach photo of the site to indicate ground condition Are stockpiled construction materials covered? Attach photo of how materials are stockpiled is the contractor open burning any waste on the site or near the site? If Yes, include photograph of observer burning. Did you notice any fumes or bad smells from the site being generated via the use of chemicals?

Section 6: Source of Sand

•	Is sand sourced for construction in compliance with national laws Yes and regulation?
	Provide photographic evidence
∷	Actions Taken

Section 7: Waste Management

	No	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	•
--	----	---	---

: =	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
∷ ≡	Types of waste being reused for construction?	
abc	Provide details	
∷ ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

Section 8: Impacts on Natural Environment

•	Was any vegetation present at the site translocated to another area of the island?
123	Specify the number of trees that were translocated
	Provide a photograph of the translocated area
•	Was any vegetation removed / chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing

Attach a photograph of site demarcation

Is no entry sign board present?

Attach a photograph of no entry sign board

Is safety sign board with PPE requirement present?

No

Attach a photograph of PPE sign

Section 10: Occupational Health and Safety

board

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
∷ ≡	What are the types of PPEs observed being used by the site workers?	
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	

	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
2	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of	

	the log book.
: =	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
: •	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

How is food arrangements being made for the contractor's workers?	Contractor
Specify amount in MVR	
How many meals / breaks are provided per day	
What are the standard per day working hours?	
Specify work start time	
Specify work end time	
How is accommodation being arranged?	Rented house
Was staff accommodation checked during monitoring?	No
How many toilets / bathrooms are present?	
Attach a photograph of accommodation facility	
	made for the contractor's workers? Specify amount in MVR How many meals / breaks are provided per day What are the standard per day working hours? Specify work start time Specify work end time How is accommodation being arranged? Was staff accommodation checked during monitoring? How many toilets / bathrooms are present? Attach a photograph of

: ≡	Facilities present at the accommodation
abc	Specify
•	Is the site of labor accommodation clean and sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
2.4	Attach photographic of extinguisher	
:=	Other fire safety precautions taken	• No open electrical wires are found

Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	8
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	7

•	Does all the expatriate workers have valid work permits and work visas?
abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of Yes

Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
苗	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE	
∷ ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?	
•	Has the concerned authorities	

been notified?

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
0 ±	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
	Attach Minutes of Consultation
曲	If No, provide the planned date of next consultations?

Section 17: Informants

abc	Contractor's Informant Name and Designation	Ayyoob Ahmed, supervisor
abc	Council's Informant Name and Designation	Ahmed Mohamed , senior council officer
abc	Name and Designation of the person who filled the form	Hussein Zahir, EO
~	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	
	start	2023-12-27T09:24:49.578+05:00
	end	2024-01-03T11:31:15.895+10:00

today

username	
device ID	ee.kobotoolbox.org:lLwkd1HTPOZdISKy
phone number	phonenumber not found
audit	
version	vHgrde83WKAA7taMARsXxw
_id	301050215
instanceID	uuid:3b3e0c4d-6069-498b-afc7- 1a6edc8a941f
Submitted by	



Consultants Declaration

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Kinbidhoo, Thaa Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

