### **Environmental Monitoring Report for Construction Phase**

Environmental and Social Management Plan for Establishment of Island Waste and Resources Management Centre with Aerobic Technology using Composting Machine at Thimarafushi, Thaa Atoll

Location: Thaa Atoll

Riyan Private Limited

Michael Competente Rubia

Proponent: Ministry of Climate Change, Environment & Energy
November 2024

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### **Consultant declaration**

I certify that to the best of my knowledge the statements made in this Environmental and Social Management Plan for the construction of the Island Waste and Resource Management Centre with Aerobic Technology using composting machine in Thimarafushi, Thaa Atoll are true, complete and correct.

Name: Michael Competente Rubia

Designation: Environmental & Social Safeguard Officer

Signature:

Company Name: Riyan Pvt Ltd

Date: 23<sup>rd</sup> November 2024



### Ministry of Climate Change, Environment and Energy

Male', Republic of Maldives

#### **Client's Confirmation**

This is to confirm that the review comments provided by the MCEP-PMU have been adequately addressed. I confirm to the best of my knowledge that the ES monitoring report is prepared in line with the requirement of the ESMP for the establishment of Island Waste and Resource Management Centre with Aerobic Technology using composting machine at Th. Thimarafushi. Therefore, we hereby approve this report.

Name: Ahmed Hassaan Zuhair

Designation: Environmental and Social Safeguards Specialist

Institution: Maldives Clean Environment Project.

Signature:

Date: 24 November 2024

### 1. Introduction

The proposed project involves construction of the Island Waste and Resource Management Centre (IWRMC) in Th. Thimarafushi as a part of the World Bank Funded Maldives Clean Environment Project (MCEP).

The Environmental Impact Assessment (EIA) Regulation of Maldives (2012/R-27) and amendments gives a list of development projects for which an EIA is required (Schedule Raa of the Regulation). With respect to waste management, EIA is required for three types of projects; installation of incinerators with a capacity of 10 or more tonnes/day, development of landfill using waste and development of large-scale waste management centres (capacity of treating 10 tonnes/day).

As per due process for projects not listed in this Schedule, a screening form for the project was submitted to the Environmental Protection Agency, to assess the level of impact due to the project. The screening decision from EPA necessitates the preparation of an EMP for the project. At the same time, World Bank (WB), as the funding agency has also carried out screening of the project and stated that an ESMP should be prepared. The decision statement issued by EPA is attached on Appendix 1.

The project was awarded to Vehi-Con Builders Pvt Ltd. after a competitive bidding process and agreement signed on 13<sup>th</sup> April 2023. The project was completed on 4<sup>th</sup> August 2024. The project completion certificate is provided in Appendix 2.

The proponent of the project is Ministry of Climate Change, Environment and Energy (MCCEE) and is implemented by the Project Management Unit (PMU) of the World Bank financed Maldives Clean Environment Project (MCEP).

### 1.1 Project Details

The existing solid waste management centre was constructed in Th. Thimarafushi under Canadian Red Cross aid after the 2004 tsunami disaster. The high rate of the waste generated and lack of financial resources for sound management of the solid waste are two of the prime challenges faced by the island. Recently, there was no area to dump waste and locals usually burnt and buried their waste in different areas of the island.

The island council has now selected a specific area for dumping waste which is utilized by all the Islanders and this area is not demarcated.

Since the dumpsite started being used by most of the islanders, dumping waste at various parts of the island has stopped. There is no proper segregation of waste done at the dump site or households. Mixed waste is carried to the current dumpsite by locals and dumped into a trench. Mixed waste is burnt inside the trench and the ashes are buried covering the trench with sand. Some of the islands expatriate workers provide waste collection services for a fee of 100 MVR/month. The majority of waste generated is now buried in the trench at the dumpsite, this includes plastics, glass, metals, yard waste and sanitary waste. Kitchen waste is sometimes dumped into the lagoon. This waste may contain containers such as metal cans and plastic. Construction waste, mainly stones are stored in areas east and west of the islands harbour. Additionally, there are no Island Waste Management Plan formulated for the Island of Thimarafushi.

The proposed project will involve the construction of IWMC in Th.Thimarafushi in a new location. The main components of the project are the following:

- General Construction;
- Aerobic System (Composting Machine) for composting;
- Health and Fire Safety Measures;
- Management of Construction waste and waste oil; &
- Operation of IWRMC.

An aerobic composting (Organic Waste Convertor (OWC) technology machine will be established in the IWRMC for producing compost from organic waste. The proposed Island Waste Management Centre (IWRMC) is located at the south western side of the island. The plot falls on the island's newly reclaimed area. There is no vegetation at the site. The site is easily accessible. The proponent of this project is the Ministry of Climate Change, Environment and Energy (MCCEE) and funded by World Bank.

For the additional details of the project are described in the Updated ESMP for upgrading of Island Waste Management Centre in Th. Thimarafushi (Hamdhoon Mohamed-EIA P03/2017)

### 2. Monitoring schedule and compliance

Riyan Pvt Ltd was contracted to supervise the construction works of the IWRMC as well as supervision environmental and social safeguards during construction phase of the project. Reporting template for the environmental and social safeguards was provided by PMU which was done by a tool developed by KoBo Toolbox. The safeguards reports were received as per the agreed schedule on a monthly basis throughout the construction phase of the project and were verified by the PMU prior to processing all the interim payments.

In addition to this, Contractors Code of Conduct for Implementing Environmental, Social, Health (ESHS) and Safety and Occupational, Health & Safety (OSH) Standard, Preventing Gender Based Violence will be taking to the site were acquired from the contractor. These documents were received prior to mobilization of the contractor, which are provided in Appendix 3.

#### 2.1 Site Visits

Monthly site field visits were made by the supervision team of Riyan to the site during which environmental and social safeguards were also monitored. As such, during the whole project period, a total of 11 nos of site visits were made from between September 2023 to July 2024.

### 3. Project Components

The development of the IWRMC includes substructure, superstructure works, masonry works, plastering and roofing works as well as electricity and plumbing. Construction phase of the project which involved these following activities.

#### 1. Site Preparation;

Since the location of proposed IWRMC is located at the south western side of the island and the plot falls on the Island's new reclaimed area, thus, site clearance is not required. The site is easily accessible.

#### 2. Clean-up of existing waste;

The selected location of the proposed IWRMC is located in the newly reclaimed area of the island and clean-up of existing waste is not required.

#### 3. Construction of IWRMC;

The components and services provided from this project are;

• Construction of Leachate Tank

- Construction of Sorting Area
- Construction of Perimeter Fence
- Construction of Well
- Construction of Superstructure (Consist of Sorting area, Storage area, Staff quarters, Office, Equipment room).
- Construction of Septic Tank
- Firefighting Equipment.



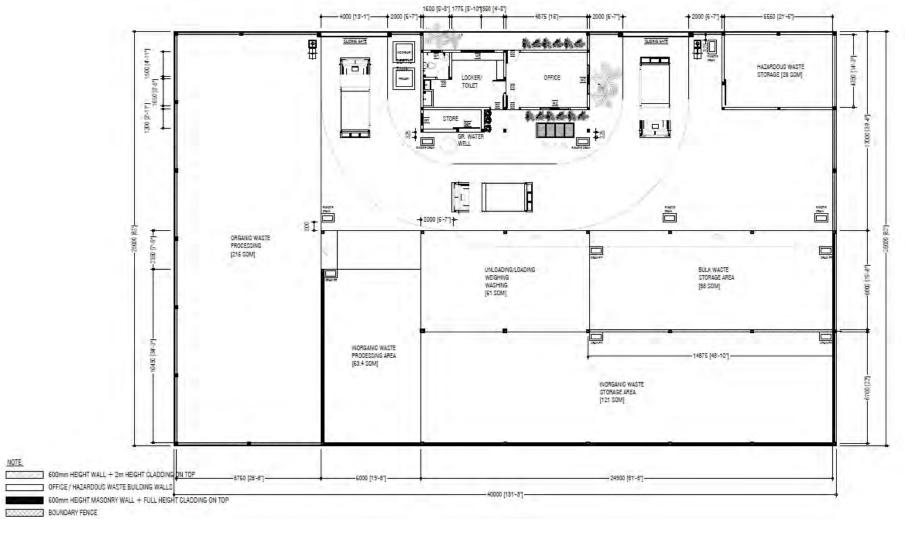


Figure 1. Schematic Layout of Proposed IWRMC in Th. Thimarafushi.

### 4. Project Progress

All Civil works of the project were completed on  $4^{th}$  August 2024, including plumbing, electrical works and fixing of firefighting equipment.

**Table 1.** Type of firefighting equipment.

Item no:	Equipment	Quantity	Location
1	5OKG DCP Trolley	2	Collection bay
2	50 Ltr Foam Trolley	1	Collection bay
3	Wet Chemical 6 Ltr with Cabinet	1	Hazardous Waste Area
4	Water 9 Ltr with Cabinet	1	Outside office
5	CO2 kg with Cabinet	1	Outside office



Figure 2. Photograph of fire extinguisher were installed on site.



Figure 3. Photographs of Constructed IWRMC in Th. Thimarafushi.

### 5. Implementation of mitigation measures

All mitigation measures formulated in the initial ESMP report for each aspect were successfully implemented throughout the period of construction phase. Though, there are some findings for non-compliance which recorded during construction phase and these issues were noticed during site visit. Those findings were listed in Table 2 including its remedial action were resolved by the responsible party. In addition to, those findings listed below were considered as minors and no significant effects in the event of construction phase.

**Table 2.** Details of Non-Compliance were identified and its remedial action throughout the construction phase.

#	Entry Date	Description of the Risk, Challenge, Issue	Actions Taken by Consultant Up to Date	Actions Required of PM	Status	Date Resolved
1	30-Sep- 23	PPE usage was Marginally satisfactory (gloves, hardhats, covered shoes were not being worn by all workers).	Instruction issued to contractor to rectify on site and via mail	Monitor and follow up in the next inspection	Resolved	31 <sup>st</sup> January 2024
2	5-Mar-24	No fire extinguisher is present on the site	Instructed the supervisor on site, to ensure its installation prior to the next inspection.	Follow up during the next inspection.	Resolved	5 <sup>th</sup> Aug 2024
3	27-Mar- 24	Chemicals kept near electric circuit	Informed contractor to not keep such chemicals near electrical circuit board	Follow up during the next inspection.	Resolved	24- Apr- 2024
4	June 2024	Paints and thinners are not placed on an impermeable surface like either a concrete slab, contained box or lined and isolated area).	Contractor has instructed to keep the chemical (i.e. Paints and thinner) on an impermeable surface to prevent ground contaminations.	To be monitored and follow up during the next inspection	Resolved	5 <sup>th</sup> Aug 2024

### 6. Vegetation Clearance and replantation details

Vegetation clearance is not required since the proposed construction of IWRMC is located at the south western side of the island and the plot falls on the Island's new reclaimed area wherein, no presence of vegetation at IWRMC site. Please refer to the initial ESMP Report for Th. Thimarafushi.

#### 7. Grievances

Grievance Redress Mechanism (GRM) of MCEP was functional at Th. Thimarafushi.-The council has nominated (Ahmed Ali- 7947969) as the focal point for managing tier 1 grievances.

GRM at tier 2 will be managed by the Environmental and Social Safeguards Specialist of MCEP (P: 3018446, E: mcep@environment.gov.mv), while Sexual Exploitation and Abuse (SEA) / Sexual Harassment (SH) / Gender Based Violence (GBV) related incidents are to be reported directly to Family and Children Protection Centre of Thaa Atoll functioning under Ministry of Gender, Family and Social Services (P: 3027645 / E: th.fcsc@gender.gov.mv). Any such cases that may get raised at tier 1 or tier 2 of the GRM should also be passed to the national service provider. The Island Council and MCEP should maintain confidentiality in handling and reporting such cases.

Throughout the construction phase, there was one (1) registered grievance in the online GRM log sheet dated 8<sup>th</sup> July 2023. This grievance was received by the representative from the Maldives Clean Environment Project. This grievance was considered as resolved and verified on site during site visit. The detail of grievance been registered in the GRM online sheet including action taken is given in Appendix (6).



Figure 4. GRM board displayed at project site.

### 8. Groundwater Quality Analysis Report during Construction Phase

The ground water samples were taken from the IWRMC site. All parameter stated in the ESMP were taken as shown in Table 3. Temperature, physical appearance, pH, Electrical conductivity, Total Dissolved Solid (TDS), and Salinity were tested by using Hanna Multiparameter while Nitrate was tested at MWSC Water Quality Assurance Laboratory. Most of the parameters are within the normal range.

**Table 3.** Results of the ground water assessment.

Name of Island	Th. Thimarafushi		
Sampling Location	IWRMC Site	REMARKS	
Sample Type	Ground Water		
Sampling Date & Time	July 17, 2024 @5:44PM		
Parameters	Analysis Results		
Temperature (ºC)	30	Tested using Hanna Multiparameter probe	
рН	8.68		
Electrical Conductivity (μS/cm)	582		
Total Dissolved Solids (ppm)	288		
Physical Appearance	Clear with particles	Test done at MWSC Water Quality Assurance Laboratory	
Nitrate (mg/L)	3.5		

<sup>\*</sup>Test for nitrate was carried out at MWSC laboratory and water test report from MWSC is given in Appendix (5).

### 9. Plan for Operationalizing the IWRMC

After completion of the civil works, the center was handed over to Th. Thimarafushi Council for Operations on 28 August 2024 (Refer to Appendix 6).

The following waste management equipment were supplied, installed and commissioned at the center by MCEP:

- 1. Multi Purpose Mini Baler
- 2. Single Feed Glass Bottle Crusher
- 3. Strapping Tool
- 4. Hand Pallet, Hand Truck Trolley and Heavy Duty Stack Truck

Additionally, the island is considered for operations of a OWC composting machine for treating organic waste through MCEP, which is currently at the procurement stage.

Thimarafushi WRMC is registered at the Utility Regulatory Authority (URA) through letter no: 485-LR/391/2024/2 (17 October 2024). The center is currently at an operational status and the council is preparing for operations.

#### 10. Conclusion

Establishment of an Island Waste and Resource Management Centre (IWRMC) at Th. Thimarafushi was completed on 4<sup>th</sup> August 2024. An aerobic composting (Organic Waste Convertor (OWC) technology machine will be provided after the construction of IWRMC in the island of Th. Thimarafushi. This project was contracted by LF Construction Pvt Ltd. and funded by the World Bank and executed through the Maldives Clean Environment Project (MCEP).