Consultant Registration Number: EIA-P(A) 08/2022

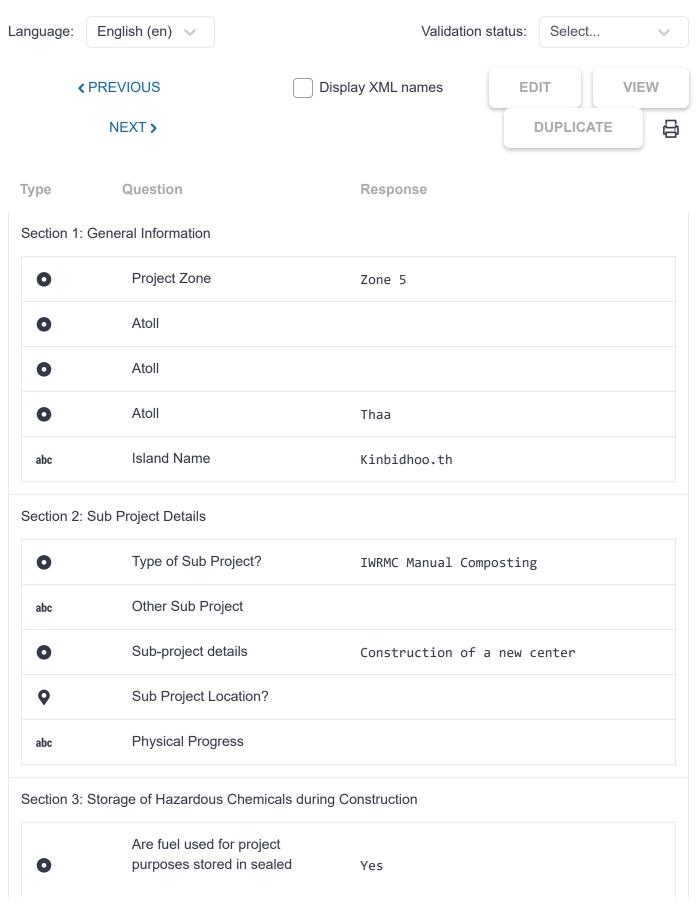
Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 18th January 2024

Submission Record (24 of 89)





8:18 PM	containers?	KoboToolbox
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Yes
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

Section 4: Noise Pollution Management Practices

∷ ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day • Time (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Contractor's vehicle
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	Yes
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No

8:18 PM		KODO 100IDOX
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	
	Attach photo of the site to indicate ground condition	
•	Are stockpiled construction materials covered?	No
	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
	Did you notice any fumes or bad smells from the site being	

generated via the use of chemicals?

No

Were these bearable?

Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws Yes and regulation?

Provide photographic evidence



∷ Actions Taken

Section 7: Waste Management

Is Construction and Demolition waste (C&D) and/or green waste Yes generated from the project? Type of Construction and ŧ≡ Demolition waste (C&D) and/or green waste generated Provide details abc Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to No be reused for construction activities of the project?

∷ ≡	Types of waste being reused for construction?	
abc	Provide details	
≔	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
*	Attach photographic evidence	
*	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
*	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	Yes
*	Attach photographic evidence	

Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
	Was any vegetation removed /	

•	chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing
	Attach a photograph of site demarcation	
0	Is no entry sign board present?	Yes

	Attach a photograph of no entry sign board	
•	Is safety sign board with PPE requirement present?	Yes
	Attach a photograph of PPE sign board	

Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
i	What are the types of PPEs observed being used by the site workers?	Boots/Covered ShoesHard hatsGloves- Thick latexLuminous Jackets
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers using ear muffs	
24	Attach a photograph of welders using goggles	
	Attach a photograph of workers using gloves	
24	Attach a photograph of workers using masks	
2.4	Attach a photograph of workers using safety harness	

	Attach a photograph of workers using luminous jackets
abc	Provide details

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
: ≡	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
	Attach supporting photograph of hand hygiene facilities / arrangements	
	Attach supporting photograph of awareness materials	

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Monthly allowance
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
≔	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	Yes
	Attach photographic of extinguisher	
∷ ≡	Other fire safety precautions taken	 No open electrical wires are found Electrical wires installed by certified person

Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?
•	Are any female workers recruited for the project?
123	Specify the number of female workers
123	Specify the number of local workers
123	Specify the number of expatriate workers
•	Does all the expatriate workers have valid work permits and work visas?
abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of 18?

Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	Yes
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE	
≔	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?	
•	Has the concerned authorities been notified?	