The ESMP monitoring carried out for the project confirms that the construction of the IWRMC was completed in conformity with the ESMP and majority of the agreed mitigation measures were implemented to a satisfactory level. However, there were some minor's non-compliance issues being noticed during construction phase and these have been highlighted in this report. Those issues being registered during the construction phase were closed and resolved by the responsible party.

All necessary firefighting equipment were purchased and have been installed at the facility. There was one (1) registered grievance in the online GRM log sheet dated 8<sup>th</sup> July 2023. This grievance was received by the representative from the Maldives Clean Environment Project. This grievance was considered as resolved and verified on site during site visit. The details of grievance been registered in the GRM online sheet including action taken is given in Appendix (6).

Groundwater quality testing was done at IWRMC site. Temperature, physical appearance, pH, Electrical conductivity, Total Dissolved Solid (TDS), and Salinity were tested by using Hanna Multiparameter while Nitrate was tested at MWSC Water Quality Assurance Laboratory. Most of the parameters are within the normal range. Water test report from MWSC is given in Appendix (5).

The centre is registered at the URA and is currently at an operational status with the council preparing for operations.

Operational phase monitoring responsibility lies with the operator which is the Island Council and shall be performed after 6 months of commencing operations.

## Appendices

### Appendix 1 EMP decision statement issued by EPA



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#### APPROVAL OF THE ENVIRONMENTAL MANAGEMENT PLAN

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This Environmental Decision Statement is issued for the purpose of communicating the decision regarding the Environmental and Social Management Plan for the Proposed Establishment of an IWRMC at Thimarafushi, Than Atoll, which was submitted for evaluation on 10° January 2021 and submitted additional information on 08° February 2021 by Ministry of Environment. The environmental consultant of this project is Mr. Hamdhoon Mohamed (EIA P03/2017).

This Environmental Decision Statement has been issued on behalf of the Environmental Protection Agency (hereinafter referred to as the Ministry) pursuant to the Environmental Impact Assessment Regulations 2012 (2012/R-27) to advise that the Ministry has decided that the proposed project can proceed according to the Environmental Management Plan.

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- 2. The decision has been made by the Ministry on the following conditions:
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- extended. Decision Statement shall be considered null and void.
- duration of the Environmental proponent shall write to the Minister for an extension clearly stating out the reasons for the delay.
- i. In the event the project activity has المرادة المر not commenced within one (1) year عِنْ الْمُعْدُدُ مُنْ اللَّهُ اللَّهُ عَلَيْهِ عَلَيْهِ مِنْ اللَّهُ الل duration of this Environmental عُمُونَ وَهُوْلًا وَهُوْلًا duration of this Environmental Decision Statement has not been المُعْرِينَ وَ مِوْدُونَ اللَّهِ اللَّهُ اللَّا اللَّا اللَّهُ اللَّا اللَّهُ اللَّهُ سِمُورِيْمُرُ مِمُقِّهِ مَدِ وِ مِمُوْدُ 1 مَمَّ Environmental خترة ثروم برومة الدر المبلولالدار
- ii. In the event the project activities کرکے کیلی گھرکہ کے 1 ان وَ هُرِّهُ وَ وَ مُعَامِعُهُ مُرْمِ 1 (مُنْهُ) have been delayed for more than one (1) year due to unforeseen المردة وَرُقْهُمُ وَالْهُمُ المُرِيِّةِ المِنْ اللَّهِ اللّ تَرَيِّ مَوْلِهِ رِوْدُوْلِمْ مَوَالِمُونِ، وَالرَيْمِ circumstances, the Ministry shall مَوْرُوْدُوْدُ مِرْمُدُدُ مُرْمَدُ لَمُعَمَّدُ لَمُعَمَّدُ لَا اللهُ اللهُ اللهُ اللهُ اللهُ اللهُ اللهُ اللهُ stall ently is estable est الترقيقات فالمرك المركز المرك it. In such circumstances the \$255 3 2522 20226 2052 Sitting thefters

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- iii. The Minister, or his designate, may issue a cessation order requiring persons working on a Development Proposal to cease working until the order is withdrawn, if:
  - This Environmental Decision
     Statement has been withdrawn or;
  - There has been a breach of the conditions of this Environmental Decision Statement.
- iv د ۱۳۸۵ براوی الدای دوون دخادنده و دروی دورزوی دونود د ۱۳۸۰ دروی دروی پرورزو

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- iv. It is the Developer's responsibility to undertake all project activities in accordance with the relevant laws and regulations of the Maldives.
- v. The Developer is aware that under the National Environment Protection Act (Law no. 4/93) and Environmental Impact the Assessment Regulations Ministry reserves the right to terminate any activity without compensation if found that such an caused significant, irreversible impacts the environment

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the project fully implemented.

vi. All mitigation measures proposed in برائم در المراثية والمراثية والمراث ٹرڈ رِمَوَمُسُمُدُرَدِ مِوْدُرُجُۃُ تَحَرُّدُ the EMP report for all the phases of 1355, 2,2 52,555 552562 15264 LANGE THE BASERY ASSESSE

vii. The date of expiry stated in this Environmental Decision Statement is the duration given to commence the project activities approved under this Environmental Decision Statement.

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viii. Once the project activities have started, the Proponent must inform the Environmental Protection Agency, the date of commencement of project activities.

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Date of initial Issue: 14th February 2021

Date of expiry: 14th February 2022

Name: Mr. Ibrahim Naeem

Designation: Director General

Signature:

ولاء قبد : 14 زهدور 2021

وُورَةُ رُولُ فَهِلَ: 14 زُورُورِ 2022

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### Appendix 2: Project Taking-Over Certificate





#### TAKING OVER CERTIFICATE

Construction of Island Waste and Resource
Project: Management Center at Thimarafushi, Thaa Atoll

(AGR)438-WMPC/PRIV/2-23/43

Employer: Ministry of Climate Change, Environment and Energy

Riyan Pyt Ltd

Engineer / Consultant: H.Azum, Ameenee Magu,

Male', Republic of Maldives

Contractor: Vehicon Builders Pvt Ltd

This project consists of a waste management building,

Description of the Permanent Works: a waste storage building, and an office building

surrounded by a boundary wall,

Commencement Date of the Works: August 7, 2023

Original Contract Completion: February 3, 2024

Contract Date for Completion for the whole of

the Works including EOTs:

August 28, 2024

Date of Substantial Completion of the

Permanent Works:

August 4, 2024

Submission of Snags Rectification Report (by

consultant):

August 12, 2024

This Taking over Certificate ("TOC") is issued Pursuant to Clause 53.1 (Taking Over of the Finishing the Contract) of the General Conditions of Contract and the Letter of Acceptance dated 13th April 2023 (collectively the "Contract") which apply to the above Project.

The Engineer hereby certifies that except for the outstanding works set out in Appendix 'A' to this TOC which the Contractor undertakes to finish within the timescales mentioned in the Appendix, are substantially complete. However, all defects identified and notified to the Contractor during the final inspection must be rectified by the contractor as soon as practically possible. Defects Liability Period will start on 5th August 2024 and end after 06 months (on 31th January 2025) as per the Contract.

The Engineer in issuing this TOC notes that the Contractor shall within 28 days of this TOC being issued deliver to the Employer any outstanding handover documents, such as keys and warranties etc. for the works which have been taken over by the Engineer on behalf of the Employer as per the contract.

Bishar Haadi-

Riyan Pvt Ltd

(3)

Date: 21st August 2024

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### Appendix 3: Contractor's Code of Conduct (CoC)

Supplementary EMSP for Establishment of IWRMC in Th. Thimarafushi

#### Company Code of Conduct Implementing ESHS and OHS Standards

#### Preventing Gender Based Violence

The company is committed to ensuring that the project is implemented in such a way which minimizes any negative impacts on the local environment, communities, and its workers. This will be done by respecting the environmental, social, health and safety (ESHS) standards, and ensuring appropriate occupational health and safety (OHS) standards are met. The company is also committed to creating and maintaining an environment where children under the age of 18 will be protected, and where Sexual Exploitation and Abuse (SEA) and sexual harassment have no place. Improper actions towards children, SEA and sexual harassment are acts of Gender Based Violence (GBV) and as such will not be tolerated by any employee, sub-contractors, supplier, associate, or representative of the company.

Therefore, to ensure that all those engaged in the project are aware of this commitment, the company commits to the following core principles and minimum standards of behavior that will apply to all company employees, associates, and representatives, including sub-contractors and suppliers, without exception:

#### General

- The company—and therefore all employees, associates, representatives, sub-contractors and suppliers—commits to complying with all relevant national laws, rules and regulations.
- The company commits to full implementing its 'Contractors Environmental and Social Management Plan' (C-ESMP) as approved by the client.
- The company commits to treating women, children (persons under the age of 18), and men with respect regardless of race, color, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status. Acts of GBV are in violation of this commitment.
- The company shall ensure that interactions with local community members are done with respect and non-discrimination.
- Demeaning, threatening, harassing, abusive, culturally inappropriate, or sexually provocative language and behavior are prohibited among all company employees, associates, and its representatives, including sub-contractors and suppliers.
- The company will follow all reasonable work instructions (including regarding environmental and social norms).
- The company will protect and ensure proper use of property (for example, to prohibit theft, carelessness or waste).

#### Health and Safety

- The company will ensure that the project's OHS Management Plan is effectively implemented by company's staff, as well as sub-contractors and suppliers.
- The company will ensure that all persons on-site wear prescribed and appropriate personal protective equipment, preventing avoidable accidents, and reporting conditions or practices that pose a safety hazard or threaten the environment.
- 10. The company will:

- i. prohibit the use of alcohol during work activities.
- prohibit the use of narcotics or other substances which can impair faculties at all times.
- The company will ensure that adequate sanitation facilities are available on site and at any worker accommodations provided to those working on the project.
- The company will not hire children under the age of 18 for construction work, or allow them on the work site, due to the hazardous nature of construction sites.

#### Gender Based Violence

- 13. Acts of GBV constitute gross misconduct and are therefore grounds for sanctions, which may include penalties and/or termination of employment and, if appropriate, referral to the Police for further action.
- 14. All forms of GBV, are unacceptable, regardless of whether they take place on the work site, the work site surroundings, at worker's camps or within the local community.
- 15. Sexual harassment of work personnel and staff (e.g. making unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature) are acts of GBV and are prohibited.
- 16. Sexual favors (e.g. making promises of favorable treatment such as promotions, threats of unfavorable treatment such as losing a job, payments in kind or in cash dependent on sexual acts) and any form of humiliating, degrading or exploitative behavior are prohibited.
- The use of prostitution in any form at any time is strictly prohibited.
- 18. Sexual contact or activity with children under 18—including through digital media—is prohibited. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or excuse.
- 19. Unless there is full consent¹ by all parties involved in the sexual act, sexual interactions between the company's employees (at any level) and members of the communities surrounding the work place are prohibited. This includes relationships involving the withholding/promise of actual provision of benefit (monetary or non-monetary) to community members in exchange for sex (including prostitution). Such sexual activity is considered "non-consensual" within the scope of this Code.
- In addition to company sanctions, legal prosecution of those who commit acts of GBV will be pursued
  if appropriate.
- 21. All employees, including volunteers and sub-contractors are highly encouraged to report suspected or actual acts of GBV by a fellow worker, whether in the same company or not. Reports must be made in accordance with project's GBV Allegation Procedures.
- 22. Managers are required to report and act to address suspected or actual acts of GBV as they have a responsibility to uphold company commitments and hold their direct reports responsible.

#### Implementation

7

Consent: refers to when an adult makes an informed choice to agree freely and voluntarily to do something. There is no consent when agreement is obtained through the use of threats, force or other forms of coercion, abduction, fixed, manipulation, deception, or misrepresentation, the use of a threat to withhold a benefit to which the person is already entitled, or, a promise made to the person to provide a benefit. In accordance with the United Nations Convention on the Rights of the Child, the World Bank considers that consent cannot be given by children under the age of 1S, even if national legislation of the country into which the Code of Conduct is introduced has a lower age. Mistaken ballet regarding the age of the child and consent from the child is not a defense.

To ensure that the above principles are implemented effectively the company commits to:

- 23. Ensuring that all managers sign the project's 'Manager's Code of Conduct' detailing their responsibilities for implementing the company's commitments and enforcing the responsibilities in the 'Individual Code of Conduct'.
- 24. Ensuring that all employees sign the project's 'Individual Code of Conduct' confirming their agreement to comply with ESHS and OHS standards, and not to engage in activities resulting in GBV, child endangerment or abuse, or sexual harassment.
- 25. Displaying the Company and Individual Codes of Conduct prominently and in clear view at workers' camps, offices, and in in public areas of the work space. Examples of areas include waiting, rest and lobby areas of sites, canteen areas and health clinics.
- 26. Ensuring that posted and distributed copies of the Company and Individual Codes of Conduct are translated into the appropriate language of use in the work site areas as well as for any international staff in their native language.
- 27. Ensuring that an appropriate person is nominated as the company's 'Focal Point' for addressing GBV issues, including representing the company on the GBV Complaints Team (GCT) which is comprised of representatives from the client, contractor(s), the supervision consultant, and local GBV Service Provider.
- Ensuring that an effective GBV Action Plan is developed in consultation with the GCT which includes as a minimum:
  - GBV Allegation Procedure to report GBV issues through the project Grievance Redress Mechanism (Section 4.3 Action Plan);
  - Accountability Measures to protect confidentiality of all involved (Section 4.4 Action Plan);
  - Response Protocol applicable to GBV survivors and perpetrators (Section 4.7 Action Plan).
- 29. Ensuring that the company effectively implements the agreed final GBV Action Plan, providing feedback to the GCT for improvements and updates as appropriate.
- 30. Ensuring that all employees attend an induction training course prior to commencing work on site to ensure they are familiar with the company's commitments to ESHS and OHS standards, and the project's GBV Codes of Conduct.
- 31. Ensuring that all employees attend a mandatory training course once a month for the duration of the contract starting from the first induction training prior to commencement of work to reinforce the understanding of the project's ESHS and OHS standards and the GBV Code of Conduct.

I do hereby acknowledge that I have read the foregoing Company Code of Conduct, and on behalf of the company agree to comply with the standards contained therein. I understand my role and responsibilities to support the project's OHS and ESHS standards, and to prevent and respond to GBV. I understand that any action inconsistent with this Company Code of Conduct or failure to act mandated by this Company Code of Conduct may result in disciplinary action.

Company n	nme:	
		15   P

# Appendix 4: EMP monitoring reports

### **Consultants Declaration**

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Thimarafushi, Thaa, are true, complete, and correct.