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>•</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	

123	Number of women consulted?
	Attach Minutes of Consultation
=	If No, provide the planned date of next consultations?

Section 17: Informants

abc	Contractor's Informant Name and Designation	Lyco construction _Lyoob
abc	Council's Informant Name and Designation	Ahmed
abc	Name and Designation of the person who filled the form	Sridhar Rajendran, Civil engineer
✓	I certify that all the data captures is accurate to the best of my knowledge	OK
22	Signature	

start	2023-11-21T09:55:58.692+05:00
end	2024-01-18T11:27:07.566+05:00
today	
username	
device ID	ee.kobotoolbox.org:nq8BL6sXd0KjjVt3
phone number	phonenumber not found

audit	
version	vHgrde83WKAA7taMARsXxw
_id	289266911
instanceID	uuid:27852cd6-e28d-4ea9-9067- 7efa1d2732ba
Submitted by	



Consultants Declaration

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Kinbidhoo, Thaa Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

Consultant Registration Number: EIA-P(A) 08/2022

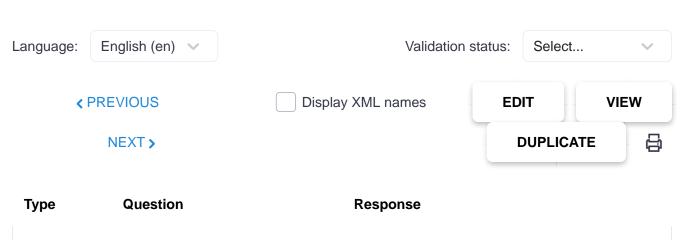
Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30th November 2023

Submission Record (23 of 78)





Section 1: (General Information	
•	Project Zone	Zone 5
•	Atoll	
0	Atoll	
0	Atoll	Thaa
abc	Island Name	Kibindhoo

Section 2: Sub Project Details

•	Type of Sub Project?	IWRMC Composting Machine
abc	Other Sub Project	
•	Sub-project details	Construction of a new center
•	Sub Project Location?	latitude (x.y°): 2.164579 longitude (x.y°): 73.06706 altitude (m): -107.48442025292275 accuracy (m): 37.909000396728516
abc	Physical Progress	64.5

Section 3: Storage of Hazardous Chemicals during Construction

1 of 16 25-Dec-23, 12:12 PM

	containers?	
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Yes
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

Ü	include photographic evidence	
Section 4: No	oise Pollution Management Practices	
≔	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During • Day Time (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Contractor's vehicle
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	Yes
	If yes, attach a copy of the	

	ceruncate	
0	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	
	Attach photo of the site to indicate ground condition	
•	Are stockpiled construction materials covered?	Yes

Attach photo of how materials 2 are stockpiled Is the contractor open burning any waste on the site or near No the site? If Yes, include photograph of observer burning. Did you notice any fumes or bad smells from the site being No generated via the use of chemicals? 0 Were these bearable?

Section 6: Source of Sand

● Is sand sourced for construction in compliance with national laws and regulation?

Provide photographic evidence

Actions Taken

0	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	Yes
∷	Type of Construction and Demolition waste (C&D) and/or green waste generated	Leave and trunks of removed • vegetation
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
∷	Types of waste being reused for construction?	
abc	Provide details	
∷ ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	Leaves sun dried and left at forest area for natural degradation Trunks chopped into smaller pieces and left at the forest area for natural degradation Waste is disposed at the periphery of the site
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	

0	general waste generated by workers?	No
	Attach photographic evidence	
Section 8: I	mpacts on Natural Environment	
0	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	
123	Indicate the number of trees that were replanted?	
	Provide a photograph of the replanted area	
曲	Indicate planned date for replantation	

Section	g.	General	Health	and	Safety	,
Section	υ.	General	ı ıcaıtı	anu	Jaicty	1

Is the site demarcated as a Construction Site?
 Which method is used to demarcate the site?

Attach a photograph of site demarcation



Is no entry sign board present? Yes

Attach a photograph of no entry sign board





Is safety sign board with PPE requirement present?

Yes

Attach a photograph of PPE sign board



Section 10: Occupational Health and Safety

To what level are safety gears /
Personal Protective Equipment
(PPEs) being used?

Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)

What are the types of PPEs

observed being used by the site
workers?

- Boots/Covered Shoes
- Hard hats



Attach a photograph of workers with Boots/Covered Shoes



Attach a photograph of workers with Hard Hats



Attach a photograph of workers using ear muffs
Attach a photograph of welders using goggles
Attach a photograph of workers using gloves
Attach a photograph of workers using masks
Attach a photograph of workers

–	using safety harness	
	Attach a photograph of workers using luminous jackets	
abc	Provide details	
Section 11: Ma	nagement of COVID19	
•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
≔	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
	Attach supporting photograph of hand hygiene facilities / arrangements	
	A constitution of the cons	

	Attach supporting photograph of awareness materials			
Section 12: W	Section 12: Working Conditions and Labor			
•	How is food arrangements being made for the contractor's workers?	Monthly allowance		
123	Specify amount in MVR	8500		
123	How many meals / breaks are provided per day			
123	What are the standard per day working hours?	9		
0	Specify work start time	08:00:00.000+05:00		
0	Specify work end time	18:00:00.000+05:00		
•	How is accommodation being arranged?	Rented house		
•	Was staff accommodation checked during monitoring?	No		
123	How many toilets / bathrooms are present?			
2	Attach a photograph of accommodation facility			
≡	Facilities present at the accommodation			
abc	Specify			
•	Is the site of labor accommodation clean and sanitary and kept neatly?			
0	At the work site do the labor have a resting area with	No		

adequate drinking water supplies? Section 13: Fire Safety Is a portable extinguisher Yes present at the site? Attach photographic of extinguisher Other fire safety precautions ∷ • No open electrical wires are found taken Section 14: Sociocultural Issues What is the total number of workers recruited for the 123 6 project? Are any female workers No recruited for the project? Specify the number of female 123 workers Specify the number of local 123 1

	workers	
123	Specify the number of expatriate workers	5
•	Does all the expatriate workers have valid work permits and work visas?	Yes
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

	of 18?				
Section 15: Gr	Section 15: Grievance Redress Mechanism (GRM)				
•	Is project board with GRM information present at the site?	Yes			
	Attach photograph of the GRM board	THE CONTRACTOR AND ADDRESS OF THE CONTRACTOR AND ADDRESS OF THE CONTRACTOR AND ADDRESS OF THE CONTRACTOR ADDRESS OF THE CO			
曲	When does the contractor plan to do this?				
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	No			
	Attach photographic evidence				

	Attach photographic evidence
	Attach photographic evidence
苗	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
∷≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	Yes
<u> </u>	If Yes, provide Date and Time of Consultation?	July 13, 2023 12:00 PM
123	If Yes, Number of stakeholders consulted?	8
123	Number of women consulted?	
	Attach Minutes of Consultation	
ä	If No, provide the planned date of next consultations?	

Section 17: Informants

abc	Contractor's Informant Name and Designation	Ayoob Ahmed / site supervisor
abc	Council's Informant Name and Designation	Ahmed Mohamed / senior council officer

abc	Name and Designation of the person who filled the form	Ahmed Emaan / Project coordinator
✓	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	
	start	2023-10-23T16:18:29.547+05:00
	end	2023-11-28T10:05:01.826+05:00
	today	
	username	
	device ID	ee.kobotoolbox.org:WOnwGdM29QbmMK8N
	phone number	phonenumber not found
	audit	
	version	vHgrde83WKAA7taMARsXxw
	_id	281792854
	instanceID	uuid:7f82258e-2cb1-404c-bec1- c164eac090f4
	Submitted by	

Consultants Declaration

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Kimbidhoo, Thaa Atoll, are true, complete, and correct.