Name: Mariyam Shujaa-ath

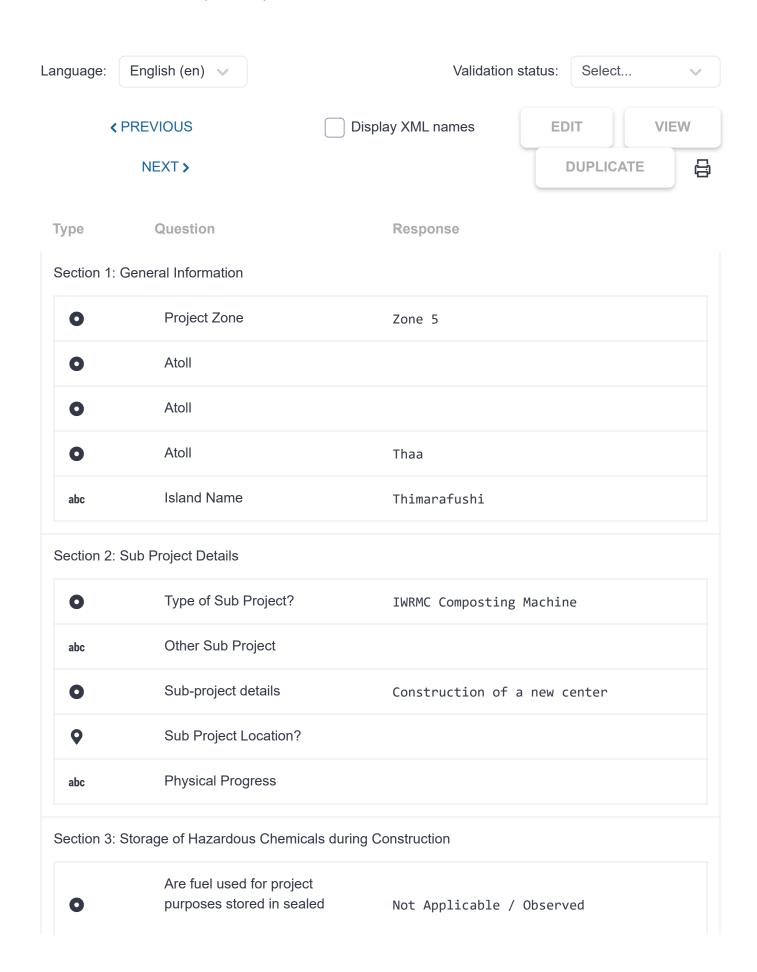
Consultant Registration Number: EIA-P(A) 08/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30<sup>th</sup> September 2023





	containers?	
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

### Section 4: Noise Pollution Management Practices

<b>∷</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During • Day Time (8.00am-6.00pm)
abc	Specify Other Measures used?	

	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

### Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	No
0	Type of vehicle used?	
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

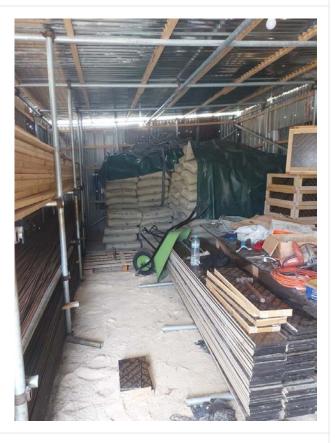


Attach photo of the site to indicate ground condition

• Are stockpiled construction materials covered?

Yes

Attach photo of how materials are stockpiled



Is the contractor open burning any waste on the site or near the

•	site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	
•	Were these bearable?	

### Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws and regulation?

Yes

Provide photographic evidence



**⋮** Actions Taken

Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
<b>∷</b> ≡	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
<b>∷</b> ≡	Types of waste being reused for construction?	
abc	Provide details	
<b>∷</b> ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
<b>:</b>	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	
123	Indicate the number of trees that were replanted?	
24	Provide a photograph of the replanted area	
ä	Indicate planned date for replantation	

Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	No	
---	--	----	--

Which method is used to demarcate the site?
Attach a photograph of site demarcation
Is no entry sign board present? No
Attach a photograph of no entry sign board
Is safety sign board with PPE requirement present?

Attach a photograph of PPE sign board



### Section 10: Occupational Health and Safety

To what level are safety gears /
Personal Protective Equipment
(PPEs) being used?

Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-

What are the types of PPEs observed being used by the site

	workers?
	Attach a photograph of workers with Boots/Covered Shoes
	Attach a photograph of workers with Hard Hats
	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

### Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	

•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?
	If Yes, include a photograph of the log book.
<b>∷</b> ≡	Measures taken regarding COVID19 situation in labor camp
<b>2</b>	Attach supporting photograph of social distancing
<b>2</b>	Attach supporting photograph of hand hygiene facilities / arrangements
<b>≥</b> ▲	Attach supporting photograph of awareness materials

# Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	5
123	What are the standard per day working hours?	10
0	Specify work start time	08:00:00.000+05:00
0	Specify work end time	18:00:00.000+05:00
•	How is accommodation being arranged?	
•	Was staff accommodation	

	checked during monitoring?
123	How many toilets / bathrooms are present?
	Attach a photograph of accommodation facility
<b>∷</b> ≡	Facilities present at the accommodation
abc	Specify
•	Is the site of labor accommodation clean and sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

## Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
<b>:</b> =	Other fire safety precautions taken	• No open electrical wires are found

## Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?
•	Are any female workers recruited for the project?
123	Specify the number of female

	workers
123	Specify the number of local workers
123	Specify the number of expatriate workers
•	Does all the expatriate workers have valid work permits and work visas?
abc	Specify names of the staffs who do not have valid work permits and work visas
•	Are all workers above the age of 18?

# Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?
	Attach photograph of the GRM board
曲	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE

<b>∷</b> ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
<u>o-</u>	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
<b>L</b>	Attach Minutes of Consultation
苗	If No, provide the planned date of next consultations?

#### Section 17: Informants

abc	Contractor's Informant Name and Designation	Mohamed ismail
abc	Council's Informant Name and Designation	Not present
abc	Name and Designation of the person who filled the form	Azhaan Mohamed - Project Coordinator (Riyan)
<b>~</b>	I certify that all the data captures is accurate to the best of my knowledge	ОК
<b>:</b> •	Signature	

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today	
username	
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_id	272520465
instanceID	uuid:30d3be5f-d26e-4cc0-9957- 38e2c18ff71d
Submitted by	



## **Consultants Declaration**

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Thimarafushi, Thaa Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

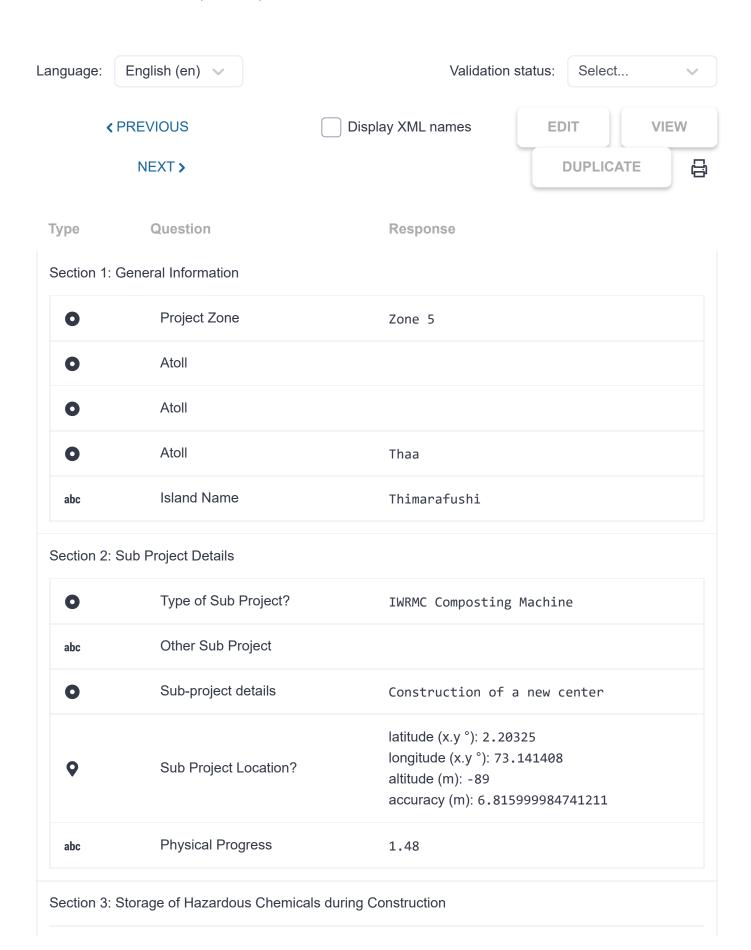
Consultant Registration Number: EIA-P(A) 08/2022

Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 30<sup>th</sup> November 2023





•	Are fuel used for project purposes stored in sealed containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
<b>2</b>	Include photographic evidence	

Section 4: Noise Pollution Management Practices

<b>∷</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?
abc	Specify Other Measures used?

2.4	Photograph-1 of compliance practice	
24	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

## Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Contractor's vehicle
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

Attach photo of the site to indicate ground condition Are stockpiled construction 0 Yes materials covered? Attach photo of how materials **\*** are stockpiled Is the contractor open burning any waste on the site or near the No site? If Yes, include photograph of observer burning. Did you notice any fumes or bad smells from the site being No generated via the use of chemicals? Were these bearable?

#### Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws





Provide photographic evidence

**᠄ Actions Taken** 

# Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
<b>∷</b> ≡	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	

≔	Types of waste being reused for construction?	
abc	Provide details	
<b>∷</b> ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

## Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
	Was any vegetation removed /	

•	chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

## Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	No
•	Which method is used to demarcate the site?	
	Attach a photograph of site demarcation	
•	Is no entry sign board present?	Yes



Attach a photograph of no entry sign board

•	Is safety sign board with PPE requirement present?	Yes
<b>2</b>	Attach a photograph of PPE sign board	

## Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
<b>≔</b>	What are the types of PPEs observed being used by the site workers?	<ul><li>Boots/Covered Shoes</li><li>Hard hats</li></ul>
	Attach a photograph of workers with Boots/Covered Shoes	



24



	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
<b>2</b>	Attach a photograph of workers using safety harness
<b>2</b>	Attach a photograph of workers using luminous jackets
abc	Provide details

# Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
	Have workers been briefed about the safety protocols and	

•	social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?
	If Yes, include a photograph of the log book.
<b>:</b> =	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	5
123	What are the standard per day working hours?	10
0	Specify work start time	08:00:00.000+05:00
0	Specify work end time	18:00:00.000+05:00

•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
<b>∷</b> ≡	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

## Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
<b>∷</b>	Other fire safety precautions taken	Electrical wires installed by • certified person

## Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	8	
-----	--	---	--

•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	
123	Specify the number of expatriate workers	8
•	Does all the expatriate workers have valid work permits and work visas?	Yes
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

# Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes	
---	--	-----	--



Attach photograph of the GRM board

曲	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
<b>∷</b> ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities

### been notified?

### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>0</u> -	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	

### Section 17: Informants

abc	Contractor's Informant Name and Designation	Abdul Fahthah - Supervisor
abc	Council's Informant Name and Designation	not present
abc	Name and Designation of the person who filled the form	Ahmed Emaan- Project Coordinator
<b>✓</b>	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	

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end	2023-11-28T15:08:47.942+05:00
today	

username	
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phone number	phonenumber not found
audit	
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_id	291353501
instanceID	uuid:8f89410c-c796-4b02-838a- e1d32634c675
Submitted by	



## **Consultants Declaration**

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Thimarafushi, Thaa Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

Consultant Registration Number: EIA-P(A) 08/2022

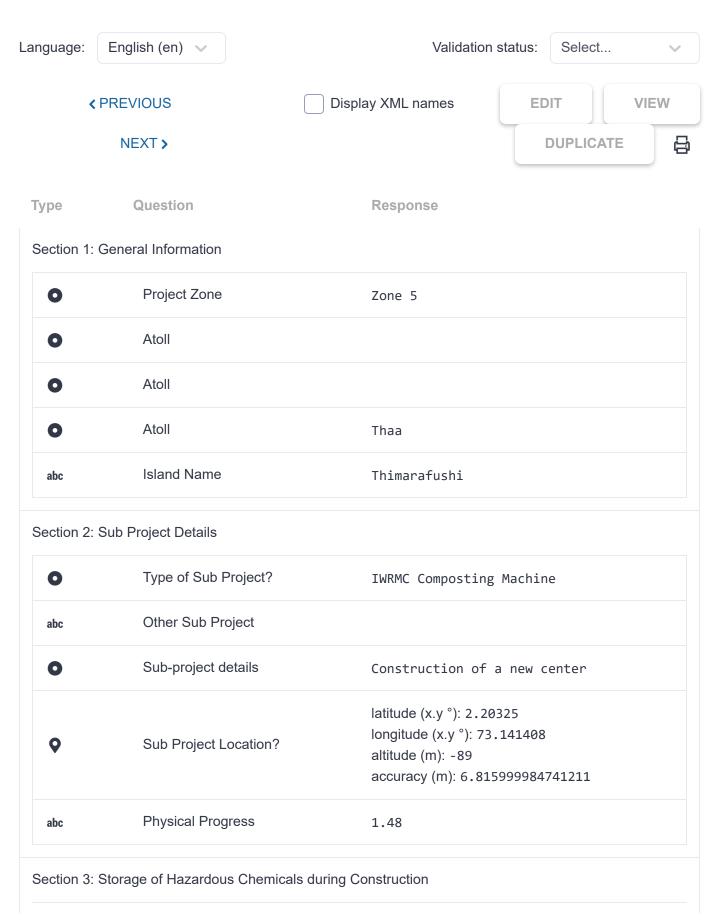
Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 23<sup>rd</sup> January 2024

## Submission Record (26 of 94)





•	Are fuel used for project purposes stored in sealed containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Not Applicable / Observed
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
	Include photographic evidence	

## Section 4: Noise Pollution Management Practices

<b>∷</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?
abc	Specify Other Measures used?

	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

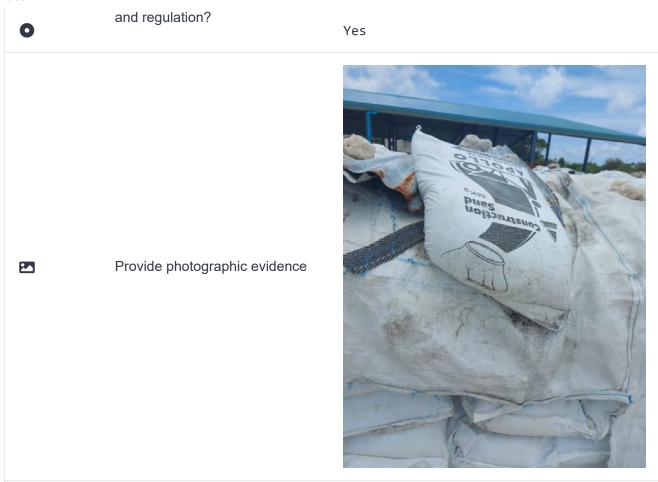
### Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Contractor's vehicle
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Not Applicable / Not used
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

Attach photo of the site to 2 indicate ground condition Are stockpiled construction 0 Yes materials covered? Attach photo of how materials 2 are stockpiled Is the contractor open burning any waste on the site or near the No site? If Yes, include photograph of **2** observer burning. Did you notice any fumes or bad smells from the site being No generated via the use of chemicals? Were these bearable?

### Section 6: Source of Sand

Is sand sourced for construction in compliance with national laws



Section 7: Waste Management

**∷** 

Actions Taken

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
<b>∷</b> ≡	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	

<b>:</b> =	Types of waste being reused for construction?	
abc	Provide details	
<b>i</b>	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	No
	Attach photographic evidence	

## Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
	Was any vegetation removed /	

•	chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

## Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	No
•	Which method is used to demarcate the site?	
2.4	Attach a photograph of site demarcation	
•	Is no entry sign board present?	Yes



Attach a photograph of no entry sign board

	Is safety sign board with PPE	\/a-
0	requirement present?	Yes

Attach a photograph of PPE sign board

## Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
<b>:</b> =	What are the types of PPEs observed being used by the site workers?	<ul><li>Boots/Covered Shoes</li><li>Hard hats</li></ul>
	Attach a photograph of workers with Boots/Covered Shoes	

Attach a photograph of workers with Hard Hats



	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

## Section 11: Management of COVID19

0	Is the country under a national public health emergency?	No
0	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
	Have workers been briefed about the safety protocols and	

•	social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?
	If Yes, include a photograph of the log book.
<b>:</b> =	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

## Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	5
123	What are the standard per day working hours?	10
0	Specify work start time	08:00:00.000+05:00
0	Specify work end time	18:00:00.000+05:00

•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
<b>:</b> =	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

# Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
<b>:</b> =	Other fire safety precautions taken	Electrical wires installed by • certified person

#### Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	8		
-----	--	---	--	--

•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	
123	Specify the number of expatriate workers	8
•	Does all the expatriate workers have valid work permits and work visas?	Yes
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

## Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	
---	--	--



Attach photograph of the GRM board

苗	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
<b>*</b>	Attach photographic evidence
<b>2</b>	Attach photographic evidence
苗	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
<b>∷</b> ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities

been notified?

#### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>0</u> -	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
Ŀ	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	

#### Section 17: Informants

abc	Contractor's Informant Name and Designation	Abdul Fahthah - Supervisor
abc	Council's Informant Name and Designation	not present
abc	Name and Designation of the person who filled the form	Ahmed Emaan- Project Coordinator
<b>▽</b>	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	
	start	2023-11-28T11:53:12.710+05:00
	end	2023-11-28T15:08:47.942+05:00

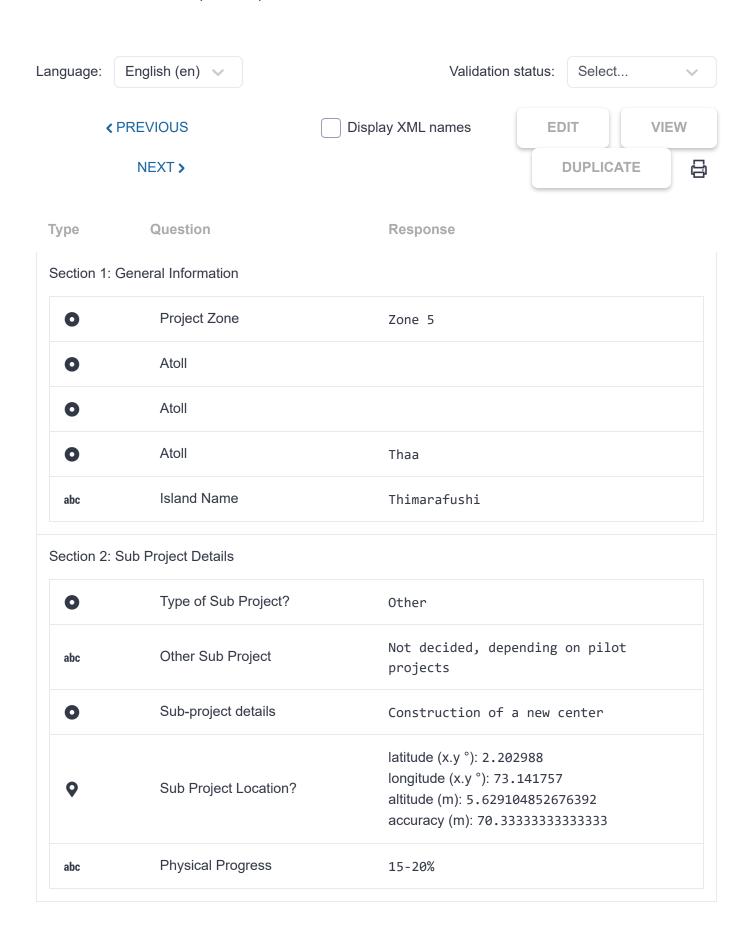
today

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Submitted by	



## Submission Record (9 of 93)





Section 3: Storage of Hazardous Chemicals during Construction

•	Are fuel used for project purposes stored in sealed containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
<b></b>	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	No
	If Yes, attach photographic proof	
<b>≥</b> ▲	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND	No
	EXPLOSION?	
	EXPLOSION?  Include photographic evidence	

## Section 4: Noise Pollution Management Practices

<b>∷</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day • Time (8.00am-6.00pm) Workers involved in either drilling, welding or noisy machinery operation • were wearing ear mufflers
abc	Specify Other Measures used?	
2.4	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

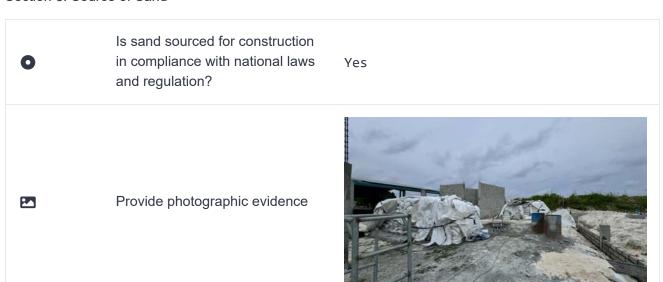
# Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	No
•	Type of vehicle used?	
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred	Not Observed

Are machineries used well tuned / serviced?  Did you observe high levels of dust generated in the work site?  Has dust generated from the site or construction material been deposited around the work site?  How frequently is the site being sprayed with water?  Please specify the duration  Attach photo of the site to indicate ground condition  Are stockpiled construction materials covered?  Attach photo of how materials are stockpiled  Is the contractor open burning any waste on the site or near the site?	10.04 AW	to the site?	KODO TOOIDOX
dust generated in the work site?  Has dust generated from the site or construction material been deposited around the work site?  How frequently is the site being sprayed with water?  abe Please specify the duration  Attach photo of the site to indicate ground condition  Are stockpiled construction materials covered?  Attach photo of how materials are stockpiled  Is the contractor open burning any waste on the site or near the No	•		Not Applicable / Not used
or construction material been deposited around the work site?  How frequently is the site being sprayed with water?  abc Please specify the duration  Attach photo of the site to indicate ground condition  Are stockpiled construction materials covered?  Attach photo of how materials are stockpiled  Is the contractor open burning any waste on the site or near the	•		No
sprayed with water?  abc Please specify the duration  Attach photo of the site to indicate ground condition  Are stockpiled construction materials covered?  Attach photo of how materials are stockpiled  Is the contractor open burning any waste on the site or near the	•	or construction material been	
Attach photo of the site to indicate ground condition  Are stockpiled construction materials covered?  Attach photo of how materials are stockpiled  Is the contractor open burning any waste on the site or near the	•		
indicate ground condition  Are stockpiled construction materials covered?  Attach photo of how materials are stockpiled  Is the contractor open burning any waste on the site or near the No	abc	Please specify the duration	
Attach photo of how materials are stockpiled  Is the contractor open burning any waste on the site or near the No			
are stockpiled  Is the contractor open burning any waste on the site or near the No	•		Yes
any waste on the site or near the No			
	•	any waste on the site or near the	No

	If Yes, include photograph of observer burning.
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?
•	Were these bearable?

#### Section 6: Source of Sand



**᠄**■ Actions Taken

## Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste No generated from the project?
≔	Type of Construction and Demolition waste (C&D) and/or green waste generated
abc	Provide details
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to

10:04 AM	be reused for construction activities of the project?	Kobo Ioolbox
<b>∷</b> ≡	Types of waste being reused for construction?	
abc	Provide details	
<b>∷</b> ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	Yes
	Attach photographic evidence	

# Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another	

TO.OT AIVI	area of the island?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	
•	Indicate the location on which replantation was undertaken	
123	Indicate the number of trees that were replanted?	
	Provide a photograph of the replanted area	
₩	Indicate planned date for replantation	

# Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing

> Attach a photograph of site demarcation

0 Is no entry sign board present? Yes

Attach a photograph of no entry sign board



Is safety sign board with PPE 0 requirement present?

Yes

Attach a photograph of PPE sign board



#### Section 10: Occupational Health and Safety

To what level are safety gears / Personal Protective Equipment (PPEs) being used?

Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-

<b>:</b> ≡	What are the types of PPEs observed being used by the site workers?	<ul><li>Boots/Covered Shoes</li><li>Hard hats</li><li>Gloves- Thick latex</li><li>Luminous Jackets</li></ul>
	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers using ear muffs	
	Attach a photograph of welders using goggles	
	Attach a photograph of workers using gloves	
	Attach a photograph of workers using masks	
	Attach a photograph of workers using safety harness	

Attach a photograph of workers using luminous jackets



abc Provide details

# Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
<b>:</b> =	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
	Attach supporting photograph of hand hygiene facilities /	

<b>:</b>	arrangements
	Attach supporting photograph of awareness materials

Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	3
123	What are the standard per day working hours?	8
0	Specify work start time	08:00:00.000+05:00
0	Specify work end time	18:00:00.000+05:00
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
<b>∷</b> ≡	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	

At the work site do the labor
have a resting area with
adequate drinking water
supplies?

Yes

## Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
<b>:=</b>	Other fire safety precautions taken	No open electrical wires are found

#### Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	10
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	9
•	Does all the expatriate workers have valid work permits and work visas?	
abc	Specify names of the staffs who do not have valid work permits and work visas	

• Are all workers above the age of Yes

# Section 15: Grievance Redress Mechanism (GRM)

#### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
<u>0-</u>	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
<b>L</b>	Attach Minutes of Consultation
曲	If No, provide the planned date of next consultations?

## Section 17: Informants

abc	Contractor's Informant Name and Designation	Mohamed Ismail, site supervisor
abc	Council's Informant Name and Designation	Alam abbas, project officer
abc	Name and Designation of the person who filled the form	Hussein Zahir, EO
<b>✓</b>	I certify that all the data captures is accurate to the best of my knowledge	ОК
	Signature	
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	username	

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Submitted by	



# **Consultants Declaration**

I certify that to best of my knowledge the statements made in this ESMP monitoring for construction phase of IWRMC at Thimarafushi, Thaa Atoll, are true, complete, and correct.

Name: Mariyam Shujaa-ath

Consultant Registration Number: EIA-P(A) 08/2022

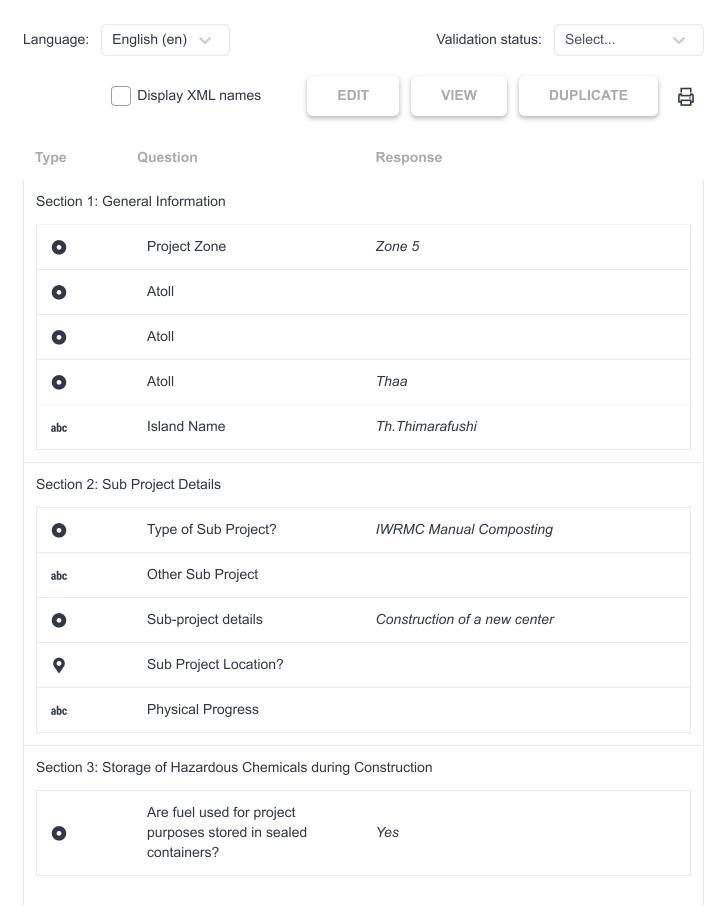
Signature:

Company Name: Land and Marine Environmental Resource Group Pvt Ltd

Date: 29<sup>th</sup> February 2024

## Submission Record (20 of 116)





If Yes attach, a photograph of the containers If No attach a photograph to show how fuel is currently being kept WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN **CLOSED CONTAINERS AND** Not Applicable / Observed PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA? **2** If Yes, attach photographic proof If No, attach a photograph to show how the chemicals are being kept WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR No ANY AREAS WHERE THERE IS A RISK OF FIRE AND **EXPLOSION?** Include photographic evidence

Section 4: Noise Pollution Management Practices

<b>:</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day Time • (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Low levels of noise (can hear speech over sound, low levels of noise at site)

# Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Hired from the island
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been	

0:35 AM		KoboToolbox
	deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	
	Attach photo of the site to indicate ground condition	
•	Are stockpiled construction materials covered?	Yes
<b>≥</b> ▲	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
•	Did you notice any fumes or bad smells from the site being generated via the use of chemicals?	No

• Were these bearable?