Name: Azim Musthag

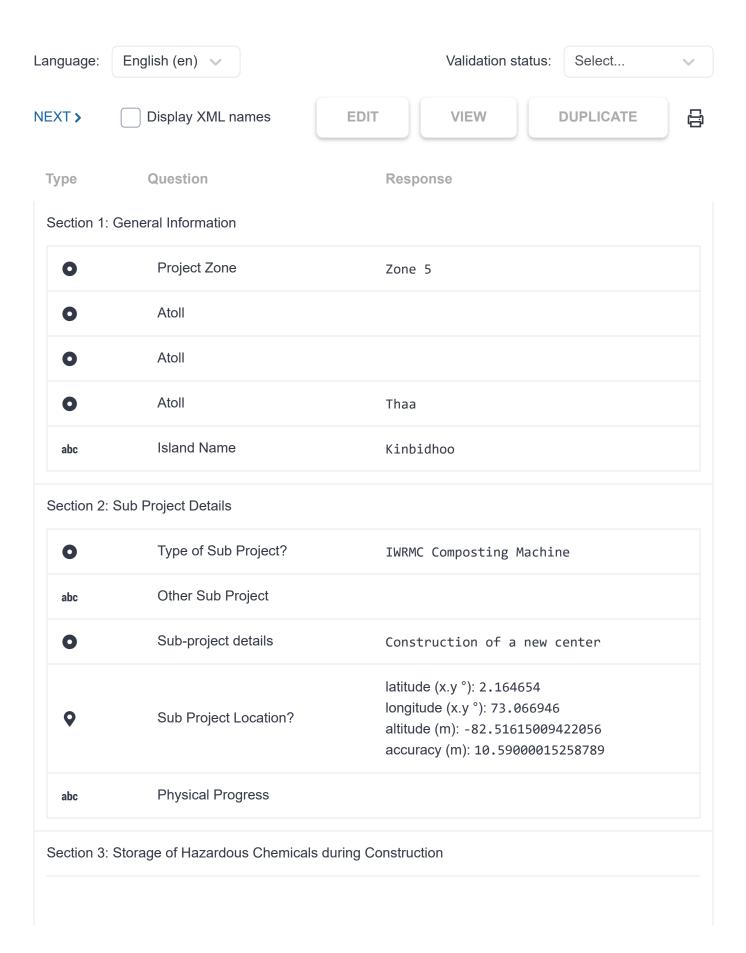
Consultant Registration Number: EIA-T(A) 10/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30th August 2023





If Yes attach, a photograph of the containers If No attach a photograph to show how fuel is currently being
kept
WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?
If Yes, attach photographic proof
If No, attach a photograph to show how the chemicals are being kept
WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?
Include photographic evidence

Section 4: Noise Pollution Management Practices

∷ ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During • Day Time (8.00am-6.00pm)
abc	Specify Other Measures used?	

	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Hired from the island
:	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	



Attach photo of the site to indicate ground condition

Are stockpiled construction materials covered?

0

Yes



Attach photo of how materials are stockpiled

•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
0	Were these bearable?	

Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws

and regulation?



Provide photographic evidence

᠄ Actions Taken

Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	Yes
∷ ≡	Type of Construction and Demolition waste (C&D) and/or green waste generated	Leave and trunks of removed • vegetation
abc	Provide details	
	Are Construction and Demolition waste (C&D) and/or green waste	

•	being reused or considered to be reused for construction activities of the project?	No
∷ ≡	Types of waste being reused for construction?	
abc	Provide details	
∷ ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	Leaves sun dried and left at forest area for natural degradation Trunks chopped into smaller pieces and left at the forest area for natural degradation
	Attach photographic evidence	
2.	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

Section 8: Impacts on Natural Environment

Does the site contain any significant vegetation?	No
---	----

•	Was any vegetation present at the site translocated to another area of the island?
123	Specify the number of trees that were translocated
	Provide a photograph of the translocated area
•	Was any vegetation removed / chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
=	Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing



Attach a photograph of site demarcation

• Is no entry sign board present?

Yes



Attach a photograph of no entry sign board

Is safety sign board with PPE requirement present?