## Section 6: Source of Sand

•	Is sand sourced for construction in compliance with national laws Yes and regulation?	
	Provide photographic evidence	
∷≡	Actions Taken	

# Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
<b>≔</b>	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
≔	Types of waste being reused for construction?	
abc	Provide details	
<b>∷</b> ≡	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
	Attach photographic evidence	

10.00 AW		NOBIO TODIDOX
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	No
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	Yes
2.4	Attach photographic evidence	

# Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
2.4	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	

	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

# Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing
	Attach a photograph of site demarcation	
•	Is no entry sign board present?	Yes

CONSTRUCTION SAFETY AND ADMINISTRATE OF THE PROPERTY OF THE PR

Attach a photograph of no entry sign board

Is safety sign board with PPE requirement present?

Yes

Attach a photograph of PPE sign board



## Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
∷	What are the types of PPEs observed being used by the site workers?	<ul><li>Boots/Covered Shoes</li><li>Hard hats</li><li>Luminous Jackets</li></ul>



Attach a photograph of workers with Boots/Covered Shoes

	Attach a photograph of workers with Hard Hats
	Attach a photograph of workers using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

## Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	
≔	Measures taken regarding COVID19 situation in labor camp	
	Attach supporting photograph of social distancing	
	Attach supporting photograph of hand hygiene facilities / arrangements	
	Attach supporting photograph of awareness materials	

Section 12: Working Conditions and Labor

|--|--|

123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Temporary accommodation block
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
<b>∷</b>	Facilities present at the accommodation	
abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

Section 13: Fire Safety

	Attach photographic of extinguisher	
<b>:</b> =	Other fire safety precautions taken	<ul><li>No open electrical wires are found</li><li>Electrical wires installed by certified person</li></ul>

## Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	9
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	8
•	Does all the expatriate workers have valid work permits and work visas?	Yes
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

# Section 15: Grievance Redress Mechanism (GRM)

|--|--|

Attach photograph of the GRM board



曲	When does the contractor plan to do this?
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
	Attach photographic evidence
	Attach photographic evidence
	Attach photographic evidence
苗	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
<b>∷</b> ≡	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

#### Section 16: Status of Stakeholder Consultations

|--|--|

<b>9</b> =	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
L	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	Feb 21, 2024

## Section 17: Informants

abc	Contractor's Informant Name and Designation	Mohammad Ismail, Site supervisor
abc	Council's Informant Name and Designation	Maasha, council member
abc	Name and Designation of the person who filled the form	Sridhar Rajendran, Project Engineer
<b>✓</b>	I certify that all the data captures is accurate to the best of my knowledge	OK
	Signature	

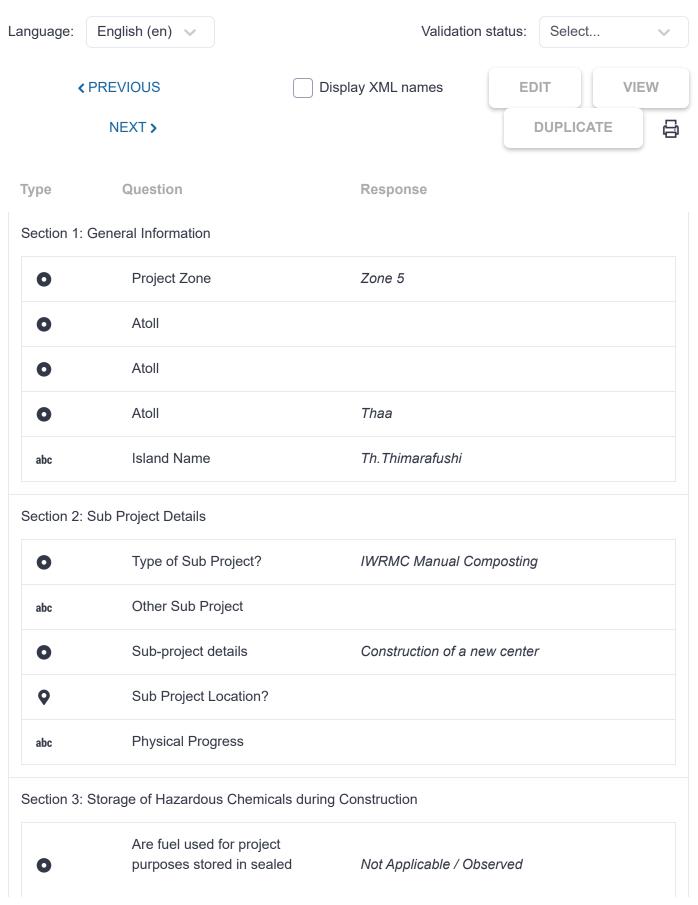
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today	
username	

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Submitted by	



## Submission Record (2 of 38)





12:48 PM	containers?	KODO IOOIDOX
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Yes
	If Yes, attach photographic proof	
	If No, attach a photograph to show how the chemicals are being kept	
•	WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?	No
<b>2</b>	Include photographic evidence	

Section 4: Noise Pollution Management Practices

<b>∷</b> ≡	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day Time • (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	
•	Was was the noise level observed on the site during the monitoring visit?	Very Loud ( heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)

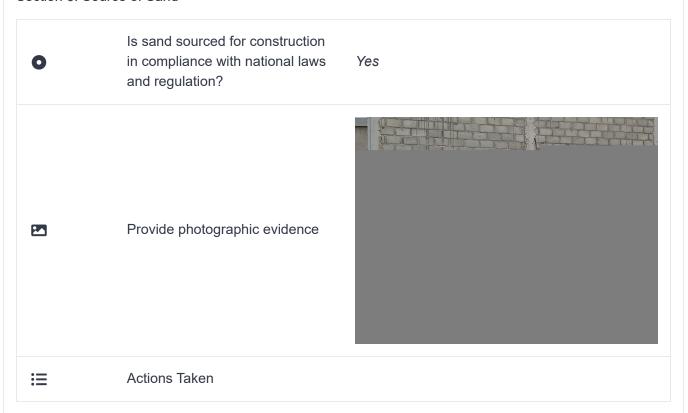
Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Hired from the island
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Covered
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No

•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	
	Attach photo of the site to indicate ground condition	
•	Are stockpiled construction materials covered?	No
	Attach photo of how materials are stockpiled	
•	Is the contractor open burning any waste on the site or near the site?	No
	If Yes, include photograph of observer burning.	
	Did you notice any fumes or bad smells from the site being	

•	generated via the use of chemicals?	No	
•	Were these bearable?		

Section 6: Source of Sand



Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
<b>≔</b>	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	

<b>∷</b> ≡	Types of waste being reused for construction?	
abc	Provide details	
≔	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	
	Attach photographic evidence	
<b>*</b>	Attach photographic evidence	
<b>*</b>	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	Vo
<b>*</b>	Attach photographic evidence	
•	A bin is present for disposing general waste generated by workers?	Vo
<b>*</b>	Attach photographic evidence	

# Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
	Provide a photograph of the translocated area	
	Was any vegetation removed /	

•	chopped?
123	Specify the number of trees that were removed / chopped
	Attach photographic evidence
•	Was 2:1 replantation undertaken?
•	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

# Section 9: General Health and Safety

•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing
<b>≥</b>	Attach a photograph of site demarcation	
•	Is no entry sign board present?	Yes



Section 10: Occupational Health and Safety

•	To what level are safety gears / Personal Protective Equipment (PPEs) being used?	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
∷≡	What are the types of PPEs observed being used by the site workers?	
<b>*</b>	Attach a photograph of workers with Boots/Covered Shoes	
	Attach a photograph of workers with Hard Hats	
	Attach a photograph of workers	

	using ear muffs
	Attach a photograph of welders using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

# Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
	If Yes, include a photograph of the log book.	

<b>∷</b> ≡	Measures taken regarding COVID19 situation in labor camp
	Attach supporting photograph of social distancing
<b>:</b> •	Attach supporting photograph of hand hygiene facilities / arrangements
	Attach supporting photograph of awareness materials

# Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	
123	What are the standard per day working hours?	
0	Specify work start time	
0	Specify work end time	
•	How is accommodation being arranged?	Rented house
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	

<b>≔</b>	Facilities present at the accommodation
abc	Specify
•	Is the site of labor accommodation clean and sanitary and kept neatly?
•	At the work site do the labor have a resting area with adequate drinking water supplies?

# Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
2.4	Attach photographic of extinguisher	
<b>:=</b>	Other fire safety precautions taken	<ul><li>No open electrical wires are found</li><li>Electrical wires installed by certified person</li></ul>

#### Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	11
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	10

•	Does all the expatriate workers have valid work permits and work visas?	Yes
abc	Specify names of the staffs who do not have valid work permits and work visas	
•	Are all workers above the age of 18?	Yes

# Section 15: Grievance Redress Mechanism (GRM)

•	Is project board with GRM information present at the site?	Yes
	Attach photograph of the GRM board	CONSTRUCTION OF WASTE AND RESOURCE MANAGEMENT CENTRE LINE THANKABACHEMI
曲	When does the contractor plan to do this?	
•	ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	No
	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL	

	THE SIGNAGE
<b>≔</b>	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

#### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?	No
<u>0-</u>	If Yes, provide Date and Time of Consultation?	
123	If Yes, Number of stakeholders consulted?	
123	Number of women consulted?	
<b>L</b>	Attach Minutes of Consultation	
曲	If No, provide the planned date of next consultations?	

#### Section 17: Informants

abc	Contractor's Informant Name and Designation	Abdul Fathah, Site supervisor
abc	Council's Informant Name and Designation	Ismail Ibrahim, President
abc	Name and Designation of the person who filled the form	Sridhar, Project Engineer
<b>~</b>	I certify that all the data captures is accurate to the best of my knowledge	OK

> Signature 2



start	2024-02-28T17:16:07.089+05:00
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today	
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audit	
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instanceID	uuid:92e90d55-78b2-4a18-9237-4177dbfe90d3
Submitted by	



**Consultant Declaration** 

The information provided in this monthly ESMP monitoring form for the construction phase of

Th. Thimarafushi IWRMC is acquired at the time of inspection, availability of informants at the

site and is factual to the best of my knowledge.

Name: Aminath Mohamed

License Number: EIA-T(a)07/2023

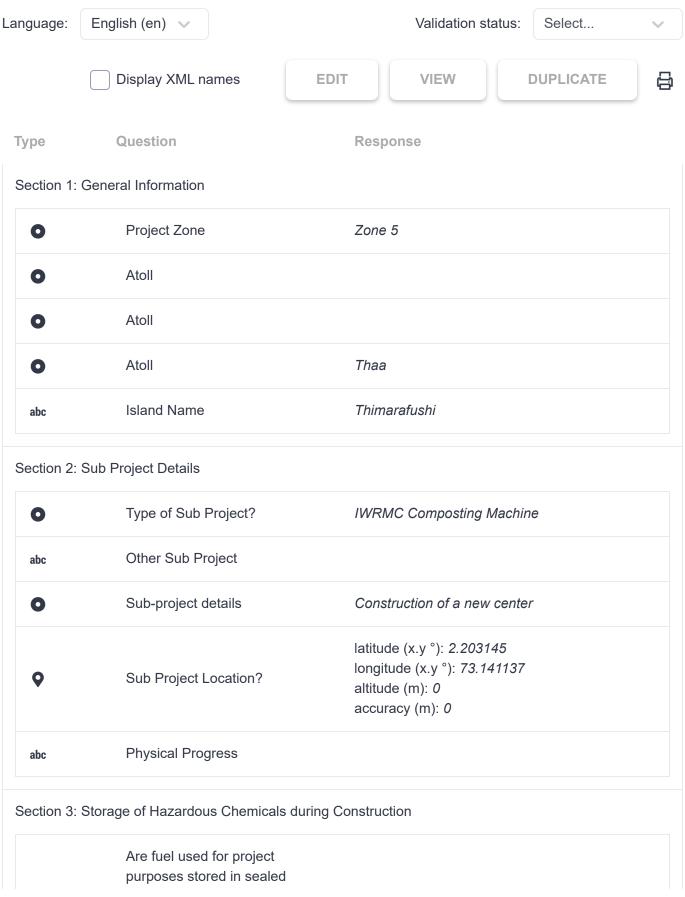
Signature:

Company: Riyan Pvt Ltd

**Date of revision:** 3<sup>rd</sup> April 2024

### Submission Record (1 of 42)





•	containers?	Not Applicable / Observed
	If Yes attach, a photograph of the containers	
	If No attach a photograph to show how fuel is currently being kept	
•	WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?	Yes

If Yes, attach photographic proof

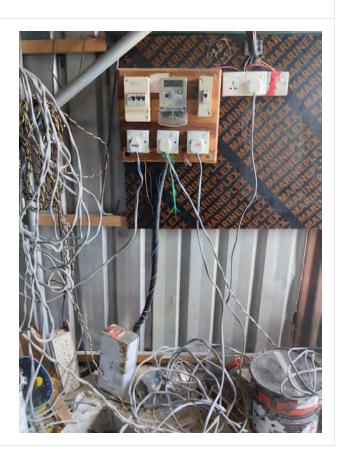


If No, attach a photograph to show how the chemicals are being kept

WERE ANY CHEMICALS
STORED CLOSE TO
ELECTRICAL OUTLETS, OR
ANY AREAS WHERE THERE IS
A RISK OF FIRE AND
EXPLOSION?

Yes

Include photographic evidence



Section 4: Noise Pollution Management Practices

<b>∷</b>	What mitigation measures have been applied by the contractor to reduce noise pollution?	Construction Activity Only During Day Time • (8.00am-6.00pm)
abc	Specify Other Measures used?	
	Photograph-1 of compliance practice	
	Photograph-2 of compliance practice	

Was was the noise levelobserved on the site during the monitoring visit?

Low levels of noise (can hear speech over sound, low levels of noise at site)

### Section 5: Air Quality and Dust

•	Are vehicles used for transporting material from harbour to project site?	Yes
•	Type of vehicle used?	Hired from the island
	Attach photo of the vehicle	
•	Does the vehicle have an up to date road worthiness certificate	
	If yes, attach a copy of the certificate	
•	How was materials transferred to the site?	Not Observed
•	Are machineries used well tuned / serviced?	Yes
•	Did you observe high levels of dust generated in the work site?	No
•	Has dust generated from the site or construction material been deposited around the work site?	
•	How frequently is the site being sprayed with water?	
abc	Please specify the duration	

Attach photo of the site to 2 indicate ground condition Are stockpiled construction Yes 0 materials covered? Attach photo of how materials are stockpiled Is the contractor open burning any waste on the site or near the No site? If Yes, include photograph of **2** observer burning. Did you notice any fumes or bad smells from the site being No

	generated via the use of chemicals?
•	Were these bearable?

# Section 6: Source of Sand

•	Is sand sourced for construction in compliance with national laws and regulation?
	Provide photographic evidence
<b>≔</b>	Actions Taken

# Section 7: Waste Management

•	Is Construction and Demolition waste (C&D) and/or green waste generated from the project?	No
≔	Type of Construction and Demolition waste (C&D) and/or green waste generated	
abc	Provide details	
•	Are Construction and Demolition waste (C&D) and/or green waste being reused or considered to be reused for construction activities of the project?	
<b>:</b> =	Types of waste being reused for construction?	
abc	Provide details	
<b>≔</b>	How are C&D and/or green waste (including any remaining waste after reuse) being disposed	

	Attach photographic evidence	
	Attach photographic evidence	
	Attach photographic evidence	
•	Is there evidence of littering in and around the site?	
	Attach photographic evidence	
•	A bin is present for disposing general waste generated by No workers?	
	Attach photographic evidence	

# Section 8: Impacts on Natural Environment

•	Does the site contain any significant vegetation?	No
•	Was any vegetation present at the site translocated to another area of the island?	
123	Specify the number of trees that were translocated	
24	Provide a photograph of the translocated area	
•	Was any vegetation removed / chopped?	
123	Specify the number of trees that were removed / chopped	
	Attach photographic evidence	
•	Was 2:1 replantation undertaken?	

<b>Q</b>	Indicate the location on which replantation was undertaken
123	Indicate the number of trees that were replanted?
<b>2.</b>	Provide a photograph of the replanted area
曲	Indicate planned date for replantation

# Section 9: General Health and Safety

00000011 0. 0011	oral Froditir and Galoty	
•	Is the site demarcated as a Construction Site?	Yes
•	Which method is used to demarcate the site?	Fencing
<b>≥</b>	Attach a photograph of site demarcation	
•	Is no entry sign board present?	Yes

Attach a photograph of no entry sign board



Is safety sign board with PPE requirement present?

Yes

Attach a photograph of PPE sign board



Section 10: Occupational Health and Safety

To what level are safety gears /
Personal Protective Equipment
(PPEs) being used?

Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-

What are the types of PPEs observed being used by the site workers?

- Boots/Covered Shoes
- Hard hats
- Gloves- Thick latex
- Luminous Jackets



Attach a photograph of workers with Boots/Covered Shoes



Attach a photograph of workers with Hard Hats

- Attach a photograph of workers using ear muffs
- Attach a photograph of welders

	using goggles
	Attach a photograph of workers using gloves
	Attach a photograph of workers using masks
2.	Attach a photograph of workers using safety harness
	Attach a photograph of workers using luminous jackets
abc	Provide details

# Section 11: Management of COVID19

•	Is the country under a national public health emergency?	No
•	Is hand washing facility or hand sanitizers provided at the site?	
	Attach photograph	
•	Have workers been briefed about the safety protocols and social distancing measures issues by the Ministry of Health of Maldives in line with Covid-19 during there work?	
•	Are daily temperature records taken of all workers and documented in a log book at the work site at the start of the day?	
<b>2</b>	If Yes, include a photograph of the log book.	
<b>:</b> =	Measures taken regarding COVID19 situation in labor camp	

Attach supporting photograph of social distancing
Attach supporting photograph of hand hygiene facilities / arrangements
Attach supporting photograph of awareness materials

# Section 12: Working Conditions and Labor

•	How is food arrangements being made for the contractor's workers?	Contractor
123	Specify amount in MVR	
123	How many meals / breaks are provided per day	1
123	What are the standard per day working hours?	7
0	Specify work start time	09:00:00.000+05:00
0	Specify work end time	16:00:00.000+05:00
•	How is accommodation being arranged?	Temporary accommodation block
•	Was staff accommodation checked during monitoring?	No
123	How many toilets / bathrooms are present?	
	Attach a photograph of accommodation facility	
<b>∷</b> ≡	Facilities present at the accommodation	

abc	Specify	
•	Is the site of labor accommodation clean and sanitary and kept neatly?	
•	At the work site do the labor have a resting area with adequate drinking water supplies?	Yes

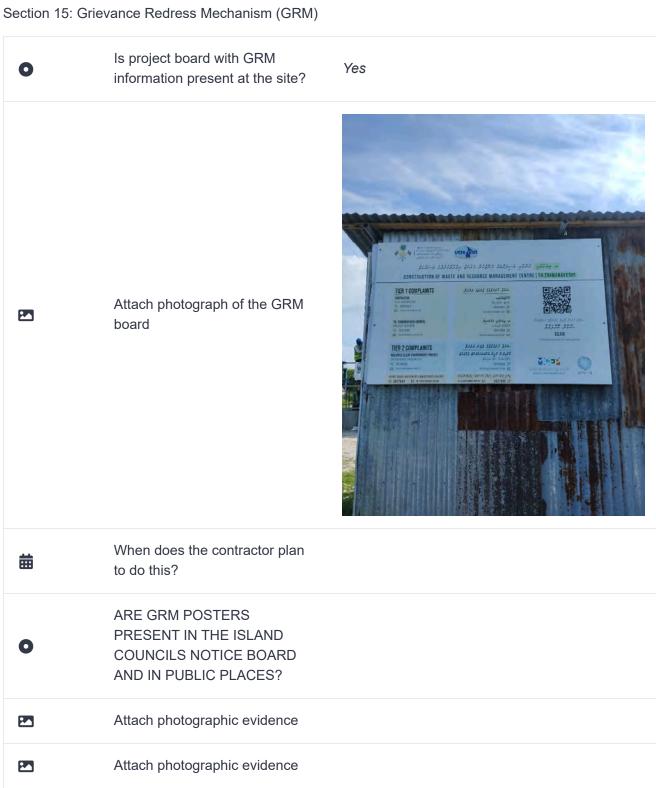
# Section 13: Fire Safety

•	Is a portable extinguisher present at the site?	No
	Attach photographic of extinguisher	
<b>≔</b>	Other fire safety precautions taken	<ul><li>No open electrical wires are found</li><li>Electrical wires installed by certified person</li></ul>

#### Section 14: Sociocultural Issues

123	What is the total number of workers recruited for the project?	11
•	Are any female workers recruited for the project?	No
123	Specify the number of female workers	
123	Specify the number of local workers	1
123	Specify the number of expatriate workers	10
•	Does all the expatriate workers have valid work permits and work visas?	No

abc	Specify names of the staffs who do not have valid work permits and work visas	Nagappan Tesingu (WP00499635) (Expired on 29-Mar-24)
•	Are all workers above the age of 18?	Yes



	Attach photographic evidence
曲	IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
<b>≔</b>	WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
•	Has the concerned authorities been notified?

#### Section 16: Status of Stakeholder Consultations

•	Have further Stakeholder Consultations been carried out?
<u>0</u> -	If Yes, provide Date and Time of Consultation?
123	If Yes, Number of stakeholders consulted?
123	Number of women consulted?
	Attach Minutes of Consultation
<b>=</b>	If No, provide the planned date of next consultations?

### Section 17: Informants

abc	Contractor's Informant Name and Designation	Abdul Fahtaahu Abdulla, Supervisor
abc	Council's Informant Name and Designation	Absent
abc	Name and Designation of the person who filled the form	Aminath Mohamed, Senior Research Officer

~	I certify that all the data captures is accurate to the best of my knowledge	OK	
	Signature		Jin San San San San San San San San San Sa

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today	
username	
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instanceID	uuid:fdd6721f-ce7e-48aa-9670-e1a357a7ce2e
Submitted by	



# **Consultant Declaration**

The information provided in this monthly ESMP monitoring form for the construction phase of Th. Thimarafushi IWRMC is acquired at the time of inspection, availability of informants at the site and is factual to the best of my knowledge.

Name: Aminath Mohamed

License Number: EIA-T(a)07/2023

Signature:

Company: Riyan Pvt Ltd

**Date of revision:** 2<sup>nd</sup> May 2024

# **Consultant Declaration**

The information provided in this monthly ESMP monitoring form for the construction phase of Th. Thimarafushi IWRMC is acquired at the time of inspection, availability of informants at the site and is factual to the best of my knowledge.

Name: Aminath Mohamed

License Number: EIA-T(a)07/2023

Signature:

Company: Riyan Pvt Ltd

**Date of revision:** 16<sup>th</sup> June 2024



Choose Language



# **ESMP Monitoring Construction Phase**

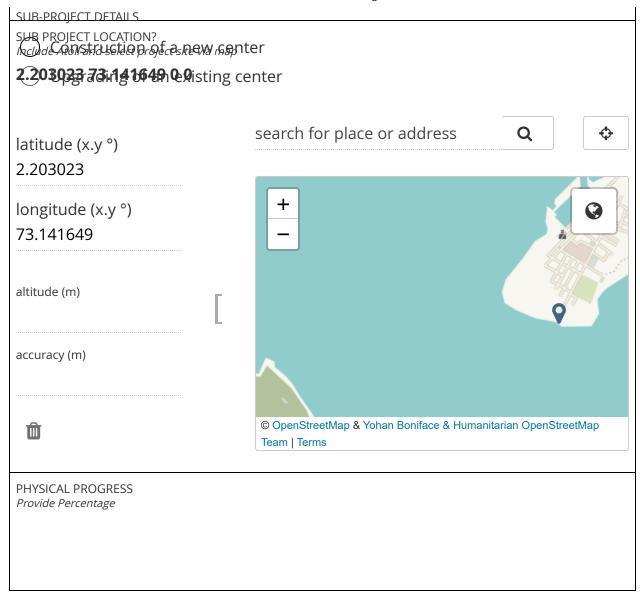
# **▼** Section 1: General Information

PROJECT ZONE	*
O Zone 2	
O Zone 4	
O Zone 5	
ATOLL	
Thaa	•
ISLAND NAME	
Thimarafushi	
Thimarafushi	

# Section 2: Sub Project Details

TYPE OF SUB PROJECT? Indicate information pertaining to the proposed technology	*
○ IWRMC Manual Composting	
IWRMC Composting Machine	
IWRMC Anaerobic Digestion	
○ Other	





# Section 3: Storage of Hazardous Chemicals during Construction

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS?  This would mostly include oil and diesel for the cement mixing machine
○ Yes
○ No
Not Applicable / Observed
WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?



○ No	
○ Not Applicable / Observed	

IF YES, ATTACH PHOTOGRAPHIC PROOF

photo\_2024-06-16\_16-43-25-18\_45\_25.jpg







WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL	OUTLETS, OR ANY AREAS WHERE THERE IS A RISK
OF FIRE AND EXPLOSION?	

Yes

O No

# Section 4: Noise Pollution Management Practices

WHAT MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?			
	Construction Activity Only During Day Time (8.00am-6.00pm) Noise Barrier Installed		
	Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers		
	Other measured used by contractor		
WAS WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?			
	Very Loud ( heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)		

1

) Low levels of hoise (can hear speech over sound, low levels of hoise at site)

Moderate (normal construction site operation, bearable but moderately

# Section 5: Air Quality and Dust

ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE?	
○ Yes	
○ No	
ARE MACHINERIES USED WELL TUNED / SERVICED?  Machines are operating without emissions of smoke or fumes	
○ Yes	
○ No	
Not Applicable / Not used	
DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE?	
Yes	
○ No	
ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION	
photo_2024-06-16_16-43-16-18_45_38.jpg	L
ARE STOCKPILED CONSTRUCTION MATERIALS COVERED?	



ATTACH PHOTO OF HOW MATERIALS ARE STOCKPILED

photo\_2024-06-16\_16-43-18-18\_45\_55.jpg







IS THE CONTRACTOR OPEN BURNING ANY WASTE ON THE SITE OR NEAR THE SITE?
○ Yes
○ No
DID YOU NOTICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS?
○ Yes
○ No
Section 6: Source of Sand
IS SAND SOURCED FOR CONSTRUCTION IN COMPLIANCE WITH NATIONAL LAWS AND REGULATION? (Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the area of the island designated for sand mining of local public use)
Yes
○ No
PROVIDE PHOTOGRAPHIC EVIDENCE Attach a photograph of sand bags
photo_2024-06-16_16-43-17-18_46_7.jpg



1

No



# Section 7: Waste Management

ASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PLANT OF				
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE?  Walk around the site and do a visual inspection				
○ Yes				
○ No				
ATTACH PHOTOGRAPHIC EVIDENCE				
photo_2024-06-16_16-43-22 (2)-18_46_24.jpg				
A BIN IS PRESENT FOR DISPOSING GENERAL WASTE GENERATED BY WORKERS?				

ATTACH PHOTOGRAPHIC EVIDENCE

photo\_2024-06-16\_16-43-12-18\_46\_33.jpg







# Section 8: Impacts on Natural Environment

DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?  Only large trees and coconut palms are referred here	
Yes	
○ No	

# Section 9: General Health and Safety

IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?			
Yes			
○ No			
WHICH METHOD IS USED TO DEMARCATE THE SITE?			
○ Taping			
○ Fencing			
○ Hoarding			
ATTACH A PHOTOGRAPH OF SITE DEMARCATION			
	~		





O No

ATTACH A PHOTOGRAPH OF NO ENTRY SIGN BOARD

photo\_2024-06-16\_16-43-28-18\_46\_53.jpg







IS SAFETY SIGN BOARD WITH PPE REQUIREMENT PRESENT?