0

Yes



Attach a photograph of PPE sign board

Section 10: Occupational Health and Safety

Satisfactory (All workers are wearing To what level are safety gears / dust masks, helmets, covered shoes, Personal Protective Equipment luminous vests and gloves at minimal (PPEs) being used? while working in the site.) • Boots/Covered Shoes • Hard hats What are the types of PPEs Goggles (workers, drilling, welding observed being used by the site • or using sharp machinery) **:**≡ workers? • Gloves- Thick latex Masks • Luminous Jackets



Attach a photograph of workers with Boots/Covered Shoes

Attach a photograph of workers with Hard Hats
Attach a photograph of workers using ear muffs
Attach a photograph of welders using goggles
Attach a photograph of workers using gloves
Attach a photograph of workers using masks
Attach a photograph of workers using safety harness

≥	Attach a photograph of workers using luminous jackets
abc	Provide details

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
24	If Yes, include a photograph of the log book.	
∷ ≡	Measures taken regarding COVID19 situation in labor camp	
2.	Attach supporting photograph of social distancing	
*	Attach supporting photograph of hand hygiene facilities / arrangements	
	Attach supporting photograph of awareness materials	

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
: =	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

Is a portable extinguisher Yes present at the site? Attach photographic of ***** extinguisher Other fire safety precautions Electrical wires installed by ∷ taken • certified person Section 14: Sociocultural Issues What is the total number of workers recruited for the 123 6 project? Are any female workers 0 No recruited for the project?

123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	5
•	Does all the expatriate workers have valid work permits and work visas?	
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	

Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	
---	--	--

Attach photograph of the GRM board

曲	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE

∷ ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>o-</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
L	Attach Minutes of Consultation	
苗	If No, provide the planned date of next consultations?	

Section 17: Informants

abc	Contractor's Informant Name and Designation	Ayyoob Ahmed - Supervisor
abc	Council's Informant Name and Designation	Ahmed Mohamed - Project Officer
abc	Name and Designation of the person who filled the form	Ibrahim Azhan Mohamed - Environmental Officer
✓	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	

start	2023-08-29T09:02:10.692+05:00
end	2023-09-05T16:25:22.275+05:00
today	
username	
device ID	ee.kobotoolbox.org:w55xIQuyLdDuVT1b
phone number	phonenumber not found
audit	
version	vHgrde83WKAA7taMARsXxw
_id	264548934
instanceID	uuid:1d261913-4b8f-49d5-90e6- 4197c9a2e9ce
Submitted by	



Consultants Declaration

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Kimbidhoo, Thaa, are true, complete, and correct.

Name: Mariyam Shujaa-ath

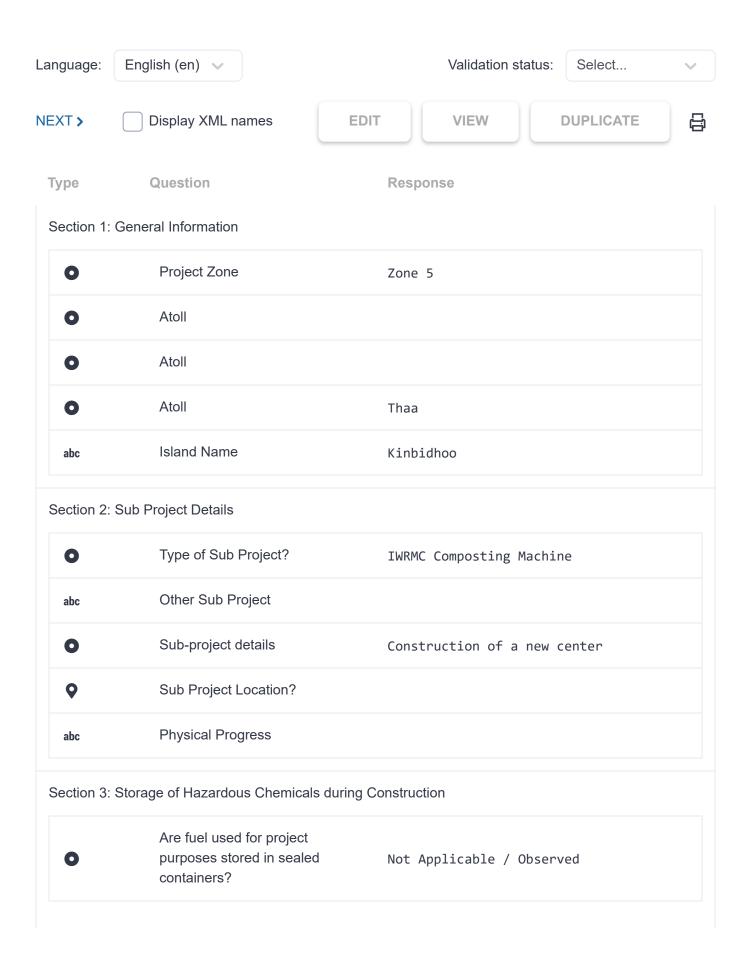
Consultant Registration Number: EIA-P(A) 08/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30th September 2023





	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS (PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
:	Include photographic evidence	

Section 4: Noise Pollution Management Practices

≔	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During • Day Time (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	

	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	No
0	Type of vehicle used?	
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	



Attach photo of the site to indicate ground condition

• Are stockpiled construction materials covered?

No

Attach photo of how materials are stockpiled



Is the contractor open burning any waste on the site or near the

•	site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No
•	Were these bearable?	

Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws and regulation?

Yes

Provide photographic evidence



᠄ Actions Taken

Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
∷ ≡	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
≔	Types of waste being reused for construction?	
abc	Provide details	
∷ ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	Yes



Attach photographic evidence

- A bin is present for disposing general waste generated by workers?
- Attach photographic evidence

Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	

123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
=	Indicate planned date for replantation

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing



Attach a photograph of site demarcation

• Is no entry sign board present?

Yes

Attach a photograph of no entry sign board



Is safety sign board with PPE requirement present?

Attach a photograph of PPE sign board

Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?
≔	What are the types of PPEs observed being used by the site workers?
	Attach a photograph of workers with Boots/Covered Shoes
	Attach a photograph of workers with Hard Hats
	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
≔	Measures taken regarding COVID19 situation in labor camp	
×	Attach supporting photograph of social distancing	
	Attach supporting photograph of hand hygiene facilities / arrangements	
	Attach supporting photograph of awareness materials	

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	

123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	9
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
≔	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	

Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	

Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?
•	Are any female workers recruited for the project?
123	Specify the number of female workers
123	Specify the number of local workers
123	Specify the number of expatriate workers
•	Does all the expatriate workers have valid work permits and work visas?
abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of 18?

Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?
	Attach photograph of the GRM board
曲	When does the contractor plan to do this?

•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
1	Attach photographic evidence
1	Attach photographic evidence
1	Attach photographic evidence
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
≔	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
<u> </u>	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
L	Attach Minutes of Consultation
苗	If No, provide the planned date of next consultations?

Section 17: Informants

abc	Contractor's Informant Name and Designation	Ayyob
abc	Council's Informant Name and Designation	Ahmed
abc	Name and Designation of the person who filled the form	Azhaan Mohamed - Project Coordinator (Riyan)
☑	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	
	start	2023-09-25T11:21:52.451+05:00
	end	2023-10-12T12:20:17.927+05:00
	today	
	username	
	device ID	ee.kobotoolbox.org:G39GEMQC00HfJsws
	phone number	phonenumber not found
	audit	
	version	vHgrde83WKAA7taMARsXxw
	_id	272816634
	instanceID	uuid:667e1657-0b40-4b1a-a8d6- 04c6b58f4dff
	Submitted by	

Appendix 5 Groundwater Quality Analysis Reports

Male' Water & Sewerage Company Pvt Ltd

Water Quality Assurance Laboratory

Quality Assurance Building, 1st Floor, Male' Hingun, Vilimale', Male' City, Maldives Tel: +9603323209, Fax: +9603324306, Email: wqa@mwsc.com.mv