Yes

O No

ATTACH A PHOTOGRAPH OF PPE SIGN BOARD





# ▼ Section 10: Occupational Health and Safety

TO W	TO WHAT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?			
$\bigcirc$	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)			
$\bigcirc$	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-			
	Unsatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site)			
WHA	T ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?			
	Boots/Covered Shoes			
	Hard hats			
	Ear Mufflers ( Workers operating machinery or drilling)			
	Goggles (workers, drilling, welding or using sharp machinery)			
	Gloves- Thick latex			
	Masks			
	Safety Harnesses			
	Luminous Jackets			
	Others			

0

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ATTACH A PHOTOGRAPH OF WORKERS WITH HARD HATS

Click here to upload file. (< 5MB)

C

ATTACH A PHOTOGRAPH OF WORKERS USING GLOVES

Click here to upload file. (< 5MB)

ATTACH A PHOTOGRAPH OF WORKERS USING LUMINOUS JACKETS

photo\_2024-06-16\_16-43-21-18\_47\_19.jpg









HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS?  Ask the Site Supervisor and / or workers at the site	
Monthly allowance	
Contractor	
HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY Ask the Site Supervisor and / or workers at the site 2	
WHAT ARE THE STANDARD PER DAY WORKING HOURS?	
10	
SPECIFY WORK START TIME	
08:00 AM	C
SPECIFY WORK END TIME	
06:00 PM	C
HOW IS ACCOMMODATION BEING ARRANGED?  Ask the site supervisor and / or workers at the site	
Rented house	
Temporary accommodation block	
○ Single Room	
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?	
Yes	
○ No	



**Section 13: Fire Safety** 

OTHER FIRE SAFETY PRECAUTIO	NS TAKEN	
No open electrical v	wires are found	
	alled by certified person	
Section 14: Socioc	ultural Issues	
WHAT IS THE TOTAL NUMBER O	F WORKERS RECRUITED FOR THE PROJECT?	
7		
ARE ANY FEMALE WORKERS REC	CRUITED FOR THE PROJECT?	
Yes		
○ No		
SPECIFY THE NUMBER OF LOCA	L WORKERS	
1		
SPECIFY THE NUMBER OF EXPAT	TRIATE WORKERS	
6		
DOES ALL THE EXPATRIATE WOR	RKERS HAVE VALID WORK PERMITS AND WORK VISAS?	
Yes		
○ No		
ARE ALL WORKERS ABOVE THE A Verify via the work permits / Nation		
Yes		
○ No		
Section 15: Grieva	nce Redress Mechanism (GRM)	
	NFORMATION PRESENT AT THE SITE?	
~		

photo\_2024-06-16\_16-43-27 (2)-18\_51\_48.jpg







ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
○ Yes
○ No
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA)
CASE OF THEFT
CASE OF VIOLENCE
CASE OF MISCONDUCT BY PROJECT WORKERS
CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)
Section 16: Status of Stakeholder Consultations
HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?
○ Yes
○ No
IF NO, PROVIDE THE PLANNED DATE OF NEXT CONSULTATIONS?



### **Section 17: Informants**

CONTRACTOR'S INFORMANT NAME AND DESIGNATION Abdul Fahthaahu Abdul Fahthaahu COUNCIL'S INFORMANT NAME AND DESIGNATION Ahmed Ali **Ahmed Ali** NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM Aminath Mohamed **Aminath Mohamed** I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE OK **SIGNATURE** signature-18\_52\_37.png THIS NOTE CAN BE READ OUT LOUD



### **Consultant Declaration**

The information provided in this monthly ESMP monitoring form for the construction phase of Island Waste Recovery Management Centre (IWRMC) in the Island of Th. Thimarafushi is acquired at the time of inspection, availability of informants on-site and is factual to the best of my knowledge.

Name: Michael C. Rubia

Designation: Environmental & Social Safeguard Officer

Signature:

Company: Riyan Private Limited

Date of revision: N/A

# **ESMP Monitoring Construction Phase**

### **Section 1: General Information**

PROJECT ZONE  Zone 2  Zone 4  Zone 5	*
ATOLL Thaa	Laamu
ISLAND NAME Thimarafushi	

### **Section 2: Sub Project Details**

TYPE OF SUB PROJECT?	*
Indicate information pertaining to the proposed technology	
IWRMC Manual Composting	
IWRMC Composting Machine	
IWRMC Anaerobic Digestion	
Other	
SUB-PROJECT DETAILS	
Construction of a new center	
Upgrading of an existing center	

SUB PROJECT LOCATION?  Include Atoll and select project site via ma 2.203244 73.14139 -89.099998474121	
latitude (x.y °) 2.203244	
longitude (x.y °) 73.14139	
altitude (m) -89.0999984741211	9
accuracy (m)	
PHYSICAL PROGRESS	
Provide Percentage	

# **Section 3: Storage of Hazardous Chemicals during Construction**

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS?
This would mostly include oil and diesel for the cement mixing machine
Yes
○ No
Not Applicable / Observed
WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?
Yes
No
Not Applicable / Observed

IF NO, ATTACH A PHOTOGRAPH TO SHOW HOW THE CHEMICALS ARE BEING KEPT

17210466815292402056479145397231-17\_31\_38.jpg





WERE ANY CHEMICALS STORED	CLOSE TO ELECTRICAL	OUTLETS, OR ANY A	AREAS WHERE THERE IS	A RISK OF FIRE AND
EXPLOSION?				

Yes



No

### **Section 4: Noise Pollution Management Practices**

•
WHAT MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?
Construction Activity Only During Day Time (8.00am-6.00pm)
Noise Barrier Installed
Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers
Other measured used by contractor
WAS WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?
Very Loud ( heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)
Moderate ( normal construction site operation, bearable but moderately noisy)
Low levels of noise (can hear speech over sound, low levels of noise at site)

### **Section 5: Air Quality and Dust**

- Country and Dast	
ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE?  Yes  No	
HOW WAS MATERIALS TRANSFERRED TO THE SITE?  Covered  Not Covered  Not Observed	
ARE MACHINERIES USED WELL TUNED / SERVICED?  Machines are operating without emissions of smoke or fumes  Yes  No  No  Not Applicable / Not used	
DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE?  Yes  No	
ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION  IMG20240715172323-17_32_44.jpg	<b>*</b>

/24/24, 12:32 PM	ESMP Monitoring Construction Phase	
ARE STOCKPILED CONSTRUCTION MATERIALS  Yes	COVERED?	
No		
ATTACH PHOTO OF HOW MATERIALS ARE STOO	CKPILED	
IMG20240715172157-17_32_54.jpg		1
IS THE CONTRACTOR OPEN BURNING ANY WA	STE ON THE SITE OR NEAR THE SITE?	
Yes		
DID YOU NOTICE ANY FUMES OR BAD SMELLS	FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS?	
Yes		
No No		

### **Section 6: Source of Sand**

IS SAND SOURCED FOR CONSTRUCTION IN COMPLIANCE WITH NATIONAL LAWS AND REGULATION?
(Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the area of the island designated for sand mining of local public use)
Yes
○ No
PROVIDE PHOTOGRAPHIC EVIDENCE  Attach a photograph of sand bags
IMG20240715172219-17_33_14.jpg
Section 7: Waste Management
IS CONSTRUCTION AND DEMOLITION WASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PROJECT?  If unsure, ask the Site Supervisor for verification  Yes  No
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE?  Walk around the site and do a visual inspection
Yes  No

Yes	
○ No	
ATTACH PHOTOGRAPHIC EVIDENCE	
17210468600176219651024706524003-17_34_31.jpg	1
2024.07.15 17	
Section 8: Impacts on Natural Environment	
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?	
Only large trees and coconut palms are referred here	
Yes	
● No	
Section 9: General Health and Safety	
Section 9: General Health and Safety  IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?  Yes  No	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?  Yes  No  WHICH METHOD IS USED TO DEMARCATE THE SITE?	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?  Yes  No  WHICH METHOD IS USED TO DEMARCATE THE SITE?  Taping	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?  Yes  No  WHICH METHOD IS USED TO DEMARCATE THE SITE?  Taping Fencing	
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?  Yes  No  WHICH METHOD IS USED TO DEMARCATE THE SITE?  Taping	

#### ATTACH A PHOTOGRAPH OF SITE DEMARCATION

IMG20240715172003-17\_34\_47.jpg





#### IS NO ENTRY SIGN BOARD PRESENT?



Yes



No

#### ATTACH A PHOTOGRAPH OF NO ENTRY SIGN BOARD

IMG20240715172025-17\_34\_57.jpg





IS SAFETY SIGN BOARD WITH PPE REQUIREMENT PRESENT?



Yes



No

ATTACH A PHOTOGRAPH OF PPE SIGN BOARD

IMG20240715172031-17\_35\_6.jpg





# **Section 10: Occupational Health and Safety**

TO W	HAT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?
	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)
$\bigcirc$	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-
$\bigcirc$	Unsatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site)
WHA	T ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?
<b>✓</b>	Boots/Covered Shoes
<b>✓</b>	Hard hats
	Ear Mufflers ( Workers operating machinery or drilling)
	Goggles (workers, drilling, welding or using sharp machinery)
	Gloves- Thick latex
	Masks
	Safety Harnesses
<b>✓</b>	Luminous Jackets
	Others

#### ATTACH A PHOTOGRAPH OF WORKERS WITH BOOTS/COVERED SHOES

IMG20240715172309-17\_35\_23.jpg





#### ATTACH A PHOTOGRAPH OF WORKERS WITH HARD HATS

IMG20240715172309-17\_35\_40.jpg





ATTACH A PHOTOGRAPH OF WORKERS USING LUMINOUS JACKETS IMG20240715172309-17\_35\_47.jpg





# **Section 11: Management of COVID19**

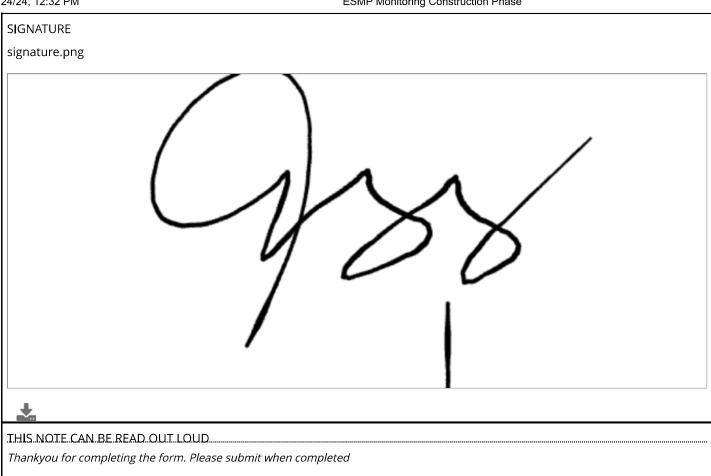
IS THE COUNTRY UNDER A NATIONAL PUBLIC HEALTH EMERGENCY?	
Yes	
No	

Section 12: Working Conditions and Labor
HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS?  Ask the Site Supervisor and / or workers at the site  Monthly allowance  Contractor
HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY  Ask the Site Supervisor and / or workers at the site
WHAT ARE THE STANDARD PER DAY WORKING HOURS?

HOW IS ACCOMMODATION BEING ARRANGED?
Ask the site supervisor and / or workers at the site
Rented house
Temporary accommodation block
Single Room
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?
Yes
No
AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES?
Ask the Site Supervisor for verification  ( ) Yes
○ No
Section 13: Fire Safety
IS A PORTABLE EXTINGUISHER PRESENT AT THE SITE?
Yes
No No
OTHER FIRE SAFETY PRECAUTIONS TAKEN
No open electrical wires are found
Electrical wires installed by certified person
Section 14: Sociocultural Issues
Section 14. Sociocultural issues
WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT?
7
ARE ANY FEMALE WORKERS RECRUITED FOR THE PROJECT?
Yes
No
SPECIFY THE NUMBER OF LOCAL WORKERS
0

SPECIFY THE NUMBER OF EXPATRIATE WORKERS	
7	
DOES ALL THE EXPATRIATE WORKERS HAVE VALID WORK PERMITS AND WORK VISAS?	
Yes	
○ No	
ARE ALL WORKERS ABOVE THE AGE OF 18?	
Verify via the work permits / National ID cards and confirm	
Yes	
○ No	
Section 15: Grievance Redress Mechanism (GRM)	
IS PROJECT BOARD WITH GRM INFORMATION PRESENT AT THE SITE?	
Yes	
○ No	
ATTACH PHOTOGRAPH OF THE GRM BOARD	
IMG20240715172046-17_37_52.jpg	+
WIG20240713172040-17_37_32.jpg	·
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Manager of Statement Company o	
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CONTINUED ACTION	
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MANAT SERVAL RANSSINIA A CENTR ALLES WIGHEST SERVICE SERVICES TO THE SERVICE SERVICES AND THE SERVICES AND T	
S 3027645 S TRESCONGRESSES	
2024.07.15 17:20	
ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?	
Yes	
● No	

IF NO, WHEN DOES THE COUNCIL PLAN TO INSTALL THE SIGNAGE
yyyy-mm-dd
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA)
CASE OF THEFT
CASE OF VIOLENCE
CASE OF MISCONDUCT BY PROJECT WORKERS
CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)
Section 16: Status of Stakeholder Consultations
HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?
Yes
○ No
Section 17: Informants
CONTRACTOR'S INFORMANT NAME AND DESIGNATION
CONTINUE TO NOTIFICATION OF THE PERSON OF TH
Nizammudin- Site Supervisor
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION
Nizammudin- Site Supervisor
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION  Ahmed Ali- IC President
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION Ahmed Ali- IC President  NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION Ahmed Ali- IC President  NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION Ahmed Ali- IC President  NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION Ahmed Ali- IC President  NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM Michael Rubia- Environmental, Social & Safeguard Officer
Nizammudin- Site Supervisor  COUNCIL'S INFORMANT NAME AND DESIGNATION Ahmed Ali- IC President  NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM Michael Rubia- Environmental, Social & Safeguard Officer  I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE



### **Consultant Declaration**

The information provided in this monthly ESMP monitoring form for the construction phase of Island Waste Recovery Management Centre (IWRMC) in the Island of Th. Thimarafushi is acquired at the time of inspection, availability of informants on-site and is factual to the best of my knowledge.

Name: Michael C. Rubia

Designation: Environmental & Social Safeguard Officer

Signature:

Company: Riyan Private Limited

Date Issued: 15<sup>th</sup> August 2024

Date of revision:

Title of Report: Interim ESMP Monitoring Report -July 2024

# **ESMP Monitoring Construction Phase**

### **Section 1: General Information**

PROJECT ZONE  Zone 2  Zone 4  Zone 5	*
ATOLL Thaa	Laamu
ISLAND NAME  Thimarafushi	

### **Section 2: Sub Project Details**

TYPE OF SUB PROJECT?	*
Indicate information pertaining to the proposed technology	
IWRMC Manual Composting	
IWRMC Composting Machine	
IWRMC Anaerobic Digestion	
Other .	
SUB-PROJECT DETAILS	
Construction of a new center	
Upgrading of an existing center	

latitude (x,y°)  2.203401  longitude (x,y°)  73.141416  altitude (m)  -89.4000015258789  accuracy (m)  15.902000427246094	
longitude (x.y°)  73.141416  altitude (m)  -89.4000015258789  accuracy (m)	
73.141416  altitude (m)  -89.4000015258789  accuracy (m)	
altitude (m) -89.4000015258789 accuracy (m)	1.00
-89.4000015258789 -accuracy (m)	
accuracy (m)	
15.902000427246094	
PHYSICAL PROGRESS  Provide Percentage	
96.96% (month of July 2024)	

# **Section 3: Storage of Hazardous Chemicals during Construction**

ARE FUEL USED FOR PROJECT PURPOSES STORED IN SEALED CONTAINERS?  This would mostly include oil and diesel for the cement mixing machine  Yes  No
Not Applicable / Observed
WERE ALL HAZARDOUS CHEMICAL CONTAINERS ( PAINTS, THINNERS, LUBRICANTS) STORE IN CLOSED CONTAINERS AND PLACED ON A IMPERMEABLE SURFACE (EITHER A CONCRETE SLAB, CONTAINED BOX OR LINED AND ISOLATED AREA?  Yes  No  No  No Applicable / Observed
WERE ANY CHEMICALS STORED CLOSE TO ELECTRICAL OUTLETS, OR ANY AREAS WHERE THERE IS A RISK OF FIRE AND EXPLOSION?  Yes  No

# **Section 4: Noise Pollution Management Practices**

WHAT MITIGATION MEASURES HAVE BEEN APPLIED BY THE CONTRACTOR TO REDUCE NOISE POLLUTION?
Construction Activity Only During Day Time (8.00am-6.00pm)
Noise Barrier Installed
Workers involved in either drilling, welding or noisy machinery operation were wearing ear mufflers
Other measured used by contractor
Other measured ased by contractor
WAS WAS THE NOISE LEVEL OBSERVED ON THE SITE DURING THE MONITORING VISIT?
Very Loud ( heavy machinery in operation, continuous drilling and construction noise, not bearable, loud labor gangs)
Moderate ( normal construction site operation, bearable but moderately noisy)
Low levels of noise (can hear speech over sound, low levels of noise at site)
Section 5: Air Quality and Dust
ARE VEHICLES USED FOR TRANSPORTING MATERIAL FROM HARBOUR TO PROJECT SITE?
Yes
No No
HOW WAS MATERIALS TRANSFERRED TO THE SITE?
Covered
Not Covered
Not Observed
ARE MACHINERIES USED WELL TUNED / SERVICED?  Machines are operating without emissions of smoke or fumes
Yes
○ No
Not Applicable / Not used
DID YOU OBSERVE HIGH LEVELS OF DUST GENERATED IN THE WORK SITE?
Yes
No No

#### ATTACH PHOTO OF THE SITE TO INDICATE GROUND CONDITION

IMG20240805171745-17\_21\_1.jpg





#### ARE STOCKPILED CONSTRUCTION MATERIALS COVERED?

Yes



No

#### ATTACH PHOTO OF HOW MATERIALS ARE STOCKPILED

IMG20240805171522-11\_9\_12.jpg





TRACTOR OPEN BURNING ANY WASTE O	N THE SITE OR NEAR THE SIT	E?	
OTICE ANY FUMES OR BAD SMELLS FROM	I THE SITE BEING GENERATED	D VIA THE USE OF CHEMICALS	?
			RACTOR OPEN BURNING ANY WASTE ON THE SITE OR NEAR THE SITE?  TICE ANY FUMES OR BAD SMELLS FROM THE SITE BEING GENERATED VIA THE USE OF CHEMICALS:

#### **Section 6: Source of Sand**

#### IS SAND SOURCED FOR CONSTRUCTION IN COMPLIANCE WITH NATIONAL LAWS AND REGULATION?

(Sand should not be sourced from the beach or lagoon of an inhabited island, tourist resort, or any protected island. This includes the area of the island designated for sand mining of local public use)



Ye



No

#### PROVIDE PHOTOGRAPHIC EVIDENCE

Attach a photograph of sand bags

IMG20240805171522-17\_21\_35.jpg





# **Section 7: Waste Management**

IS CONSTRUCTION AND DEMOLITION WASTE (C&D) AND/OR GREEN WASTE GENERATED FROM THE PROJECT?
If unsure, ask the Site Supervisor for verification  Yes
No No
IS THERE EVIDENCE OF LITTERING IN AND AROUND THE SITE?
Walk around the site and do a visual inspection  Yes
No No
A BIN IS PRESENT FOR DISPOSING GENERAL WASTE GENERATED BY WORKERS?
Yes
No No
Section 8: Impacts on Natural Environment
DOES THE SITE CONTAIN ANY SIGNIFICANT VEGETATION?
Only large trees and coconut palms are referred here  Yes
No No
Section 9: General Health and Safety
IS THE SITE DEMARCATED AS A CONSTRUCTION SITE?
Yes
○ No
WHICH METHOD IS USED TO DEMARCATE THE SITE?
Taping
Fencing
Hoarding

#### ATTACH A PHOTOGRAPH OF SITE DEMARCATION

IMG20240805171134-17\_22\_5.jpg





IS NO ENTRY SIGN BOARD PRESENT?						
Yes						
● No						
IS SAFETY SIGN BOARD WITH PPE REQUIREMENT PRESENT?						
Yes						
● No						

# **Section 10: Occupational Health and Safety**

TO WHAT LEVEL ARE SAFETY GEARS / PERSONAL PROTECTIVE EQUIPMENT (PPES) BEING USED?								
$\bigcirc$	Satisfactory (All workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site.)							
	Marginally Satisfactory (About 50% of workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site) U-							
$\bigcirc$	Unsatisfactory (Less than 20% workers are wearing dust masks, helmets, covered shoes, luminous vests and gloves at minimal while working in the site)							
WHA	T ARE THE TYPES OF PPES OBSERVED BEING USED BY THE SITE WORKERS?							
<b>✓</b>	Boots/Covered Shoes							
<b>✓</b>	Hard hats							
	Ear Mufflers ( Workers operating machinery or drilling)							
	Goggles (workers, drilling, welding or using sharp machinery)							
	Gloves- Thick latex							
	Masks							
	Safety Harnesses							
<b>✓</b>	Luminous Jackets							
	Others							
ATTACH A PHOTOGRAPH OF WORKERS WITH BOOTS/COVERED SHOES								

IMG20240805171502-17\_22\_44.jpg





ATTACH A PHOTOGRAPH OF WORKERS WITH HARD HATS

IMG20240805171502-17\_22\_51.jpg





ATTACH A PHOTOGRAPH OF WORKERS USING LUMINOUS JACKETS

IMG20240805171502-17\_22\_59.jpg





### **Section 11: Management of COVID19**

IS THE COUNTRY UNDER A NATIONAL PUBLIC HEALTH EMERGENCY?

Yes

No

# **Section 12: Working Conditions and Labor**

HOW IS FOOD ARRANGEMENTS BEING MADE FOR THE CONTRACTOR'S WORKERS?
Ask the Site Supervisor and / or workers at the site
Monthly allowance
Contractor
HOW MANY MEALS / BREAKS ARE PROVIDED PER DAY
Ask the Site Supervisor and / or workers at the site
3
WHAT ARE THE STANDARD PER DAY WORKING HOURS?
8
SPECIFY WORK START TIME
08:00 am
SPECIFY WORK END TIME
06:00 pm
HOW IS ACCOMMODATION BEING ARRANGED?
Ask the site supervisor and / or workers at the site
Rented house
Temporary accommodation block
Single Room
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?  Yes  No  No  AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES?
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?  Yes  No  No  AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES?  Ask the Site Supervisor for verification
WAS STAFF ACCOMMODATION CHECKED DURING MONITORING?  Yes  No  No  AT THE WORK SITE DO THE LABOR HAVE A RESTING AREA WITH ADEQUATE DRINKING WATER SUPPLIES?

### **Section 13: Fire Safety**

IS A PORTABLE EXTINGUISHER PRESENT AT THE SITE?  Yes  No	
ATTACH PHOTOGRAPHIC OF EXTINGUISHER	
IMG20240805171601-17_24_26.jpg	1
2024.08.05 17.16	
OTHER FIRE SAFETY PRECAUTIONS TAKEN	
No open electrical wires are found	
Electrical wires installed by certified person	
Section 14: Sociocultural Issues	
WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT?  7	

WHAT IS THE TOTAL NUMBER OF WORKERS RECRUITED FOR THE PROJECT?					
7					
ARE ANY FEMALE WORKERS RECRUITED FOR THE PROJECT?					
Yes					
No No					
SPECIFY THE NUMBER OF LOCAL WORKERS					
0					

SPECIFY THE NUMBER OF EXPATRIATE WORKERS
7
DOES ALL THE EXPATRIATE WORKERS HAVE VALID WORK PERMITS AND WORK VISAS?
Yes
No No
SPECIFY NAMES OF THE STAFFS WHO DO NOT HAVE VALID WORK PERMITS AND WORK VISAS
Mahendra Kushwaha, Lal Babu Manjhi, Noaz Miah, MD Arif Shekh, Nizam, Dhinesh Vijayaragavan
ARE ALL WORKERS ABOVE THE AGE OF 18?
Verify via the work permits / National ID cards and confirm
Yes
○ No
Section 15: Grievance Redress Mechanism (GRM)
IS PROJECT BOARD WITH GRM INFORMATION PRESENT AT THE SITE?
Yes
○ No
ARE GRM POSTERS PRESENT IN THE ISLAND COUNCILS NOTICE BOARD AND IN PUBLIC PLACES?
Yes
No
WAS ANY GRIEVANCE RELATED TO THE FOLLOWING ISSUES RECEIVED?
CASE OF GENDER BASED VIOLENCE (GBV) / Sexual harassment (SH) / Sexual Exploitation and Abuse (SEA)
CASE OF THEFT
CASE OF VIOLENCE
CASE OF MISCONDUCT BY PROJECT WORKERS
CASE OF MAJOR ENVIRONMENTAL IMPACT (SPILL, FIRE Etc)
Section 16: Status of Stakeholder Consultations
HAVE FURTHER STAKEHOLDER CONSULTATIONS BEEN CARRIED OUT?
Yes
○ No

### **Section 17: Informants**

CONTRACTOR'S INFORMANT NAME AND DESIGNATION

Alam Abbas - IT Council

COUNCIL'S INFORMANT NAME AND DESIGNATION

Nizam Uddin-Site Supervisor

NAME AND DESIGNATION OF THE PERSON WHO FILLED THE FORM

Michael Rubia -Environmental & Social Safeguard Officer

I CERTIFY THAT ALL THE DATA CAPTURES IS ACCURATE TO THE BEST OF MY KNOWLEDGE



OK

#### **SIGNATURE**





THIS NOTE CAN BE READ OUT LOUD

Thankyou for completing the form. Please submit when completed

# Appendix 5: Groundwater Quality Analysis Report

# Male' Water & Sewerage Company Pvt Ltd

Water Quality Assurance Laboratory

Quality Assurance Building, 1st Floor, Male' Hingun, Vilimale', Male' City, Maldives Tel: +9603323209, Fax: +9603324306, Email: wqa@mwsc.com.mv





# LB-TEST-090

### WATER QUALITY TEST REPORT Report No: 500201547

**Customer Information:** Riyan PVT Ptd

H.Azum

Ameeneemagu

Male' MALE'

Report date: 25/07/2024 Test Requisition Form No: 900201079 Sample(s) Recieved Date: 22/07/2024 Date of Analysis: 22/07/2024 - 22/07/2024

Sample Description ~	IWRMC Project / Th. Thimarafushi (IWRMC site)						
Sample Type ~	Ground Water						
Sample No	83251248						
Sampled Date ~	17/07/2024 05:44 PM						
Physical Appearance	Clear with particles						
PARAMETER	ANALYSIS RESULT						
Nitrate *	3.5						

Keys: mg/L: Milligram Per Liter

Checked by

Nashath Ali Laboratory Executive Approved by

Mohamed Eyman Assistant General Manager, Quality

Notes:

Sampling Authority: Sampling was not done by MWSC Laboratory.

This report shall not be reproduced except in full, without written approval of MWSC.

This test report is ONLY FOR THE SAMPLES TESTED.

~ Information provided by the customer. This information may affect the validity of the test results.

\*Parameters accredited by EIAC under ISO/IEC 17025:2017

MWSC-A5-F-92 Rev 00 Page 1 of 1

# Appendix 6 Registered Grievance during Construction phase

#	Level / Tier	Date	Received by (Name & Designati on)	Aggrieved Party (Name & Address / PP or ID card number)	Contact Details of Aggrieved Party (Phone / Email)	Type of Complaint	Details of Complaint	Status	Status Details
1	Ministry	8-Jul 2023	Eyman Ismail, Project Coordinato r of MCEP	Ahmed Rasheed, MD, Vehicon Builders (contractor)	7779879	Unofficial	Damage to site demarcation peg marks by some citizens. Contractor notified council and council have mentioned that they have received a complaint from a guest house developer regarding the location of the proposed IWRMC being close to the land leased for guest house development.	Resolved	PMU discussed the matter with the Council. It was highlighted that the location of the IWRMC site is approved in the Land Use Plan (LUP) and ESMP and meets all the regulatory requirements. The site is 200ft/60m away from the guest house site, while the regulatory requirement is to keep a buffer of 30m only. Public consultation was done during the preparation of both the instruments.  The design of the IWRMC was once again explained to the council, highlighting that waste will be managed in enclosed areas, and therefore, minimizing any potential negative impacts arising from smell, if properly managed. A public consultation has been organized for 20th July 2023, where the council representatives will provide feedback to the concern raised. A site visit is planned by the PMU along with supervision consultant for 13 July 2023.  The contractor was asked to halt mobilization to the site until the issue is resolved.  During the public consultation held by Thimarafushi Council on 20th July 2023, the site was endorsed by the public, after explanation on operations were provided. The council has provided a letter stating this, while the PMU has requested the council to provide consultation minutes.  The contractor will remobilise to the site and starts works on week commencing on 13th of August 2023.

# Appendix 6: IWRMC handover to Thimarafushi Council



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ىزىرغانى: 438-WMPC/391/2024/7

> رِيْرُويَّرُوْ وَقَائِمْ تُرَاثِيْرُ وَمِّرُ مَدِرِ وَمِيْرَمْ وَوَوْ. 28 - مَوَيْرُ 1446 -. 28 مِرْدُسُوعُ 2024 -.

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> ئَنْدُونَةُ وْ رُخُوْدُ جِوْرُكُورِ مَارْسُرْسِ وْ رِخْرُكُ . ج.جِوْرُكُورٍ ، جِرْدِرِنَّدُمْ .