LB-TEST-090

WATER QUALITY TEST REPORT Report No: 500198002

Customer Information: Land & Marine Environment Resources

H.Azum

Ameeneemagu

Male' MALE

Report date: 09/10/2023 Test Requisition Form No: 900198797 Sample(s) Recieved Date: 03/10/2023 Date of Analysis: 04/10/2023 - 04/10/2023

Sample Description ~	Th. Kinbidhoo	L. Dhanbidhoo	Th. Madifushi
Sample Type ~	Ground Water	Ground Water	Ground Water
Sample No	83243046	83243047	83243048
Sampled Date ~	29/08/2023 01:30 PM	27/08/2023 03:45 PM	28/08/2023 10:15 AM
PARAMETER	ANALYSIS RESULT		
Physical Appearance	Pale yellow with particles	Pale yellow with particles	Pale yellow with particles
Nitrate *	3.3	2.5	2.7

Keys: mg/L: Milligram Per Liter

Checked by

Aminath Sofa Senior Laboratory Executive Approved by

Nihaz A. Zahir Assistant Quality Manager

Notes:

Sampling Authority: Sampling was not done by MWSC Laboratory.

This report shall not be reproduced except in full, without written approval of MWSC.

This test report is ONLY FOR THE SAMPLES TESTED.

~ Information provided by the customer. This information may affect the validity of the test results.

*Parameters accredited by EIAC under ISO/IEC 17025:2017

MWSC-A5-F-92 Rev 00 Page 1 of 4

Male' Water & Sewerage Company Pvt Ltd

Water Quality Assurance Laboratory

Quality Assurance Building, 1st Floor, Male' Hingun, Vilimale', Male' City, Maldives Tel: +9603323209, Fax: +9603324306, Email: wqa@mwsc.com.mv





LB-TEST-090

WATER QUALITY TEST REPORT Report No: 500201970

Customer Information: Riyan PVT Ptd

H.Azum

Ameeneemagu

Male' MALE'

Report date: 08/09/2024
Test Requisition Form No: 900201357
Sample(s) Recieved Date: 29/08/2024
Date of Analysis: 29/08/2024 - 29/08/2024

Sample Description ~	IWRMC Project/Th. Madifushi; Control Site	IWRMC Project/Th. Kinbidhoo; IWRMC Site	IWRMC Project/Th. Kinbidhoo; Control Site		
Sample Type ~	Ground Water	Ground Water	Ground Water		
Sample No	83252068	83252069	83252070		
Sampled Date ~	27/08/2024 06:02 PM	28/08/2024 04:30 PM	28/08/2024 04:40 PM	TEST METHOD	
Physical Appearance	Clear with particles	Clear with particles	Clear with particles		
PARAMETER		ANALYSIS RESULT			
Nitrate *	2.0	1.9	1.5	HACH Method 8171	

Keys: mg/L: Milligram Per Liter

Checked by

Nashath Ali Laboratory Executive Approved by

Nihaz A. Zahir Assistant Quality Manager

Notes:

Sampling Authority: Sampling was not done by MWSC Laboratory.

This report shall not be reproduced except in full, without written approval of MWSC.

This test report is ONLY FOR THE SAMPLES TESTED.

~ Information provided by the customer. This information may affect the validity of the test results.

*Parameters accredited by EIAC under ISO/IEC 17025:2017

Page 2 of 2 MWSC-A5-F-92 Rev 00

Appendix 6 IWRMC handover Letter



سَرَسُرَة شِرَ 438-WMPC/393/2024/7

> ږېروندگ تاتونوندگوند شر فرشنوخونو. 28 سندگر 1445 ر. 07 خېر 2024 و.

۱۳۶۰ و میز بسرمی بادسی و دوی، ۱۳۶۰ و میز بسرمی بادسی دوی، ۱۳۰۰ و موریده